Regd. Office: Sai Hira, Survey No. 93,
Mundhwa, Pune - 411 036, India.
Tel: +91 (20) 6645 8000

DEEPAK FERTILISERS
AND PETROCHEMICALS
CORPORATION LIMITED

9th August, 2026

The Secretary	Listing Department
BSE Limited	National Stock Exchange of India Ltd.
Phiroze Jeejeebhoy Towers,	"Exchange Plaza"
Dalal Street, Fort,	Bandra-Kurla Complex, Bandra (E)
Mumbai – 400 001	Mumbai – 400 051
BSE Code: 500645	NSE Code: DEEPAKFERT

Dear Sir/ Madam,

Subject: Business Responsibility and Sustainability Report (BRSR) for the Financial Year ended 31st March, 2026

Pursuant to Regulation 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended), we enclose herewith Business Responsibility and Sustainability Report (BRSR) for the Financial Year ended 31st March, 2026.

The above information will also be available on the website of the Company at https://www.dfpcl.com/uploads/2026/08/Business-Responsibility-and-Sustainability-Report-2025-26.pdf.

You are requested to take the same on your record.

For Deepak Fertilisers
And Petrochemicals Corporation Limited

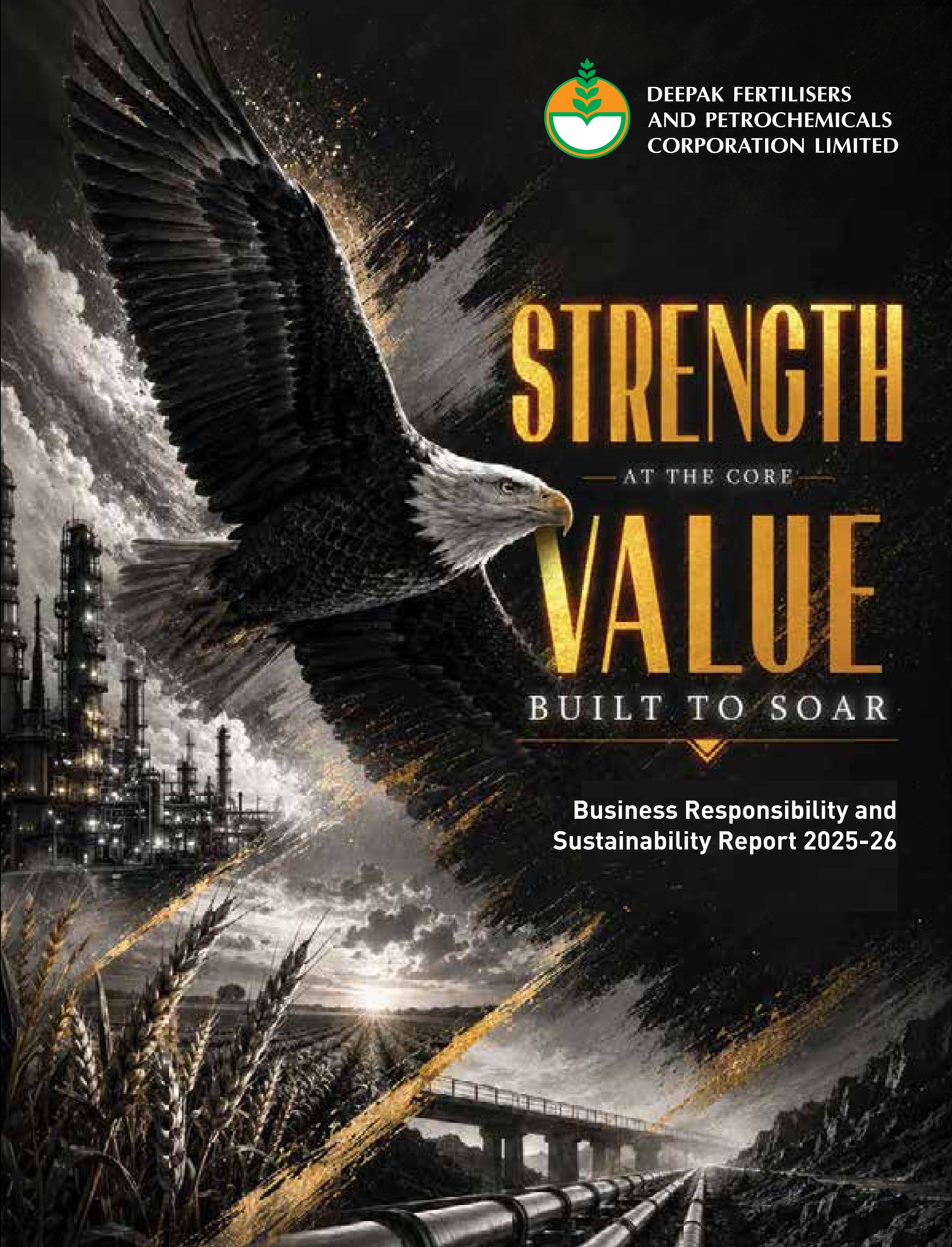
RABINDRA KUMAR PUROHIT

Digitally signed by RABINDRA KUMAR PUROHIT
Date: 2026.08.09 16:15:27 +05'30'

Rabindra Purohit
VP – Legal, Compliance & Company Secretary
M. No. F4680

Encl.: As above

DEEPAK FERTILISERS
AND PETROCHEMICALS
CORPORATION LIMITED



STRENGTH
AT THE CORE
VALUE
BUILT TO SOAR

Business Responsibility and Sustainability Report 2025-26

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BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

GENERAL DISCLOSURES

I. Details of the Company

1.	Corporate Identity Number (CIN) of the Listed Entity:	L24121MH1979PLC021360
2.	Name of the Listed Entity:	Deepak Fertilisers And Petrochemicals Corporation Limited ('The Company' or 'DFPCL')
3.	Year of incorporation:	31-05-1979
4.	Registered office address:	Sai Hira, Survey No. 93, Mundhwa, Pune 411 036, Maharashtra, India
5.	Corporate address:	Sai Hira, Survey No. 93, Mundhwa, Pune 411 036, Maharashtra, India
6.	E-mail:	investorgrievance@dfpcl.com
7.	Telephone:	020-6645 8094
8.	Website:	https://www.dfpcl.com/
9.	Financial year for which reporting is being done:	1st April 2025 – 31st March 2026
10.	Name of the Stock Exchange(s) where shares are listed:	National Stock Exchange of India Limited (NSE) BSE Limited (BSE)
11.	Paid-up Capital:	INR 126,23,78,250.00
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report:	**Mr. Rabindra Purohit** VP-Legal, Compliance & Company Secretary Phone: +91 - 20 – 6645 8094 E-mail: rabindra.purohit@dfpcl.com
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together):	Consolidated Deepak Fertilisers And Petrochemicals Corporation Limited (DFPCL) and its material subsidiaries: ● Mahadhan AgriTech Limited (MAL) ● Deepak Mining Solutions Limited (DMSL) ● Performance Chemiserve Limited (PCL) (Hereinafter referring the whole as DFPCL)
14.	Name of assurance provider:	SustainEDGE Business Solutions Private Limited
15.	Type of assurance obtained:	Reasonable Assurance (Type 2 High Assurance) for BRSR Core Indicators

II. Products/services

16. Details of business activities (accounting for 90% of the turnover)

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Manufacturing	Manufacture and sale of industrial chemicals, mining chemicals, pharmaceuticals, crop-nutrition products and specialty fertilisers	81.91
2	Trade	Wholesale Trading	17.77
3	Real Estate	Real estate operations involving owned or leased properties	0.31

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover)

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1	Industrial Chemicals Business	19201; 20112; 20119; 20122; 20123; 20232; 46691	23.63
2	Mining Solutions Business	20123; 43120; 46909	22.64
3	Crop Nutrition Business	20119;20122; 20210; 46691;74909	53.50
4	Value Added Real Estate Business	68100	0.20

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Locations	Number of Plants	Number of Offices	Total
National	14	2	16
International	0	0	0

* The number of plants includes three warehouses and creaticity mall.

19. Markets served by entity:

a. Number of Locations

Locations	Number
National (No. of States)	28
International (No. of Countries)	29

b. What is the contribution of exports as a percentage of the total turnover of the entity?:

Exports contributed 1.02% of the Company's total turnover during the reporting period.

c. A brief on types of customers:

Industrial Chemicals (IC):

Serving manufacturers, dealers, and distributors across sectors such as nitro aromatics, steel rolling, pharmaceuticals, agrochemicals, inks and coatings, pigments, dyes and intermediates, defence, nitrocellulose derivatives, specialty chemicals, beverages, automobiles, carbonation, and healthcare.

Crop Nutrition Business (CNB):

Focused on dealer, retailer, and institutional sales.

Technical Ammonium Nitrate (TAN):

Catering to explosives manufacturers, nitrous oxide gas producers, coal and non-coal mining companies, ammonium nitrate dealers, and quarrying firms.

Value Added Real Estate (VARE):

Engaging with high-net-worth retailers, food & beverage and entertainment outlets, and co-working space operators.

IV. Employees

20. Details at the end of Financial Year (FY26):

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			Number (B)	% (B/A)	Number (C)	% (C/A)
EMPLOYEES						
1	Permanent (D)	2,530	2,425	95.85	105	4.15
2	Other than Permanent (E)	5	5	100.00	0	0.00
3	Total employees (D + E)	2,535	2,430	95.86	105	4.14
WORKERS						
4	Permanent (F)	290	289	99.66	1	0.34
5	Other than Permanent (G)	2,243	2,206	98.35	37	1.65
6	Total Workers (F + G)	2,533	2,495	98.50	38	1.50

b. Differently abled Employees and workers:

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
EMPLOYEES						
1	Permanent (D)	0	0	0.00	0	0.00
2	Other than Permanent (E)	0	0	0.00	0	0.00
3	Total employees (D + E)	0	0	0.00	0	0.00
WORKERS						
1	Permanent (F)	0	0	0.00	0	0.00
2	Other than Permanent (G)	0	0	0.00	0	0.00
3	Total Workers (F + G)	0	0	0.00	0	0.00

21. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		Number (B)	% (B/A)
Board of Directors	10	2	20.00
Key Management Personnel (KMP)	3*	0	0.00

* Shri Sailesh Chimanlal Mehta, being the Managing Director, is also a Key Managerial Personnel.

