INDO RAMA

IRSL: STEXCH:2026-27:
**27th July 2026**

Corporate Listing Department
**National Stock Exchange of India Limited**
Exchange Plaza, 5th Floor,
Bandra - Kurla Complex,
Bandra (E), Mumbai - 400 051.
Thru.: **NEAPS**
Stock Code NSE: **INDORAMA**

Corporate Relations Department
**BSE Limited**
Floor 25, P. J. Towers,
Dalal Street,
Mumbai - 400 001.
Thru.: **BSE Listing Centre**
Stock Code BSE: **500207**

**ISIN: INE156A01020**

**Sub: Disclosure of events under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir/Madam,

In terms of provisions of Regulation 30 read with Schedule III and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR'), we hereby inform that, the Board of Directors of the Company through resolutions passed by circulation on July 27, 2026, has interalia approved the following matters:

**i)** The appointment of Mrs. Ambika Sharma, (DIN 08201798), as an Additional Director in the category of Non-Executive Independent Director (Woman) of the Company based on the recommendation of the Nomination and Remuneration Committee;

**ii)** The appointment of Mr. Atim Kabra, (DIN 00003366), as an Additional Director in the category of Non-Executive Independent Director of the Company based on the recommendation of the Nomination and Remuneration Committee;

Further, approval of the shareholders of the Company for the aforesaid appointment of Directors will be taken in the ensuing Annual General Meeting.

The requisite disclosures as required under Regulation 30 of Listing Regulations, 2015 read with as required pursuant to Para A of Part A of Schedule III read with SEBI circular SEBVHO/CFD/CFD- PoD-1/P/CIR/2023/123 dated July 13, 2023 and SEBI Master Circular No. HO/49/14/14(7)2025- CFD-POD2/1/3762/2026 dated January 30, 2026 are enclosed as an **Annexure-I and II**.

**iii) Approval of re-constitution of following Committees of the Board of Directors:**

**(1) Audit Committee:**

Pursuant to Section 177 of the Companies Act, 2013 read with Regulation 18 of the Listing Regulations, the Board of Directors have re-constituted the Audit Committee as under:

| Sl. No. | Name of the Member | Designation in the Committee |
|---|---|---|
| 01 | Mr. Ravi Capoor, Independent Director | Chairman |
| 02 | Mr. Dharmpal Agarwal, Independent Director | Member |
| 03 | Ms. Neeru Abrol, Independent Director (Woman) | Member |
| 04 | Mrs. Ambika Sharma, Independent Director (Woman) | Member |
| 05 | Mr. Vishal Lohia, Executive Director | Member |
| 06 | Mr. Sanjay Gupta, Whole-time Director | Member |

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**(2) Nomination and Remuneration Committee:**

Pursuant to Section 178 of the Companies Act, 2013 read with Regulation 19 of the Listing Regulations, the Board of Directors has re-constituted the Nomination and Remuneration Committee of the Board of Directors as under:

| Sl. No. | Name of the Member | Designation in the Committee |
|---|---|---|
| 01 | Mr. Dharmpal Agarwal, Independent Director | Chairman |
| 02 | Mrs. Ambika Sharma, Independent Director | Member |
| 03 | Mr. Ravi Capoor, Independent Director | Member |
| 04 | Mr. Vipin Jain, Non-executive Non-Independent Director | Member |

**(3) Stakeholders and Relationship Committee:**

Pursuant to Section 178 of the Companies Act, 2013 read with Regulation 20 of the Listing Regulations, the Board of Directors has re-constituted the Stakeholders and Relationship Committee as under:

| Sl. No. | Name of the Member | Designation in the Committee |
|---|---|---|
| 01 | Mr. Ravi Capoor, Independent Director | Chairman |
| 02 | Mr. Om Prakash Lohia, Executive Director | Member |
| 03 | Mr. Vishal Lohia, Executive Director | Member |
| 04 | Mr. Sanjay Gupta, Whole-time Director | Member |
| 05 | Mr. Vipin Kumar, Non-executive Non-Independent Director | Member |

You are requested to take the same on record.

Thanking you,

Yours faithfully,
for **Indo Rama Synthetics (India) Limited**

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**Ashok Yadav**
**Company Secretary and Compliance Officer**
ACS: 14223

Indo Rama Synthetics (India) Limited

Encl.: As above

ANNEXURE - 1

**The requisite disclosures as required under Regulation 30 of Listing Regulations, 2015 read with as required pursuant to Para A of Part A of Schedule III read with SEBI circular SEBVHO/CFD/CFD- PoD-1/P/CIR/2023/123 dated July 13, 2023 and SEBI Master Circular No. HO/49/14/14(7)2025- CFD-POD2/1/3762/2026 dated January 30, 2026 is as under:**

| Sl. No. | Particulars | Details |
|---|---|---|
| 1. | Reason for change, viz. appointment, ~~resignation, removal, death or otherwise~~; | **Appointment:** The Board of Directors of the Company, based on the recommendation of the Nomination and Remuneration Committee, through resolution passed by circulation on July 27, 2026 has approved appointment of Mrs. Ambika Sharma, (DIN 08201798), as an Additional Director, in the category of Non-Executive Independent Director (Woman) of the Company, subject to approval of the Shareholders. |
| 2. | Date of appointment/ ~~cessation~~ (as applicable) & term of appointment; | 27th July 2026<br><br>Consecutive first Term of 5 (five) years starting from 27th July 2026 to 26th July 2031 not liable to retire by rotation. |
| 3. | Brief Profile (in case of appointment); | Mrs. Ambika Sharma is a global business strategist with over three-decade career in public affairs and international relations in India's apex industry body as well as in a bilateral international organization. A business economist by education, she has dedicated her professional career towards building extensive international economic networks for business & industry, driving economic growth, job creation, innovation, inclusion and entrepreneurship. With 37 years of diverse experience, she was the first lady Director General - International at the Federation of Indian Chambers of Commerce and Industry (FICCI). She went on to lead the U.S. Chamber's U.S.- India Business Council (USIBC) as Managing Director, India. She