22. Turnover rate for permanent employees and workers

(Disclose trends for the past 3 years)

	FY 2026			FY 2025			FY 2024		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	17.78%	25.62%	18.13%	15.37%	13.64%	15.30%	14.00%	21.00%	15.00%
Permanent Workers	3.68%	0.00%	3.67%	6.53%	0.00%	6.51%	6.00%	0.00%	6.00%

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding / Subsidiary / Associate / Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Ishanya Realty Corporation Limited	Subsidiary	100.00	No
2	Yerrowda Investments Limited	Subsidiary	85.00	No
3	Ishanya Brand Services Limited	Subsidiary	100.00	No
4	Deepak Nitrochem Pty Limited	Subsidiary	100.00	No
5	SCM Fertichem Limited	Subsidiary	100.00	No
6	Platinum Blasting Services (Logistics) Pty. Limited	Subsidiary	100.00	No
7	Platinum Blasting Services Pty. Limited	Subsidiary	100.00	No
8	Performance Chemiserve Limited	Subsidiary	100.00	Yes
9	Deepak Mining Solutions Limited	Subsidiary	100.00	Yes
10	Mahadhan AgriTech Limited	Subsidiary	100.00	Yes
11	Deepak Globalchem Pte. Ltd.	Subsidiary	100.00	No

VI. 24. CSR Details

(i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No):

Yes

(ii) Turnover (In ₹):

INR 19,63,67,03,929.95 (On Standalone Basis)

(iii) Net worth (In ₹):

INR 36,61,04,87,851 (On Standalone Basis)

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2026			FY 2025		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes, https://www.dfpcl.com/contact	0	0	-	1	0	-
Investors (other than shareholders)	Yes	0	0	-	0	0	-
Shareholders	Yes	87	0	-	84	0	-
Employees and workers	Yes	1	0	-	1	0	-
Customers	Yes	57	0	-	101	0	-
Value Chain Partners	Yes	0	0	-	0	0	-

*Grievance mechanism policy is available on the Company's intranet

26. Overview of the entity's material responsible business conduct issues:

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk or opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Climate Change & Emission Management	Risk	Regulatory tightening on GHG emissions, enhanced climate related disclosures, and increasing physical climate risks have a direct bearing on operational continuity and long term competitiveness. Proactive management of these factors enables the Company to mitigate regulatory and transition risks while strengthening business resilience.	Transition to more renewable energy to reduce Scope 2 emissions and energy dependency.	Negative
2	Energy Management	Risk	Energy is a significant cost component in ammonia/IPA/nitric acid/complex fertiliser production. Variability in natural gas prices, grid reliability challenges, and increasing energy efficiency expectations from customers and investors create both economic and regulatory drivers.	Regular energy audits, adoption of energy-efficient technologies, monitoring of energy intensity, and phased integration of renewable energy sources.	Negative
3	Waste Management	Risk	The Company focuses on ensuring regulatory compliance while promoting resource efficiency and advancing circular economy practices, with a strong emphasis on the safe and responsible handling of hazardous waste.	The Company adopts a structured approach toward waste management by focusing on waste minimization, co-processing, efficient utilization of by-products, and robust compliance monitoring supported by effective vendor management practice.	Negative

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk or opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
4	Water and Effluents	Risk	With increasing stress on freshwater availability and stricter SPCB/ CPCB norms, water poses operational, compliance, and community relationship risks. Any disruption in water supply or non-compliance with discharge norms can halt production, harm the environment, and impact DFPCL's licence to operate.	Water stewardship practices, recycling/ reuse initiatives, Zero Liquid Discharge (where applicable), regular effluent monitoring, and compliance with consent conditions. Exploring alternate water sources.	Negative
5	Occupational Health & Safety	Risk	DFPCL handles hazardous chemicals, pressurized systems, and high temperature reactions, making workplace safety a top priority. Any incident can cause severe harm to employees, contractors, local communities, and assets, while also impacting reputation and operations. Achieving best in class OHS is essential for regulatory compliance and operational excellence.	The Company adopts a comprehensive safety management approach encompassing HAZOP studies, employee training, behaviour-based safety initiatives, incident investigation, PPE compliance, and regular audits, recognizing that safety incidents can result in significant financial and reputational impacts.	Negative

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk or opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
6	Employee Engagement and Training	Opportunity	A skilled and engaged workforce drives innovation, enhances productivity, and supports long term business sustainability. Continuous learning, capability development, and employee engagement initiatives further strengthen operational effectiveness and enable the Company to adapt to evolving business and regulatory requirements.	Continuous training programmes, leadership development, employee engagement surveys, diversity & inclusion initiatives, and performance management systems improves retention, productivity, and long term talent pipeline.	Positive
7	Governance Ethics & Compliance	Risk	As a large chemicals manufacturer, compliance with environmental, safety, financial, and anti-corruption regulations is fundamental. Ethical breaches can result in severe penalties, business disruptions, and loss of reputation.	Comprehensive Code of Conduct for employees, contractors, and suppliers. Whistle-blower mechanisms ensuring confidentiality and non-retaliation. Internal and third-party audits for legal and ethical compliance. Due diligence of new partners and suppliers.	Negative
8	Digitalization	Opportunity	It enables enhanced operational efficiency, supports data-driven decision-making, and strengthens ESG monitoring through improved plant-wise performance tracking.	The Company drives digital transformation through the deployment of advanced tools for process control, ESG data capture, predictive maintenance, and analytics, resulting in improved operational efficiency and cost optimization.	Positive

SECTION B: GENERAL DISCLOSURE

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes, DFPCL's policies are approved by the Board, a Board member, the Chairman & MD, depending on the nature of the policy, regulatory requirements, applicability, responsibilities, and scope. Some of the policies are not published on the company's website; however, they are accessible to all employees through the company's intranet.								
c. Web Link of the Policies, if available	https://www.dfpcl.com/company-policies dfpcl.com/uploads/2025/03/EHS&S-Policy.pdf								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4. Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	ISO: 9001: 2015 ISO: 14001:2015 ISO: 45001:2018 ISO: 27001: 2022								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	The organisation upholds a strict zero-tolerance approach to unethical behaviour, along with firm commitments to quality standards and Extended Producer Responsibility (EPR) requirements. It places strong emphasis on safety performance, targeting zero fatalities and reduced TRIR, while continuously strengthening people capability metrics. A structured grievance redressal mechanism is in place, supported by clear performance indicators. The organisation also maintains zero tolerance for child labour, forced labour, and any form of harassment. It ensures 100% compliance with environmental regulations and systematically monitors stakeholder engagement metrics, CSR performance, and other key quality metrics to drive responsible and sustainable operations.								

<table>
<tr><th>Disclosure Questions</th><th>P1</th><th>P2</th><th>P3</th><th>P4</th><th>P5</th><th>P6</th><th>P7</th><th>P8</th><th>P9</th></tr>
<tr><td></td><td colspan="9">The specific commitments taken by DFPCL for environmental KPIs for FY 26 with FY 23 as baseline are as follows:
• Reduction in N2O emission by 18.00%
• Reduction in Energy Consumption by 6.00%
• Reduction in Water Consumption by 18.00%
• Reduction in Total Waste Generation by 12.00%
• Increase in Renewable Energy by 6.00%</td></tr>
<tr><td>6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met</td><td colspan="9">• All ethics, quality, EPR, safety, human rights, grievance redressal, environmental compliance, stakeholder engagement, CSR, and quality-related commitments were achieved during the reporting period.
• The organisation maintained zero tolerance towards unethical behaviour, child labour, forced labour, harassment, and discrimination.
• 100% compliance with applicable environmental regulations was achieved.
• Environmental targets relating to N_2O emissions, energy consumption, water consumption, waste reduction, and renewable energy enhancement were achieved as planned.
For detailed information on performance against these commitments, goals, and targets, please refer to Section C.</td></tr>
<tr><td colspan="10">Governance, leadership and oversight</td></tr>
<tr><td>7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)</td><td colspan="9">We are pleased to present DFPCL's fourth Business Responsibility and Sustainability Report (BRSR) for FY26, marking another significant milestone in our journey towards responsible growth, sustainable value creation, and long-term stakeholder trust. As we continue to strengthen our sustainability practices, this year's report reflects greater depth, transparency, and accountability, encompassing the consolidated performance of Deepak Fertilisers And Petrochemicals Corporation Limited (DFPCL) and demonstrating our continued progress towards full alignment with our ESG framework.

At DFPCL, sustainability is not a standalone initiative but an integral part of our business strategy. Guided by our vision of "Manufacturing Safe and Sustainable Products," we remain committed to creating value through responsible operations, innovation, and stakeholder engagement.

Our products and solutions support India's agricultural and industrial growth while contributing to national development priorities and several United Nations Sustainable Development Goals (SDGs), reinforcing our responsibility towards society, the environment, and future generations.

In FY26, we are proud to anchor our sustainability journey under the theme "Soil to Society – मिट्टी से मानवता तक." This theme embodies our belief that meaningful progress begins with the soil-the foundation of life, food security, and economic prosperity and extends to the broader societal value we create through responsible manufacturing, technological innovation, environmental stewardship, and community empowerment. From improving agricultural productivity and supporting farmer prosperity to strengthening industrial supply chains and enabling cleaner technologies, our efforts continue to positively impact thousands of lives across India.</td></tr>
</table>

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9

Our Environment, Health, Safety and Sustainability (EHSS) Policy remains the cornerstone of our environmental strategy. Through focused initiatives in decarbonization, resource efficiency, waste reduction, renewable energy adoption and biodiversity enhancement, we achieved several significant milestones during the year:

- ~2% reduction in combined Scope 1 and Scope 2 greenhouse gas emission intensity, reducing from (tCO2e/MT of production) 0.78 to 0.77.
- ~10% reduction in water consumption intensity, from (KL /MT of production) 1.93 to 1.74.
- Zero confirmed incidents related to corruption, discrimination or regulatory non-compliance.
- Zero Lost Time Injury Frequency Rate (LTIFR) and 100% employee health insurance coverage.
- Full compliance with Extended Producer Responsibility (EPR) obligations through responsible recycling of post-consumer plastic waste.
- Addition of 2,400 plantations, increasing total plantation count to 76,940.
- Recognition of two major manufacturing sites K1-K6 & K7-K8 through Frost & Sullivan Sustainability Awards.
- DFPCL was honoured with the International Safety Award (Merit Category) by the British Safety Council and also received recognition from the National Safety Council of India for its exemplary safety performance.
- DFPCL received an Appreciation certificate from the Directorate of Industrial Safety and Health, Labor Department, for its prompt and effective response in supporting the mitigation of a major fire emergency at a neighbouring industry.

We have initiated a GHG emission reduction program across our supply chain through the increased use of LNG-powered and electric vehicles (EVs) for transporting products and raw materials.

Across our manufacturing facilities, operational excellence initiatives delivered measurable environmental benefits through improved energy efficiency, enhanced water conservation, nutrient recovery, reduction in hazardous waste generation, cleaner fuel transitions and strengthened emission control systems.

During FY26, we also advanced several strategic sustainability initiatives focused on capability building and climate preparedness. These included sustainability training programs, technical seminars, knowledge enhancement through updated reference materials and publications, and active participation in industry forums and capacity-building initiatives.

A key achievement during FY26 was the engagement of an international expert to assess N_2O abatement opportunities across our nitric acid plants. This initiative supports our long-term climate strategy and strengthens our position in pursuing impactful greenhouse gas reduction projects with potential carbon credit benefits.

Beyond operational performance, our social responsibility initiatives implemented through Ishanya Foundation continue to improve farmer livelihoods, support women entrepreneurship, strengthen self-help groups and expand healthcare access in rural communities.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
	Strong governance remains the cornerstone of our credibility and long-term success. We continue to foster a culture of ethics, transparency, accountability, and integrity through regular awareness programs on our Code of Conduct and Prevention of Sexual Harassment (POSH) Policy, supported by well-established Whistleblower, Human Rights, and Grievance Redressal mechanisms. These frameworks ensure that responsible business conduct remains embedded across all levels of the organization As we look ahead, FY26 represents a year of deepening ESG integration, accelerating decarbonization efforts, strengthening value-chain sustainability, and enhancing stakeholder confidence. While we take pride in the progress achieved, we recognize that sustainability is a continuous journey that demands innovation, collaboration, resilience, and accountability. Together, we remain committed to building a safer, more sustainable and inclusive future while contributing meaningfully to India's development aspirations and the global Sustainable Development Goals. Shri. Madhumilan P. Shinde Occupier (Non-Executive and Non-Independent Director)								
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Shri. Madhumilan P. Shinde, Occupier (Non-Executive and Non-Independent Director) is the highest authority responsible for implementation and oversight of the Company's business-responsibility and sustainability policies. DIN: 06533004 Email: madhumilan.shinde@dfpcl.com								
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes. The following committees are in place: 1. CSR Committee 2. Stakeholders Relationship Committee 3. Manufacturing Operations Review Committee 4. Risk Management Committee In addition, a review meeting is chaired by Shri. M.P. Shinde, Occupier (Non Executive and Non Independent Director), during which monthly and quarterly assessments are conducted. These reviews cover the performance of EHS, Social, and BRSR related areas across all manufacturing sites.								
10. Details of Review of NGRBCs by the Company:.									

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee	Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)
Performance against above policies and follow up action	The committee conducts periodic reviews to monitor performance and ensure achievement of targets.	
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	The committee undertakes periodic reviews of compliance with statutory and regulatory requirements.	

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	The company undergoes multiple external and internal assessments, including: A) ISO 9001: 2015 B) ISO 14001: 2015 C) ISO 45001: 2018 D) ISO 27001: 2022 E) Compliance audits conducted by EY (third-party internal audit), ISO 9001, 140001 and 450001 external assessments for all the sites are done by Bureau Veritas Quality International (BVQI) ISO 27001 external assessment is done by British Standards Institution (BSI).								

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the principles material to its business (Yes/No)	Not Applicable								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	2	POSH; Code of Conduct	100.00
Key Managerial Personnel	2	POSH; Code of Conduct	100.00
Employees other than BoD and KMPs	487	All Principles*	90.00
Workers	37	POSH, Code of Conduct, Fire Safety, Health & Wellbeing, Behavioural & Cultural Trainings, Skill-Based / Job-Specific training	87.00

*Trainings include POSH, code of conduct, anti-bribery and anti-corruption, human rights, company policies, ethics, safety, environment, IMS, SAP, 5S, TPM, quality control, health, Six Sigma, along with governance, ESG awareness, risk management, compliance, continuous improvement, cybersecurity, and overall responsible business practices.

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	None				
Settlement	None				
Compounding fee	P1	Regional Director, Ministry of Corporate Affairs, Mumbai	35,50,000	Compounding order under Section 441 of the Companies Act, 2013 in respect of alleged non-disclosures under Section 129 read with Ind AS 28 and Ind AS 37 relating to investments, immovable property and	No

	contingent liabilities in the financial statements for FY 2017-18 to FY 2021-22. The compounding fee was imposed on the Chairman & Managing Director and the erstwhile Chief Financial Officer (₹17.75 lakh each). The matter stands disposed of upon payment of the compounding fees.
Non-Monetary	
Imprisonment	None
Punishment	

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
Not applicable	

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

The Anti Bribery and Anti Corruption policy (ABAC) form an integral part of DFPCL's Code of Conduct. This Code of Conduct outlines the ethical standards and principles that guide the behaviour of all employees across the organization. The complete Code of Conduct, including the ABAC policy, is readily accessible on the Company's internal intranet portal for reference. Employees are encouraged to review it regularly to ensure full understanding and compliance with DFPCL's ethical expectations and governance framework.

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2026	FY 2025
Directors	0	0
KMPs	0	0
Employees	0	0
Workers	0	0

6. Details of complaints with regard to conflict of interest:

	FY 2026		FY 2025	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	-	0	-
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	-	0	-

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

No corrective action was required in relation to corruption or conflict-of-interest cases, as no such cases were reported.

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

	FY 2026	FY 2025
Number of days of accounts payables	95.91	71.73

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2026	FY 2025
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	60.24	52.37
	b. Number of trading houses where purchases are made from	42	36
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	91.41	91.00
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	57.90	57.00
	a. Number of dealers / distributors to whom sales are made	3,877	3,683
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	22.58	14.00
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	0.07	0.00
	b. Sales (Sales to related parties / Total Sales)	0.42	0.92
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	0.00	0.00
	d. Investments (Investments in related parties / Total Investments made)	0.00	0.00

* For FY 2024-25, the number has been re-verified and updated

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the principles during the financial year:

Total number of awareness programs held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programs
1	Health and safety; Supply chain/logistics operations; Recognition and engagement of key performers; Responsible sourcing etc.	100.00

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

Yes, the Company has well-defined processes in place to identify, avoid, and manage conflicts of interest involving members of the Board.

Disclosure of Interest:

Each Director is required to disclose his or her interests in the Company, as well as in any other companies, bodies corporate, firms, or associations of individuals, including shareholdings. These disclosures are submitted annually and are updated promptly whenever any change occurs. During Board meetings, Directors do not participate in discussions or decisions on matters in which they have a direct or indirect interest. To facilitate effective identification and monitoring of potential conflicts of interest involving Directors and KMPs, the Corporate Secretarial team maintains an up to date database of the individuals and the entities in which they hold such interests.

Code of Conduct Compliance:

All Directors are required to submit an annual declaration confirming their adherence to the Company's Code of Conduct. Likewise, Senior Management provides a yearly affirmation stating that they have not engaged in any material, financial, or commercial transactions that could potentially conflict with the interests of the Company.

PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe.

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

Expenditure	FY 25-26	FY 24-25	Details of improvements in environmental and social impacts
R&D	8.33	6.67	Monetization of Phos acid and storage tank sludge through their recovery and reutilization as raw materials, supporting resource efficiency, waste minimization, and circular economy practices
CAPEX	16.34	0.00	At **DMSL**, the focus areas included Energy Conservation Equipment such as the E 526 expander rotor for DNA5 and the evaporative condenser for the LDAN plant, along with Pollution Control and Monitoring initiatives like the WNA5 N_2O abatement system comprising the reactor, catalyst, instrumentation, piping, and Equipment 156, as well as the ammonia stripper in the AN plant. At **MAL**, the Energy Conservation measures consisted of replacing the waste heat boiler E206A in DNA1 and procuring spares for the expanders in WNA 1 and 2, while Pollution Control efforts included installing the second-stage neutral off gas scrubber (C303 Stami Carbon NP), the E310 B second stage neutralizer condenser in the ANP plant and establishing a sewage treatment plant at JNPT. At **DFPCL**, Energy Conservation initiatives covered the installation of a new condensate recovery system for IPA, chemical cleaning of the WNA3 waste heat boiler, and the Acid Preheater C in NA2, along with Pollution Control measures that included the installation of the NOx condenser E3204 in CNA2.

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

Yes. DFPCL introduced its Supplier Code of Conduct (SCoC) and initiated the process of obtaining formal declarations from suppliers. The SCoC is fully aligned with all nine principles of the BRSR framework and is publicly accessible. In parallel, the Company implemented its Sustainable Procurement Policy and began rolling out a comprehensive sustainability assessment program, with a specific focus on critical suppliers.

To evaluate supplier sustainability performance, DFPCL adopts a multi layered assessment methodology, which includes desk based reviews, on site audits, and supplier self declarations. These measures collectively strengthen responsible sourcing practices and embed sustainability expectations across the supply chain.

Supplier performance and compliance are evaluated through a structured supplier assessment survey administered via the Pragati App for all vendors. This digital assessment enables systematic tracking of ESG parameters, enhances transparency in the procurement process, and helps identify areas where suppliers require capacity building or corrective actions. The process also supports continuous improvement by ensuring that suppliers align with the organization's sustainability expectations and regulatory requirements.

b. If yes, what percentage of inputs were sourced sustainably?

96% of material inputs by value were sourced from suppliers covered by the Supplier Code of Conduct and/or sustainability assessment.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

DFPCL does not directly reclaim products after sale. Plastic-packaging obligations are discharged through the applicable EPR mechanism. Operational e-waste, hazardous waste and other waste are managed through authorised recyclers or disposal agencies and are reported under Principle 6.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Yes. DFPCL is EPR-registered as a Brand Owner for imports and submit its EPR plan to the respective State Pollution Control Board and the waste collection and disposal activities are being carried out in alignment with the approved plan.

The company continues to monitor its EPR obligations through periodic reviews of waste quantities, authorized recyclers' documentation, and compliance reporting via the designated regulatory portals. In instances where minor gaps or deviations are identified, corrective actions such as strengthening vendor documentation, improving traceability systems, and enhancing internal waste management processes are initiated promptly to ensure full compliance with EPR requirements on an ongoing basis.

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product/ Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/ No) If yes, provide the web-link
20123	Ammonia	18.03	Cradle to Gate	Yes	No
20123	Nitric Acid	7.59	Cradle to Gate	Yes	No
20119	Isopropyl Alcohol	5.94	Cradle to Gate	Yes	No
20122	NPK Fertilizer	27.02	Cradle to Gate	Yes	No

NIC Code	Name of Product/ Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/ No) If yes, provide the web-link
20123	Technical Ammonium Nitrate	19.48	Cradle to Gate	Yes	No
20210	Bensulf	0.84	Cradle to Gate	Yes	No
20122	ANP Fertilizer	11.30	Cradle to Gate	Yes	No

* The Life Cycle Assessment (LCA) for the above products was completed in FY 2022-23. In line with global best practices, LCAs are typically updated every 3–5 years to maintain data accuracy, align with updated datasets, and incorporate process or technology improvements. The report can be shared with stakeholders upon receipt of a formal request.

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
Nitric Acid	Nitrous Oxide Emission	Assessment and installation of N_2O-abatement systems at nitric-acid plants.
Ammonia	CO_2 Emission from Process	Recovery, liquefaction and sale/use of process CO_2

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 2026	FY 2025
Solid Recovery Project OR any project	0.48	0.00

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

Reclaimed Material	FY 2026			FY 2025		
	Re-used	Recycled	Safely Disposed	Re-used	Recycled	Safely Disposed
Plastics (including packaging)	0	0	0	0	0	0
E-Waste	0	0	0	0	0	0
Hazardous waste	0	0	0	0	0	0
Other waste	0	0	0	0	0	0

*The Company does not directly reclaim products or packaging after sale; therefore, no quantities or percentages are reported. EPR obligations for plastic packaging are managed separately.

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Plastics (including packaging)	0.00
E-waste	0.00
Hazardous waste	0.00
Other waste	0.00

*The Company does not directly reclaim products or packaging after sale; therefore, no quantities or percentages are reported. EPR obligations for plastic packaging are managed separately.

PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Employees											
Male	2,425	2,425	100.00	2,425	100.00	0	0.00	2,425	100.00	0	0.00
Female	105	105	100.00	105	100.00	105	100.00	0	0.00	0	0.00
Total	**2,530**	**2,530**	**100.00**	**2,530**	**100.00**	**105**	**4.15**	**2,425**	**95.85**	**0**	**0.00**
Other than Permanent Employees											
Male	5	5	100.00	5	100.00	0	0.00	5	100.00	0	0.00
Female	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Total	**5**	**5**	**100.00**	**5**	**100.00**	**0**	**0.00**	**5**	**100.00**	**0**	**0.00**

b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Workers											
Male	289	289	100.00	289	100.00	0	0.00	289	100.00	0	0.00
Female	1	1	100.00	1	100.00	1	100.00	0	0.00	0	0.00
Total	**290**	**290**	**100.00**	**290**	**100.00**	**1**	**0.34**	**289**	**99.66**	**0**	**0.00**
Other than Permanent Workers											
Male	2,206	2,206	100.00	2,206	100.00	0	0.00	0	0.00	0	0.00
Female	37	37	100.00	37	100.00	37	100.00	0	0.00	0	0.00
Total	**2,243**	**2,243**	**100.00**	**2,243**	**100.00**	**37**	**1.65**	**0**	**0.00**	**0**	**0.00**

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format –

	FY 25-26	FY24-25
Cost incurred on well-being measures as a % of total revenue of the company	0.01	0.01*

* FY 2024–25 cost incurred on well-being number has been re-verified and updated

2. Details of retirement benefits, for Current FY and Previous Financial Year

Benefits	FY 2026			FY 2025		
	No. Benefits of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. Benefits of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100.00	100.00	Yes	100.00	100.00	Yes
Gratuity	100.00	100.00	Yes	100.00	100.00	Yes
ESI*	10.18	88.55	Yes	23.86	89.37	Yes

*PF and gratuity are provided to eligible employees and workers in accordance with applicable statutory and contractual requirements.

National Pension Scheme (NPS) and Superannuation benefits are offered as optional schemes to all permanent employees and permanent workers.

ESI coverage applies to all other than permanent workers, which includes contract workers. No work orders are issued without ensuring either ESI or Worker's Compensation coverage.

For FY 2024-25, ESI value has been re-verified and updated.

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes. while accessibility features including ramps, lifts and wheelchairs are available at identified locations, and remaining gaps are being addressed through a time-bound plan.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes. The organisation has an Equal Opportunity Policy aligned with the Rights of Persons with Disabilities Act, 2016. The policy ensures that individuals with disabilities are protected against discrimination in recruitment, workplace facilities, and overall working conditions.

The policy is accessible at the following link:

https://www.dfpcl.com/uploads/2019/02/Policy-33-Equal-Employment-opportunity-diversity-inclusion.pdf

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to Work Rate	Retention Rate	Return to Work Rate	Retention Rate
Male	100.00%	100.00%	NA	NA
Female	100.00%	100.00%	NA	NA
Total	100.00%	100.00%	NA	NA

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Yes. DFPCL has robust mechanisms including the Whistle-Blower Policy, POSH Policy, and Employee Grievance Redressal Policy. • **Informal:** Employees/workers first approach their immediate manager, who must respond within 5 working days. • **Formal:** If unresolved or if the concern involves the manager, they may escalate to Sector HR/Functional Head, who must act within 10 days. • **Final Escalation:** If still dissatisfied, the matter is referred to the Grievance Committee, which resolves cases within 10 days and submits its report within 5 days, after which the recommended actions are implemented by HR/Function Head.
Other than Permanent Workers	Yes. While the Grievance Management process for contract employees is not governed through a standalone policy, it is effectively managed through the terms outlined in Purchase Orders and the Contract Labour Management System (CLMS). DFPCL has implemented the CLMS across all sites to oversee the engagement and administration of contract labour. A designated DFPCL representative at each site monitors contract labour compliance and addresses related grievances.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Employees Other than Permanent Employees	Yes. DFPCL has robust mechanisms including the Whistle-Blower Policy, POSH Policy, and Employee Grievance Redressal Policy. • **Informal:** Employees/workers first approach their immediate manager, who must respond within 5 working days. • **Formal:** If unresolved or if the concern involves the manager, they may escalate to Sector HR/Functional Head, who must act within 10 days. • **Final Escalation:** If still dissatisfied, the matter is referred to the Grievance Committee, which resolves cases within 10 days and submits its report within 5 days, after which the recommended actions are implemented by HR/Function Head.

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY 2026			FY 2025		
	Total employees/ workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees						
Male	2,425	0	0.00	1,973	0	0.00
Female	105	0	0.00	98	0	0.00
Total Permanent Workers						
Male	289	289	100.00	309	309	100.00
Female	1	1	100.00	1	1	100.00

8. Details of training given to employees and workers:

Category	FY 2026					FY 2025				
	Total	On Health & Safety Measures		On Skill Upgradation		Total	On Health & Safety Measures		On Skill Upgradation	
		Number (B)	% (B / A)	Number (C)	% (C / A)		Number (E)	% (E / D)	Number (F)	% (F / D)
					Employees					
Male	2,430	2,430	100.00	2,062	84.86	2,042	615	30.12	1,459	71.45
Female	105	105	100.00	84	80.00	100	23	23.00	59	59.00
Total	2,535	2,535	100.00	2,146	84.65	2,142	638	29.79	1,518	70.87

Workers										
Male	2,495	1,996	80.00	624	25.01	2,823	2,010	71.20	454	16.19
Female	38	32	84.21	17	44.74	92	54	58.70	7	7.61
Total	2,533	2,028	80.06	641	25.31	2,915	2,064	70.81	461	15.92

9. Details of performance and career development reviews of employees and worker:

Category	FY 2026			FY 2025		
	Total (A)	Number (B)	% (B / A)	Total (C)	Number (D)	% (D / C)
Employees						
Male	2,430	2,430	100.00	2,042	2,042	100.00
Female	105	105	100.00	100	100	100.00
Total	2,535	2,535	100.00	2,142	2,142	100.00
Workers						
Male	2,495	289	11.58	2,823	309	10.95
Female	38	1	2.63	92	1	1.09
Total	2,533	290	11.45	2915	310	10.63

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

Yes.

Our facilities are ISO 45001 certified, and our Occupational Safety & Health Management System extends across all DFPCL manufacturing sites, offices, research laboratories, and supply chain partners, ensuring protection of the environment as well as the health and safety of employees, contractors, visitors, and other stakeholders. The system is designed to proactively identify risks, enforce compliance with statutory requirements, and drive continual improvement in safety performance across the organisation. We have digital platform 'My Setu' for reporting near misses, incident management and audit management on health and safety parameters. We have monthly occupier review meetings with Occupier, management committee meeting with President and Board of Director meeting with all Functional Heads & Directors on Health and Safety measures.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

Yes.

The Company has a comprehensive risk assessment framework supported by defined procedures, tools, and assessment methodologies. These systems play a critical role in preventing incidents, injuries, occupational illnesses, and ensuring effective emergency preparedness and business continuity.

DFPCL manages multiple categories of hazards including chemical, physical, biological, and ergonomic through structured qualitative and quantitative techniques. Sites deploy established qualitative assessment methods such as HAZOP, HIRA, JSA, and structured mock-drills, along with quantitative tools such as Quantitative Risk Assessment (QRA), Process Risk Analysis, Fire & Explosion Index, Chemical Exposure Index, Fault Tree Analysis, and Event Tree Analysis.

Robust safety management procedures are implemented across all manufacturing locations, including systems for identifying, reporting, and eliminating unsafe acts, unsafe conditions, and minor chemical leaks. Safety SOPs, and Work Permit Systems are strictly followed to minimize operational risks. All risk assessments are periodically reviewed, and mitigation plans are developed for high-risk activities. The process clearly defines roles, responsibilities, monitoring mechanisms, competency requirements, and awareness for all involved personnel.

Additionally, DFPCL implements a comprehensive Process Safety Management (PSM) system as per OSHA 3132 to identify, prevent, and mitigate catastrophic accident risks, supported by formal risk assessment training for employees and contractors.

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N):

Yes.

In line with the Company's Safety Manual, every employee and worker has defined responsibilities in identifying, preventing, mitigating, and eliminating workplace hazards. All personnel are:

- Made aware of the digitalized my SETU software for reporting unsafe act, unsafe conditions , near misses and incident management.

- Informed and trained on Emergency Preparedness and Response protocols to ensure readiness during abnormal or emergency situations

- Made aware of the EHS Policy and supporting safety frameworks applicable across operations.

- Trained in Hazard Identification and Risk Assessment (HIRA) to proactively recognize risks.

- Encouraged to report near miss incidents and unsafe conditions through digital platforms, which are monitored through a central database. Each site follows a formal procedure for reporting hazards, injuries, unsafe acts, and unsafe conditions. An online portal is also deployed for reporting, tracking, and driving corrective actions, supplemented with a reward and recognition system for both employees and contract workers.

- Provided training and awareness on operational controls to prevent and mitigate hazards.

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No):

Yes.

The employees receive dedicated training to effectively manage and respond to any potential hazards associated with their job roles. Periodic, risk based bi-annually medical examinations are conducted for all employees to proactively identify and address health risks related to their work environment. All manufacturing sites are equipped with adequate on site medical facilities, and specialized healthcare support is ensured through tie ups with external hospitals, clinics, and nursing homes. The status of high-risk employees, as identified through the Health Index, is reviewed on a monthly basis during the Occupier Meeting, and necessary actions are implemented accordingly.

11. Details of safety related incidents, in the following format:

Safety Incident / Number	Category*	FY 2026	FY 2025
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0	0.18
Total recordable work-related injuries	Workers	2	1
	Employees	2	3
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

*Including in the contract workforce

12. Describe the measures taken by the entity to ensure a safe and healthy workplace:

DFPCL aligns its operational Processes and Standard Operating Procedures (SOPs) with its EHS&S Management Policy to maintain a safe and healthy work environment. The Company remains dedicated to implementing world-class Environment, Health and Safety (EHS) practices by benchmarking itself against leading global organisations. DFPCL has advanced its safety initiatives by introducing Process Safety Management (PSM) across its manufacturing locations.

An integrated Environment Health & Safety policy guides all units, each of which adopts the Corporate EHS framework while complying with local regulatory requirements. This approach ensures attention to site-specific risks, protection of key stakeholders, and accountability through structured performance reporting.

Additionally, the Company conducts periodic, risk-based medical check-ups tailored to employees' specific work environments to proactively identify potential health concerns. All manufacturing sites are equipped with adequate medical facilities, and employees also have access to advanced healthcare services through partnerships with external hospitals and nursing homes.

DFPCL's safety culture is driven from the top, with senior leadership consistently working to establish, reinforce, and enhance safety standards while embedding safety as a core organisational value. Employees receive specialised training to effectively address potential hazards related to their work.

DFPCL has established a system to review lessons learned from both internal and external incidents and to implement the relevant recommendations and action plans across applicable locations. The effectiveness and progress of these actions are monitored and reviewed monthly through the Lead and Lag Indicators scorecard.

13. Number of Complaints on the following made by employees and workers:

Category	FY 2026			FY 2025		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	-	0	0	-
Health & Safety	0	0	-	0	0	-

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100.00
Working Conditions	100.00

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

All incidents are reviewed by a cross-functional investigation team. Root cause analysis is conducted to identify all contributing factors, and corresponding corrective and preventive measures are established to avoid recurrence. The Company recorded no significant incidents during FY26.

Corrective actions are implemented based on the recommendations arising from internal and external safety audits conducted in accordance with IS 14489:2018, as well as insights from HAZOP and QRA studies and near-miss reporting programs. External agencies carried out Safety Audits across all locations during FY26, and no significant risks or concerns were detected.

The Company continues to advance its Process Safety Management (PSM) framework, adopting a structured model with 36 elements to assess and track safety performance. Annual targets are defined for each element. Additionally, the organisation has implemented safety management systems such as ISO 45001 to further strengthen its safety governance.

DFPCL maintains comprehensive EHS education and training programs for employees and contract workers, complemented by reward and recognition mechanisms. Learnings from incident investigations are revisited and reinforced through toolbox talks, weekly safety team meetings, and communication across all operating sites.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of:

(A) Employees (Y/N) - Yes

(B) Workers (Y/N) - Yes

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners:

The Company oversees the timely remittance of statutory dues by its value chain partners through periodic audits. To strengthen compliance, regular awareness programs are conducted with these partners, focusing on statutory obligations as well as the Company's code of conduct.

DFPCL continues to enforce the Supplier Code of Conduct, which mandates that all suppliers formally affirm compliance with relevant statutory requirements, including GST, PF, and ESI. Any deviations or non-compliance identified are addressed in line with the protocols and corrective measures defined under the Supplier Code of Conduct.

3. Provide the number of employees / workers having suffered high consequence work related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

Category	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2026	FY 2025	FY 2026	FY 2025
Employees	0	0	0	0
Workers	0	0	0	0

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No):

Yes.

DFPCL engages retired employees as consultants in specialised or critical roles where their experience and institutional knowledge provide significant operational value. Such engagements are made based on specific organisational requirements and help ensure continuity in key functions.

In cases of restructuring related separations, the Company provides support strictly in accordance with the terms stated in the employee's appointment letter. This includes honouring the notice period provisions and extending severance benefits equivalent to the applicable notice period.

DFPCL is committed to managing all employee transitions whether related to retirement, restructuring, or internal role rationalisation with fairness, transparency, and compassion. Employees are guided through the process, and the necessary administrative and HR support is provided to enable a smooth transition.

These practices reflect DFPCL's broader commitment to responsible employment standards and to upholding dignity, equity, and compliance throughout the employee lifecycle.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business donewith such partners) that were assessed
Health and safety practices	96.00
Working Conditions	96.00

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners:

The assessment was carried out through a Sustainable Sourcing Survey questionnaire posted on Pragati app, covering approximately 96% of suppliers based on the value of business conducted.

This extensive coverage reflects DFPCL's strong commitment to responsible sourcing and supplier engagement. As the survey scope continues to expand to include additional suppliers, DFPCL will further strengthen its ability to identify potential gaps, enhance transparency across the supply chain, and implement targeted corrective actions through site visits and continuous improvement initiatives. This proactive approach supports risk mitigation, compliance assurance, and long-term supplier sustainability alignment. No significant health-and-safety or working-condition risks were identified through the assessment. Supplier-specific improvement areas were communicated, and corrective-action closure is tracked through the Pragati platform.

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity:

Individuals or groups who are affected by, have an interest in, or contribute value to the Company's operations either currently or in the future are recognised as key stakeholders. Based on this understanding, the Company identifies its principal stakeholders as customers, investors, lenders, government bodies, shareholders, regulators, value chain partners, employees, and the wider community.

The Company acknowledges the influence its policies, decisions, products, services, and operational activities may have on these stakeholders. In alignment with its responsible business practices, the Company actively engages with its stakeholder groups and seeks to address concerns in a fair, transparent, and consistent manner, taking corrective actions wherever necessary.

Furthermore, the Company works collaboratively with relevant stakeholders to promote and strengthen sustainable and responsible business practices across its value chain, thereby fostering long-term growth, trust, and shared value.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group:

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication	Frequency of engagement	Purpose and scope of engagement including topics concerns key and raised
Shareholders	No	• Annual General Meetings • Press releases • email advisories • in person meetings • investor conferences • non-deal roadshows • Stock Exchange (SE) intimations	**Quarterly:** Financial statements, earnings calls, exchange updates, and press communications. **Continuous:** Investor information available on the DFPCL website. **Annual:** Annual General Meeting and Annual Report.	• To review financial performance on a quarterly, half yearly, and annual basis. • To discuss ongoing growth and expansion projects. • To address investor queries and concerns. • To update investors on the company's strategic direction.
Employees & Workers	No	• Email communications • Open House sessions with Business Heads • Open House sessions with CMD • "I Manage / I Connect" intranet platforms • Connect newsletter	Continuous	• Communicating policies, initiatives, channels, and practices internally and externally • Understanding and addressing workplace, safety, and employee-related grievances

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication	Frequency of engagement	Purpose and scope of engagement including topics concerns key and raised
Suppliers Partners	No	• Pragati Tool for Suppliers • Website • Social media	Continuous	• Safety requirements • Legal and regulatory compliance • Human rights matters • Marketing Communication • Product Training • Other business related issues • DFPCL Policies
Partners	No	• Website • SMS • In-person meeting • Pamphlets	Weekly / As per requirements	• Marketing Communication • Product Training
Regulatory Authorities	No	• Partnerships • Industry Associations	As per requirement	• Regulatory framework changes • Skill development and capacity building • Employment-related aspects • Environmental initiatives • Policy advocacy efforts • Timely contributions to the exchequer and local infrastructure • Proactive stakeholder engagement
Communities	Yes	• Websites • Social media • CSR activities	As per requirement	• External communications • DFPCL's journey • Achievements and milestones • Progress update

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication	Frequency of engagement	Purpose and scope of engagement including topics concerns key and raised
Customers	No	• Targeted visits to end customers • Email communications • Social media outreach • Company website • Brochures and printed materials • Newspaper advertisements • Community meetings • Participation in national and international exhibitions • Seminars and conferences • Customer calls • Customer meets / Channel partner meets • Bandhan initiatives • Pamphlets	Continuous	• Product information • Pricing details • Safety requirements • Legal and regulatory compliance • Human rights considerations • Awareness of new initiatives • Knowledge transfer on safe product handling • Mutual business growth opportunities • Product trials and demonstrations • Product and crop-related training • Introduction of new products and solutions
		• In-person meetings • Mobile apps • SMS communication • AN Care Portal • Trade show		

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board:

The Company ensures transparent communication and provides stakeholders with access to relevant information on decisions that may affect them, while also safeguarding sensitive and confidential competitive information as required by applicable regulations. Stakeholder engagement remains a continuous and integral part of DFPCL's business operations, led by responsible business functions, with senior leadership participating whenever the engagement warrants their involvement.

During FY26, the Company published Sustainability Case Studies in both English and regional languages to effectively reach diverse stakeholder groups. These case studies covered a broad range of themes, including water conservation efforts, energy transition initiatives, plantation activities, and the adoption of advanced technologies. Guidance from the Board is sought, as appropriate, on such matters to ensure alignment with the Company's strategic direction and governance principles.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity:

Yes.

The Double Materiality Assessment (DMA) was conducted in FY26 to identify and prioritize the environmental, social, and governance (ESG) matters most relevant to the Company and its stakeholders. The Company engaged with a diverse group of internal and external stakeholders to understand their perspectives, expectations, and concerns regarding key sustainability issues. Insights gathered through this stakeholder engagement process were evaluated from both impact and financial materiality perspectives, enabling the identification of the Company's key material topics. Based on the assessment outcomes, specific targets and action plans were established for FY27 to drive performance improvement, manage associated risks and opportunities, and create long-term value for both the business and its stakeholders.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups:

The Company, through its CSR policy, places a strong emphasis on women's empowerment by supporting vocational training, skill development initiatives, livelihood programmes, health interventions, and education-focused activities. These efforts are aimed at fostering economic and social self reliance among community members. The overarching objective is to equip women and youth with employable skills and opportunities for social entrepreneurship, thereby enhancing their livelihoods and contributing to the well being of their families. These initiatives also help build confidence and a sense of pride within the target communities, enabling them to better navigate future challenges and pursue sustainable development.

PRINCIPLE 5: Businesses should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2026			FY 2025		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Employees						
Permanent	2,530	2,429	96.01	2,071	1,665	80.40
Other than permanent	5	4	80.00	71	7	9.86
Total Employees	2,535	2,433	95.98	2,142	1,672	78.06
Workers						
Permanent	290	279	96.21	310	62	20.00
Other than permanent	2,243	2,132	95.05	2,605	157	6.03
Total Workers	2,533	2,411	95.18	2,915	219	7.51

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2026					FY 2025				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent										
Male	2,425	0	0.00	2,425	100.00	1,973	0	0.00	1,973	100.00
Female	105	0	0.00	105	100.00	98	0	0.00	98	100.00
Other than permanent										
Male	5	0	0.00	5	100.00	69	0	0.00	69	100.00
Female	0	0	0.00	0	0.00	2	0	0.00	2	100.00
Workers										
Permanent										
Male	289	0	0.00	289	100.00	309	0	0.00	309	100.00
Female	1	0	0.00	1	100.00	1	0	0.00	1	100.00
Other than permanent										
Male	2,206	0	0.00	2206	100.00	2,514	0	0.00	2,514	100.00
Female	37	0	0.00	37	100.00	91	0	0.00	91	100.00

3. Details of remuneration/salary/wages

a. Median remuneration / wages:

Category	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	8	35,37,500	3*	7,30,000
Key Managerial Personnel	2$	2,31,85,951	0	0
Employees other than BoD and KMP	2,430	8,51,712	105	11,76,615
Workers	289	10,66,662	1	4,04,414

$KMP – Mr. Sailesh C Mehta, Chairman & Managing Director (CMD); Mr. Subhash Anand, CFO; Mr. Rabindra Purohit, Company Secretary. However, Mr. Sailesh C Mehta is also a part of BoD of DFPCL. Thus, reported Mr. Sailesh C Mehta under Board of Directors.

*For the purpose of calculating median remuneration, all female directors who served on the Board at any time during FY 2025-26 have been considered. Accordingly, remuneration of directors appointed or ceased during the year has been included based on the actual remuneration paid/payable for their respective period of service and has not been annualised.

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

Category	FY 2026 Current Financial Year	FY 2025 Previous Financial Year
Gross wages paid to females as % of total wages	5.01	3.29

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No):

Yes. The Internal Complaints Committee (ICC) is responsible for addressing and resolving all concerns in accordance with the mandated guidelines. The Unit HR team, together with the Unit Management Leadership, is accountable for putting in place the necessary systems and processes to uphold human rights principles and to ensure that the POSH policy is implemented sincerely, effectively, and in full compliance with statutory requirements.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues:

The Unit HR team, along with the Unit Management Leadership, is responsible for establishing robust processes and systems to ensure adherence to human rights and to implement the Company's policies in their true intent and spirit. Employees, workers, and other stakeholders may report concerns through the Whistle Blower Policy, enabling them to submit complaints directly to the CMD's Office. The Office then undertakes appropriate and timely actions to ensure compliance with human rights principles.

For matters related to sexual harassment, the Internal Complaints Committee (ICC) serves as the designated body to receive complaints, conduct impartial investigations, and implement the necessary measures to resolve grievances, in line with statutory requirements and the Company's POSH framework.

6. Number of Complaints on the following made by employees and workers:

Category	FY 2026			FY 2025		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	1	0	Closed	1	0	Closed
Discrimination at workplace	0	0	-	0	0	-
Child Labour	0	0	-	0	0	-
Forced Labour/Involuntary Labour	0	0	-	0	0	-
Wages	0	0	-	0	0	-
Other human rights related issues	0	0	-	0	0	-

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2026	FY 2025
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	1	1
Complaints on POSH as a % of female employees / workers	0.70	0.50
Complaints on POSH upheld	1	1

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases:

During the pendency of an inquiry, and upon the request of the aggrieved employee, the Internal Complaints Committee (ICC) may recommend that the employer provide interim relief. Such relief may include transferring the aggrieved employee to another work location, granting leave for a period of up to three months over and above the employee's regular leave entitlements or extending any other support that the management considers appropriate.

All information pertaining to the complaint including the contents of the complaint, the identities and addresses of the aggrieved employee, respondent, and witnesses, as well as any details related to conciliation or inquiry proceedings, the ICC's recommendations, and the employer's actions shall remain strictly confidential. This information must not be published, disclosed, or communicated to the public, press, or media in any form.

Additionally, the policy explicitly states that no employee involved in the investigation process shall be victimized or subjected to any adverse or unfair treatment, thereby ensuring protection, dignity, and fairness throughout the inquiry.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No):

Yes. All contracts and agreements include mandatory clauses requiring adherence to the laws of the land, which inherently cover compliance with human rights obligations. Additionally, the Supplier Code of Conduct explicitly states that suppliers are expected to uphold and protect the human rights of their employees and treat them with dignity and respect.

10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100.00
Forced/involuntary labour	100.00
Sexual harassment	100.00
Discrimination at workplace	100.00
Wages	100.00

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above:

No significant risks or concerns were identified through the assessments referenced in Question 10. All applicable compliances are already in place, and the Company continues to maintain strong adherence to regulatory and internal requirements. In addition, periodic reviews and monitoring mechanisms are being reinforced to ensure that any emerging risks are identified promptly and addressed proactively. The Company remains committed to continuous improvement, strengthening governance practices, and sustaining a robust risk-management framework across all operational areas.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints:

No modifications or new business processes were required, as no human-rights-related grievances or complaints were received during the reporting period. The Company continues to uphold its established policies and monitoring mechanisms to ensure that human rights are respected across all operations and remains committed to reviewing and enhancing these processes should any concerns arise in the future.

2. Details of the scope and coverage of any Human rights due diligence conducted:

An internal Human Rights due-diligence audit was carried out by DFPCL in March 2026. The audit covered 100% of the Company's sites and assessed all key human rights aspects, including POSH compliance, prevention of child and forced labour, adherence to labour laws and wage standards, non-discrimination practices, freedom of association, and employee data privacy.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes. Most of the Company's offices and premises have been designed to be accessible to persons with disabilities, in alignment with the requirements of the Rights of Persons with Disabilities Act, 2016. The Company continues to review and upgrade its infrastructure to further improve accessibility and ensure an inclusive environment for all visitors, employees, and stakeholders.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	96.00
Discrimination at workplace	96.00
Child Labor	96.00
Forced Labor/Involuntary Labor	96.00
Wages	96.00

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above:

No significant risks or concerns were identified through the assessments referenced in Question 4. All applicable compliances are already in place, and the Company continues to maintain strong adherence to regulatory and internal requirements. In addition, periodic reviews and monitoring mechanisms are being reinforced to ensure that any emerging risks are identified promptly and addressed proactively. The Company remains committed to continuous improvement, strengthening governance practices, and sustaining a robust risk-management framework across all operational areas.

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the Environment.

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	Units	FY 2026	FY 2025
From Renewable Sources			
Total electricity consumption (A)	GJ	91,217.54	91,033.48
Total fuel consumption (B)	GJ	0.00	0.00
Energy consumption through other sources (C)	GJ	0.00	0.00
Total energy consumed from renewable sources (A+B+C)	GJ	**91,217.54**	**91,033.48**
From Non-Renewable Sources			
Total electricity consumption (D)	GJ	3,81,018.06	3,150,73.87
Total fuel consumption (E)	GJ	98,51,224.19	72,62,868.57
Energy consumption through other sources (F)	GJ	0.00	0.00
Total energy consumed from non-renewable sources (D+E+F)	GJ	**1,02,32,242.25**	**75,77,942.44**
Total energy consumed (A+B+C+D+E+F)	GJ	**1,03,23,459.79**	**76,68,975.92**
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)	GJ/INR	0.000090	0.000075
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	GJ/ PPP adjusted rupee	0.0018	0.0015
Energy intensity in terms of physical output	GJ/MT	2.79	2.14
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-	-

*FY 2024–25 intensity number has been re-verified and updated

Note: PPP values considered for the calculation are 20.34 (FY 2025–26) and 20.26 (FY 2024–25), sourced from the International Monetary Fund (IMF).

Yes, a reasonable assurance assessment is being conducted by SustainEDGE Business Solutions Private Limited an external independent agency.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any:

DFPCL's subsidiary was assigned energy-efficiency targets under PAT Cycle 2 (2015), and all targets established by the Bureau of Energy Efficiency (BEE) were successfully achieved within the designated Target Year (2018–19). As a result of surpassing the mandated energy-reduction thresholds, the subsidiary earned 1,166 Energy Saving Certificates (ESCerts), reflecting its sustained efforts to optimize energy performance and reduce specific energy consumption. This achievement underscores the Company's commitment to energy efficiency, regulatory compliance, and continuous improvement in operational sustainability.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2026 Current Financial Year	FY 2025 Previous Financial Year
Water withdrawal by source (in kilolitres)		
(i) Surface water	0.00	0.00
(ii) Groundwater	1,51,296.40	1,16,257.45
(iii) Third party water	72,45,037.62	78,16,763.43
(iv) Seawater / desalinated water	0.00	0.00
(v) Others	0.00	0.00
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	**73,96,334.02**	**79,33,020.88**
Total volume of water consumption (in kilolitres)	**64,24,287.43**	**69,37,319.10**
Water intensity per rupee of turnover (Total water consumed / Revenue from operations) (kl/INR)	0.000056	0.000068
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumed / Revenue from operations adjusted for PPP) KL/PPP adjusted INR	0.0011	0.0013
Water intensity in terms of physical output KL/MT of production	1.74	1.93
Water intensity (optional) – the relevant metric may be selected by the entity	-	-

* FY 2024–25 intensity number has been re-verified and updated

Note: PPP values considered for the calculation are 20.34 (FY 2025–26) and 20.26 (FY 2024–25), sourced from the International Monetary Fund (IMF).

Yes, a reasonable assurance assessment is being conducted by SustainEDGE Business Solutions Private Limited an external independent agency.

4. Provide the following details related to water discharged:

Parameter	FY 2026	FY 2025
Water discharge by destination and level of treatment (in kilolitres)		
(i) Surface water		
- No treatment	0.00	0.00
- With treatment – please specify level of treatment	0.00	0.00
(ii) Groundwater		
- No treatment	0.00	0.00
- With treatment – please specify level of treatment	0.00	0.00
(iii) Sent to Third party water		
- No treatment	0.00	0.00
- With treatment – please specify level of treatment	9,72,046.59	9,95,701.78

Parameter	FY 2026	FY 2025
(iv) Seawater / desalinated water		
- No treatment	0.00	0.00
- With treatment – please specify level of treatment	0.00	0.00
(v) Others		
- No treatment	0.00	0.00
- With treatment – please specify level of treatment	0.00	0.00
Total water discharged (in kilolitres)	**9,72,046.59**	**9,95,701.78**
Water intensity (optional) – the relevant metric may be selected by the entity	-	-

Yes, a reasonable assurance assessment is being conducted by SustainEDGE Business Solutions Private Limited an external independent agency.

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation:

Yes, the Performance Chemiserve Ltd. units of DFPCL at Taloja and Panipat have implemented Zero Liquid Discharge (ZLD) systems. The wastewater undergoes treatment through Reverse Osmosis (RO) followed by a Multi-Effect Evaporator (MEE), and the recovered water is reused within the process. DFPCL is also progressing towards establishing ZLD facilities at its other operational units as part of its commitment to responsible water management and resource circularity.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2026	FY 2025
NOx	MT	897.23	912.44
SOx	MT	59.43	57.59
Particulate matter (PM)	MT	157.73	156.99
Persistent organic pollutants (POP)	MT	NA	NA
Volatile organic compounds (VOC)	MT	NA	NA
Hazardous air pollutants (HAP)	MT	NA	NA

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Units	FY 2026	FY 2025
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	tCO2e	27,58,458.45	27,35,691.20
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	tCO2e	75,145.23	60,584.47
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	tCO2e/INR	0.000025	0.000027

Parameter	Units	FY 2026	FY 2025
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	tCO2e/PPP adjusted INR	0.00050	0.00055
Total Scope 1 and Scope 2 emission intensity in terms of physical output	tCO2e/MT of Production	0.77	0.78

* FY 2024–25 intensity number has been re-verified and updated

Note: PPP values considered for the calculation are 20.34 (FY 2025–26) and 20.26 (FY 2024–25), sourced from the International Monetary Fund (IMF).

Yes, a reasonable assurance assessment is being conducted by SustainEDGE Business Solutions Private Limited an external independent agency.

8. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details:

Yes, DFPCL has undertaken initiatives to reduce greenhouse gas emissions by investing in renewable energy sources such as solar and wind power.

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2026	FY 2025 Previous
Total Waste generated (in metric tonnes)		
Plastic waste (A)	278.37	295.21
E-waste (B)	3.20	15.84
Bio-medical waste (C)	0.11	0.05
Construction and demolition waste (D)	64.55	121.98
Battery waste (E)	3.62	1.42
Radioactive waste (F)	0.00	0.00
Other Hazardous waste. Please specify, if any. (G)	3,538.85	5,501.94
Other non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	21,368.19	16,016.99
Total (A+B + C + D + E + F + G + H)	25,256.89	21,953.00
Waste intensity per rupee of turnover (Total waste consumed / Revenue from operations) MT/INR	0.00000022	0.00000021
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP) **MT/PPP adjusted INR**	0.0000045	0.0000043
Waste intensity in terms of physical output MT/MT of Production	0.0068	0.0061
Waste intensity (optional) – the relevant metric may be selected by the entity	-	-

Parameter	FY 2026	FY 2025 Previous
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	2,010.35	2,027
(ii) Re-used	11.70	152
(iii) Other recovery operations	17,786.49	14,049
Total	19,808.54	16,228
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	303.62	173.86
(ii) Landfilling	5,142.87	5,552.00
(iii) Other disposal operations	0.00	0.00
Total	5,446.49	5,725.00

* FY 2024–25 intensity number has been re-verified and updated

Note: PPP values considered for the calculation are 20.34 (FY 2025–26) and 20.26 (FY 2024–25), sourced from the International Monetary Fund (IMF).

Yes, a reasonable assurance assessment is being conducted by SustainEDGE Business Solutions Private Limited an external independent agency.

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes:

The Company has established a comprehensive Waste Management Plan covering the collection, segregation, storage, and disposal or recycling of both hazardous and non-hazardous waste. All hazardous waste is managed strictly in accordance with approved Standard Operating Procedures (SOPs) and the applicable provisions of the Hazardous Waste Management Rules. The Company ensures responsible handling of all waste streams, including achieving 100% utilization of fly ash and ensuring safe disposal practices across operations.

DFPCL is fully compliant with 100% plastic recycling requirements and registered under the Extended Producer Responsibility (EPR) framework to ensure complete plastic circularity across its value chain. The Company is also collaborating with external partners to explore opportunities for converting waste materials into value-added products.

To minimize waste generation at source, the Company consistently applies the 4R principles -Reduce, Reuse, Recycle, and Recover across all operational processes, reinforcing its commitment to resource efficiency and sustainable waste management.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any
Not Applicable. All DFPCL operational sites are located within officially notified industrial zones such as MIDC, GIDC, and HSIIDC. These zones are designated by regulatory authorities specifically for industrial activity and are situated at a safe distance from ecologically sensitive areas, including protected habitats, wildlife corridors, wetlands, and other environmentally vulnerable landscapes. As a result, the Company's operations do not pose direct risks to biodiversity-rich or environmentally fragile regions.			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
No Environmental Impact Assessment (EIA) studies were conducted during FY26, as no new projects or modifications required statutory EIA clearance. The Company continued operating within existing approved environmental permissions and monitored compliance through internal reviews and routine environmental assessments.					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the noncompliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Yes, the entity is fully compliant with all applicable environmental laws, regulations, and guidelines in India. No instances of non-compliance were recorded during the reporting period.				

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

(i) **Name of the area –** Panipat, Dahej, Srikakulam and Pune

(ii) **Nature of operations -** None

(iii) **Water withdrawal, consumption and discharge in the following format:**

Parameter	FY 2026	FY 2025
Water withdrawal by source (in kilolitres)		
(i) Surface water	0.00	0.00
(ii) Groundwater	1,51,296.40	1,16,257.45
(iii) Third party water	7,28,464.68	7,61,061.00
(iv) Seawater / desalinated water	0.00	0.00
(v) Others	0.00	0.00
Total volume of water withdrawal (in kilolitres)	8,79,761.08	8,42,328.45
Total volume of water consumption (in kilolitres)	8,05,090.49	7,74,789.45
Water intensity per rupee of turnover (Water consumed / turnover)	0.0000070	0.0000075
Water intensity (optional) – the relevant metric may be selected by the entity	-	-
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water	0.00	0.00
- No treatment	0.00	0.00
- With treatment – please specify level of treatment	0.00	0.00
(ii) Into Groundwater	38,800.59	0.00
- No treatment	0.00	0.00
- With treatment – please specify level of treatment	38,800.59	0.00
(iii) Into Seawater	0.00	0.00
- No treatment	0.00	0.00
- With treatment – please specify level of treatment	0.00	0.00
(iv) Sent to third-parties	35,870.00	67,539.00
- No treatment	0.00	0.00
- With treatment – please specify level of treatment	35,870.00	67,539.00
(v) Others	0.00	0.00
- No treatment	0.00	0.00
- With treatment – please specify level of treatment	0.00	0.00
Total water discharged (in kilolitres)	**74,670.59**	**67,539.00**

* FY 2024–25 intensity number has been re-verified and updated

Source : Aqueduct by the World Resources Institute (WRI)

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Units	FY 2026	FY 2025
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs,SF6, NF3, if available)	tCO_2e	62,47,950.36	21,14,360.30
Total Scope 3 emissions per rupee of turnover	tCO_2e/INR	0.0000543	0.0000206
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity	-	-	-

* In FY 2024–25, scope 3 emissions were calculated for Categories 1, 2, 4, 6, 7, 9, and 11.

In FY 2025–26, scope 3 emissions calculation include categories 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, and 15. Categories 13 and 14 were excluded from the assessment, as they are not applicable to the Company's operations.

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities:

No significant direct or indirect impacts on biodiversity were identified, as the Company does not operate in or near ecologically sensitive areas.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sl No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Utility	Condensate Recovery Project	- Energy Saving - Water Saving - Reduction in fuel consumption - Increase in boiler efficiency
2	Utility	Improve flash steam recovery	1.02% reduction
3	Emissions	N_2O abatement system	90% reduction
4	Effluent Reduction	K1-Nutrient recovery from effluent recycled to ANP process followed by treated water from recovery system which is used as raw water.	650 m^3/day reduction in effluent.

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link:

Yes, the Company has a Business Continuity and Disaster Management framework in place. In FY26, DFPCL partnered with PwC to strengthen and formalize its Business Continuity Plan (BCP) for the Taloja manufacturing complex, covering units K1–K6, K7–K8, and PCL. The plan outlines structured response mechanisms, risk-mitigation strategies, and recovery protocols to ensure uninterrupted operations during emergencies or disruptions. It also incorporates scenario planning, resource preparedness, and coordinated stakeholder communication. The Company continues to enhance its resilience measures through periodic reviews, capability building, and alignment with best-practice standards in continuity and disaster management.

The onsite and offsite emergency preparedness plans are in place across all manufacturing locations. Given the nature of chemical operations involving hazardous substances and high pressure/high temperature processes, the Company has established structured Emergency Response Plans to minimize potential loss to people, assets, the environment, and nearby communities. Hazard scenarios have been identified, and corresponding preventive and mitigative measures are defined for Level 1 and Level 2 emergencies, including natural events, sabotage, and operational upsets. The ERM framework also covers IT and cyber risks, supported by backup systems, disaster recovery processes, and enhanced email security through DMARC.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard:

No significant adverse environmental impacts have been identified across the Company's value chain. The Company continues to monitor its upstream and downstream activities and implements appropriate mitigation and adaptation measures wherever necessary to ensure responsible environmental stewardship.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts:

96% of the value chain partners were assessed for environmental impacts.

8. How many Green Credits have been generated or procured:

a. By the listed entity

0

b. By the top ten (in terms of value of purchases and sales, respectively) value chain partners

0

PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.:

DFPCL is affiliated with fifteen trade and industry chambers.

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to:

SI No.	Name of the trade and industry chambers/associations	Reach of trade and industry chambers/ associations (State/National)
1	Federation of Indian Chambers of Commerce and Industry (FICCI) (~7,000 direct + ~2,50,000+ indirect members)	National
2	Indian Merchants' Chamber (IMC) (~3,000 direct + ~2,50,000–4,00,000 businesses represented)	National
3	International Fertiliser Association (~500+ member organizations globally)	International
4	Indian Chemical Council (ICC) (~300–400 member companies)	National

Sl No.	Name of the trade and industry chambers/associations	Reach of trade and industry chambers/ associations (State/National)
5	Fertiliser Association of India (FAI) (~150–200 members)	National
6	Chemexil (~ 3500 members)	National
7	Pharmexil (Pharmaceutical Export Promotion Council) (hundreds to ~1,000+ exporters)	National
8	India Electronics & Semiconductor Association (IESA) (~200–300 members)	National
9	All India Industrial Gases Manufacturers Association (AIIGMA) (tens–100 range)	National
10	Indian Ammonium Nitrate Manufacturers Association (IANMA) (very niche)	National

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities:

Name of authority	Brief of the case	Corrective action taken
	NIL	

Leadership Indicators

1. Details of public policy positions advocated by the entity

Sl No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/Half yearly/ Quarterly/Others–please specify)	Web Link, if available
			NIL		

PRINCIPLE 8: Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Although, it is not mandatory for DFPCL to conduct SIA, we have voluntarily conducted SIA for our key programmes which are mentioned in Leadership Indicator 6 of Principle 8.

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

Sl No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
				Nil		

3. Describe the mechanisms to receive and redress grievances of the community.:

Members of the nearby community may submit their grievances in writing to designated DFPCL representatives, including Security personnel at the factory gate, the Corporate Affairs team, and the CSR team.

The Company also receives community-related concerns through local regulatory authorities, such as the Pollution Control Boards, via both formal and informal communication channels. Each grievance is reviewed and routed to the relevant internal department based on its nature and urgency.

After the issue is addressed, the Company provides appropriate feedback to the concerned community members, ensuring transparency, timely resolution, and sustained trust. DFPCL remains committed to maintaining open communication and strengthening its relationship with local communities through structured grievance-redressal mechanisms.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2026	FY 2025
Directly sourced from MSMEs/ small producers	8.74	13.82
Directly from within India	48.85	68.72

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost:

Location	FY 2026	FY 2025
Rural	14.80	0.67
Semi-urban	0.31	4.42
Urban	5.96	5.06
Metropolitan	78.92	89.84

(Place to be categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan)

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
NIL	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

SI No.	State	Aspirational District	Amount Spent (in INR)
Not Applicable			

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No):

No

(b) From which marginalized /vulnerable groups do you procure?

None

(c) What percentage of total procurement (by value) does it constitute?

0

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

SI No.	Intellectual Property based on traditional knowledge	Owned/Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
Not Applicable				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved:

Name of authority	Brief of the Case	Corrective action taken
Not Applicable		

6. Details of beneficiaries of CSR Projects:

SI No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	**Dairy Service Centre (DSC)** Support for Crossbreed Cows and buffalo, Artificial Insemination, Pregnancy Diagnosis, Support for calf feed, Vaccination, Fodder Development, Exposure & Training.	264	100.00
2	**Agri Based Livelihood (ABL)** High Density Plantation of Mango, Vegetable Cultivation, Support for WRD & Convenience, Nursery Development, Trial Plots (Vegetable & Fruits), Exposure & Training,	585	100.00
3	**Aarogyam** Eye Checkup camps, Cataract surgery, Support for Spectacle purchase, Skin camps, Health Awareness, Mobile Clinic, Pathology analysis, diagnosis services, Nutritional food kit for TB Patients	37,229	100.00

Sl No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
4	**Community Development and Social Welfare (CDSW)** Open Gym, Indoor gym, Drinking water facility, Infrastructure Development for Community use, LED Light in the village, RO unit for drinking water, Hand Pump Repairing and bore well for drinking water facility.	10,143	100.00
5	**Vocational Skill Development Project (VSDP)** Vocational Trainings + Placement; Support for fees.	1,315	100.00
6	**Livelihood Enhancement through Entrepreneurship Development (LEED)** Entrepreneurship Development, Yellow Ribbon NGO & Artisan's Fair (YRNF), Muskaan, Income Generation Programme (IGP)	4,033	100.00
7	**Gyanam** Digital classroom, Infrastructure Development at Schools, STEM Mini Science Lab, Sports kit, Appointment of Teacher, Drinking water facilities, Career Guidance Seminars.	9,507	100.00

PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback:

IC Business:

Customer complaints are received via email by the Product/Logistics Manager or Product Head. The Marketing Office logs the complaint, and the Quality Control and Production Teams investigate and resolve it. Resolutions are communicated within 30 days, and effectiveness is verified with the customer. All cases are documented, and complaints/suggestions are also tracked on the IC Dealer Portal. Website: https://www.dfpcl.com/contact

CNB Business:

Channel partners or the Sales team, on behalf of partners, can raise complaints through the Mahadhan Connect Portal by selecting the appropriate complaint category and product category. Based on these selections, the complaint is automatically routed to the designated Resolution Authority (RA).

The RA is required to respond within eight days; otherwise, the complaint is auto escalated to the Approval Authority (AA). During the resolution process, the RA may request supporting documents or product samples from the complainant, and the field team may be advised to conduct a site visit for better understanding and faster resolution.

Once the RA submits their resolution, it is forwarded to the AA for approval. After approval, the final outcome is communicated to the complainant via email. The complainant can submit their feedback immediately upon closure or before raising any new complaint. Where applicable, a Root Cause Analysis (RCA) is also performed.

Additionally, the portal allows customers to provide general feedback or suggestions that are not related to complaints.

TAN Business:

A detailed Standard Operating Procedure (SOP) governs the entire customer complaint and feedback process, supported by an online portal for recording and tracking issues through to resolution. Area Managers act as the first point of contact and register complaints on the portal. The Marketing Technical Team then routes each complaint to the appropriate manufacturing stakeholder. For critical cases, joint site visits are conducted to ensure thorough assessment and effective resolution.

VARE Business:

Complaints are received by the Help Desk, registered, assigned to the concerned department, and closed upon resolution. Feedback is collected online or physically. Monthly "Voice of Customer" surveys capture ongoing feedback and concerns.

2. Turnover of products and/or services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	100.00
Safe and responsible usage	100.00
Recycling and/or safe disposal	100.00

3. Number of consumer complaints in respect of the following:

Category	FY 2026			FY 2025		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data Privacy	0	0	-	0	0	-
Advertising	-	-	-	-	-	-
Cyber-Security	-	-	-	-	-	-
Delivery of Essential Services	-	-	-	-	-	-
Restrictive Trade Practices	-	-	-	-	-	-
Unfair Trade Practices	-	-	-	-	-	-
Other	71	-	-	101	-	-

4. Details of instances of product recalls on account of safety issues:

Recall	Number	Reasons for recall
Voluntary recalls	0	0
Forced recalls	0	0

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy:

DFPCL operates a comprehensive Information Security Management System aligned and certified with ISO 27001 standards. All associated policies are well-defined and undergo an annual audit by the certifying body, BSI.

Certificate link: https://www.dfpcl.com/uploads/2024/03/ISO-27001.pdf

Additionally, DFPCL has completed risk identification exercises and conducted Data Protection Impact Assessments (DPIA) for all privacy-related data, with all required policies formally implemented.

Employees can also access the relevant IT policies through internal employee portal.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services:

No incidents of customer complaints related to privacy breaches were reported during the period.

7. Provide the following information relating to data breaches:

a. Number of instances of data breaches:

0

b. Percentage of data breaches involving personally identifiable information of customers:

0.00

c. Impact, if any, of the data breaches:

Not Applicable

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

Information on the entity's products and services is accessible through the following official digital platforms:

- https://www.dfpcl.com
- https://cororid.com
- https://www.chemicals.dfpcl.com
- https://www.creaticity.co.in
- https://mahadhan.co.in/product-portfolio
- https://www.an-care.com

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services:

The Company undertakes multiple initiatives to inform and educate consumers on the safe and responsible use of its products and services. These include on-field product demonstrations, presentations delivered through virtual conferences and seminars, and participation in industry exhibitions. Additionally, specialized training sessions on the safe handling of various chemicals are conducted for logistics partners twice a year.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services:

During risk of disruption/ discontinuation of essential services, customers are promptly informed through multiple communication channels, including social media, email, phone calls, and WhatsApp.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/ Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No):

Yes.

IC Business:

Most products are supplied in bulk. For packaged products, all required information is displayed as mandated by applicable laws. Additional information beyond statutory requirements is not typically included. Customer satisfaction surveys are conducted once every two years.

TAN & CNB Business:

Not Applicable- Product information displayed on packaging is entirely governed by relevant government regulations.

INDEPENDENT ASSURANCE STATEMENT

Introduction and Engagement

Deepak Fertilisers and Petrochemicals Corporation Limited, hereinafter referred to as "DFPCL" or "the Company", appointed SustainEDGE Business Solutions Private Limited, hereinafter referred to as "SustainEDGE", to undertake an independent assurance engagement on the BRSR Core disclosures included in the Business Responsibility and Sustainability Report of the Company for the reporting period from 1 April 2025 to 31 March 2026.

The assurance engagement was conducted in accordance with the AA1000 Assurance Standard v3 (AA1000AS v3) as a Type 2 High-Level Assurance engagement, covering evaluation of DFPCL's adherence to the AA1000AS v3 principles of Inclusivity, Materiality, Responsiveness, and Impact, along with a reasonable assurance conclusion over the reliability of the BRSR Core disclosures covered within the agreed scope of work.

The engagement also considered the applicable requirements of the Securities and Exchange Board of India's Business Responsibility and Sustainability Reporting framework and BRSR Core disclosure requirements.

Intended Users and Use of this Assurance Statement

This Assurance Statement is intended for DFPCL's Board, management, shareholders, investors, regulators, lenders, employees, workers, customers, suppliers, value chain partners, and other stakeholders who use the Company's BRSR / Annual Report for FY 2025–26 to understand the reliability of the reported BRSR Core disclosures.

This statement is intended solely for inclusion in DFPCL's BRSR / Annual Report for FY 2025–26 and should be read together with the scope, criteria, limitations, exclusions, responsibilities, and conclusion described herein.

Management's Responsibility

The management of DFPCL is responsible for the preparation and presentation of the Business Responsibility and Sustainability Report, including the BRSR Core disclosures for FY 2025–26.

Management is responsible for determining the reporting boundary, identifying applicable disclosures, selecting and applying appropriate reporting criteria, and establishing suitable systems, processes, controls, and methodologies for the collection, calculation, consolidation, review, and disclosure of sustainability-related information.

Management is also responsible for maintaining adequate records, calculations, assumptions, source documents, management information systems, and supporting evidence to demonstrate the completeness, accuracy, consistency, and reliability of the reported BRSR Core disclosures.

The responsibility for the design, implementation, and maintenance of internal controls relevant to sustainability reporting and BRSR Core disclosures rests with the management of DFPCL.

Scope and Boundary

The assurance engagement covered DFPCL's BRSR Core disclosures for FY 2025–26, forming part of the Company's BRSR / Annual Report. The assurance engagement included the following:

- Evaluation of DFPCL's adherence to the AA1000AS v3 principles of Inclusivity, Materiality, Responsiveness, and Impact in relation to the agreed BRSR Core assurance scope.

- Review of BRSR Core sustainability performance disclosures reported by the Company.
- Verification of BRSR Core disclosures through sample-based testing of underlying records, management information systems, financial records, operational data, and supporting documentation.
- Review of methodologies, assumptions, estimation techniques, calculation approaches, conversion factors, emission factors, and consolidation processes adopted by management.
- Assessment of the reliability and quality of specified performance information covered within the agreed assurance scope.

The assurance engagement covered the following nine BRSR Core disclosure areas prescribed by SEBI:

- Greenhouse gas footprint
- Water footprint
- Energy footprint
- Embracing circularity
- Enhancing employee wellbeing and safety
- Enabling gender diversity in business
- Enabling inclusive development
- Fairness in engaging with customers and suppliers
- Openness of business

The reporting boundary covered DFPCL's consolidated reporting scope for FY 2025–26, including relevant operations of:

- Deepak Fertilisers And Petrochemicals Corporation Limited (DFPCL)
- Mahadhan AgriTech Limited (MAL)
- Deepak Mining Solutions Limited (DMSL)
- Performance Chemiserve Limited (PCL)

The assurance procedures covered relevant environmental, social, procurement, finance, information technology, and governance-related disclosures forming part of the BRSR Core parameters. The engagement included review and verification of data and supporting evidence made available by the Company at corporate and site levels.

Subject Matter

The subject matter of this assurance engagement is the reliability and quality of DFPCL's BRSR Core disclosures for FY 2025–26, together with DFPCL's adherence to the AA1000AS v3 principles of Inclusivity, Materiality, Responsiveness, and Impact in relation to the agreed assurance scope.

The subject matter includes the environmental, social, procurement, finance, information technology, and governance-related disclosures forming part of the nine BRSR Core parameters.

The specified performance information covered under this Type 2 engagement comprises the BRSR Core disclosures reported by DFPCL under the nine BRSR Core attributes for FY 2025–26.

Assurance Standard and Reporting Criteria

The assurance engagement was conducted in accordance with the AA1000 Assurance Standard v3 (AA1000AS v3) as a Type 2 High-Level Assurance engagement. The BRSR Core disclosures were evaluated with reference to the following reporting criteria:

- SEBI Business Responsibility and Sustainability Reporting framework
- BRSR Core requirements prescribed by SEBI
- DFPCL's internally adopted reporting criteria, definitions, assumptions, methodologies, and calculation approaches for BRSR Core disclosures
- Applicable conversion factors, emission factors, and calculation methodologies adopted by the Company for environmental and other quantitative indicators

Limitations

The assurance engagement was limited to the BRSR Core disclosures covered within the agreed scope of work for FY 2025–26. We did not perform assurance procedures on disclosures outside the agreed BRSR Core scope unless specifically included as part of the engagement.

Our procedures did not include assurance on forward-looking statements, targets, future commitments, projections, aspirations, strategy statements, expected performance, or other prospective information disclosed by DFPCL.

This engagement did not constitute a statutory audit, financial audit, tax audit, legal compliance audit, certification of regulatory compliance, or technical certification of plant, machinery, equipment, meters, monitoring devices, or systems.

Financial information used for the purpose of BRSR Core assurance was relied upon based on records, schedules, explanations, and, where applicable, audited financial statements provided by management.

As with any assurance engagement involving non-financial information, the conclusion is subject to inherent limitations arising from estimation uncertainty, measurement techniques, data availability, system limitations, assumptions, and the use of sampling-based procedures.

The responsibility for the preparation, presentation, accuracy, completeness, and authenticity of the reported information and underlying records remains with the management of DFPCL.

Our Responsibility

Our responsibility is to express an independent reasonable assurance conclusion on whether the BRSR Core disclosures covered under the agreed scope are prepared, in all material respects, in accordance with the applicable reporting criteria.

Our responsibility also includes evaluating DFPCL's adherence to the AA1000AS v3 principles of Inclusivity, Materiality, Responsiveness, and Impact, as relevant to the agreed scope of this engagement.

We planned and performed the engagement to obtain sufficient and appropriate evidence to provide a reasonable basis for our assurance conclusion. The procedures performed were based on professional judgement, professional scepticism, assessment of materiality, and consideration of risks of material misstatement in the reported BRSR Core disclosures.

Verification Methodology

SustainEDGE adopted a structured and risk-based assurance methodology to evaluate the reliability of the reported BRSR Core disclosures and the systems, processes, and evidence supporting the reported information.

Materiality was considered in planning and performing the assurance procedures, including the nature, timing, and extent of evidence-gathering activities.

The assurance procedures included:

- Review of DFPCL's BRSR Core reporting boundary, disclosure scope, consolidation approach, definitions, and reporting criteria
- Discussions with management representatives and process owners from Sustainability, EHS, HR, Finance, Procurement, IT, and relevant operational teams
- Review of source documents, SAP extracts, working files, calculations, management information, registers, invoices, utility records, statutory returns, manifests, and other supporting evidence
- Recalculation of selected quantitative disclosures, including verification of formulas, emission factors, assumptions, conversion factors, and intensity calculations

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- Evaluation of data flow from source-level records to site-level submissions and consolidated BRSR Core disclosures
- Sample-based testing of site-level and corporate-level data for selected indicators
- Review of environmental disclosures relating to energy consumption, greenhouse gas emissions, water consumption, water discharge, wastewater treatment, waste generation, waste recovery, and waste disposal
- Review of social disclosures relating to employee wellbeing, safety incidents, gender diversity, gross wages paid to females, and POSH-related disclosures
- Review of procurement and inclusive development disclosures, including sourcing from MSMEs / small producers and job creation in smaller towns
- Review of disclosures relating to data breaches, accounts payable days, related party transactions, concentration of purchases and sales, loans, advances, and investments with related parties
- Review of management explanations, reconciliations, and representations provided during the engagement
- Evaluation of consistency between reported BRSR Core disclosures and the underlying records made available for verification

The Taloja-based sites were covered through in-person verification procedures. Dahej, Srikakulam, Panipat, Pune warehouses, Corporate Office, Creaticity, and JNPT were covered through virtual verification procedures and desk-based review of supporting evidence.

Exclusions

The following were outside the scope of this assurance engagement:

- Disclosures not forming part of the agreed BRSR Core assurance scope
- Assurance over forward-looking statements, future plans, targets, commitments, projections, or management aspirations
- Independent legal or regulatory compliance audit beyond review of evidence relevant to BRSR Core disclosures
- Independent technical inspection, calibration, or certification of meters, monitoring devices, machinery, equipment, infrastructure, or plant-level systems
- Direct confirmation from third parties, suppliers, customers, contractors, or external stakeholders, unless specifically considered necessary as part of the assurance procedures
- Statutory audit of financial statements or audit of financial information separately covered by the Company's statutory auditors
- Assessment of the overall effectiveness of DFPCL's sustainability strategy, business strategy, enterprise risk management framework, or internal control environment beyond the procedures required for the agreed assurance scope

Our Observations

Based on the procedures performed, DFPCL has established processes for collection, compilation, review, and reporting of information relating to the BRSR Core parameters.

Environmental disclosures relating to greenhouse gas emissions, energy consumption, water consumption, water discharge, and waste management were supported by operational records, SAP extracts, utility bills, invoices, statutory returns, manifests, registers, calculations, and management workings made available during the engagement.

Social disclosures relating to employee wellbeing, safety, gender diversity, wages paid to females, and POSH-related information were supported by HR records, payroll-related information, safety records, incident documentation, internal registers, and management representations.

Disclosures relating to inclusive development, customer and supplier fairness, accounts payable, related party transactions, and openness of business were supported by procurement records, finance records, customer and vendor classifications, related party information, SAP extracts, financial schedules, and supporting workings provided by the respective functions.

Based on the procedures performed and evidence obtained, no material unresolved misstatement was identified in the BRSR Core disclosures covered under the agreed scope, subject to the limitations and exclusions described in this statement.

Our Conclusion

Based on the procedures performed and evidence obtained, in our opinion, the BRSR Core disclosures of Deepak Fertilisers and Petrochemicals Corporation Limited for the reporting period from 1 April 2025 to 31 March 2026, covered under the agreed scope of this engagement, are prepared, in all material respects, in accordance with the applicable SEBI BRSR Core requirements and the reporting criteria adopted by the Company.

We further conclude that, based on the procedures performed, DFPCL has demonstrated alignment with the AA1000AS v3 principles of Inclusivity, Materiality, Responsiveness, and Impact in relation to the BRSR Core disclosures covered under the agreed assurance scope.

Our conclusion should be read together with the scope, criteria, limitations, exclusions, management responsibilities, and assurance procedures described in this Independent Assurance Statement.

Evaluation of AA1000AS v3 Principles

Inclusivity: DFPCL has processes for identifying and engaging with relevant stakeholder groups through operational, functional, governance, and reporting mechanisms. Based on the evidence reviewed, stakeholder considerations are reflected in the Company's sustainability reporting and management approach. The disclosures reviewed demonstrate alignment with the principle of Inclusivity.

Materiality: DFPCL has identified environmental, social, and governance matters relevant to its operations, regulatory obligations, sector context, and stakeholder expectations. The BRSR Core disclosures reviewed address material sustainability areas including emissions, energy, water, waste, safety, workforce, procurement, customer and supplier matters, payables, related party transactions, and openness of business. The disclosures reviewed demonstrate alignment with the principle of Materiality.

Responsiveness: DFPCL has disclosed policies, processes, systems, practices, and performance information in relation to the BRSR Core parameters. Based on the procedures performed, the Company has mechanisms to respond to identified sustainability matters through operational practices, internal controls, reporting systems, and management oversight. The disclosures reviewed demonstrate alignment with the principle of Responsiveness.

Impact: DFPCL reports performance information across key environmental, social, and governance parameters relevant to its business and stakeholder context. The Company has systems for monitoring and reporting sustainability performance indicators included within the BRSR Core disclosures. The disclosures reviewed demonstrate alignment with the principle of Impact.

Recommendations and Report to Management

Detailed recommendations arising from the assurance procedures have been communicated separately to DFPCL through a Management Letter / Report to Management. The Management Letter includes improvement opportunities relating to BRSR Core data governance, source-to-report traceability, evidence management, site-level data controls, review mechanisms, and future assurance readiness.

These recommendations do not modify the assurance conclusion expressed in this statement.

Our Assurance Team and Independence

SustainEDGE Business Solutions Private Limited is an independent sustainability and ESG advisory and assurance organization with experience in sustainability reporting, ESG disclosures, BRSR Core verification, and non-financial assurance engagements.

SustainEDGE confirms that it maintained independence, impartiality, and objectivity throughout this assurance engagement. SustainEDGE further confirms that no conflict of interest existed that would compromise the integrity, independence, or objectivity of the assurance procedures, observations, or conclusion.

SustainEDGE was not responsible for the preparation, compilation, or development of DFPCL's BRSR Core disclosures or the underlying sustainability data. Our role was limited to performing independent assurance procedures and issuing this assurance statement in accordance with the agreed scope of work.

SustainEDGE applies internal quality management procedures for assurance engagements, including engagement acceptance review, independence confirmation, competence assessment of the assurance team, supervision of assurance procedures, review of evidence and working papers, and final quality review of the assurance statement prior to issuance.

The engagement was carried out by a competent assurance team with relevant experience in sustainability reporting, ESG data verification, BRSR Core assurance, and non-financial disclosure review. SustainEDGE maintained professional independence and neutrality throughout the engagement.

For and on behalf of
SustainEDGE Business Solutions Private Limited

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Vidyanath R
Digitally signed by Vidyanath R
Date: 2026.08.05 09:58:21 +03'00'

Dr. Vidyanath R
Director - Sustainability
Lead Certified Sustainability Assurance Practitioner (LCSAP)

Place: Hyderabad
Date: 05 August 2026

INDUSTRIAL/PHARMA
CHEMICALS

MINING
CHEMICALS

CROP
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DEEPAK FERTILISERS
AND PETROCHEMICALS
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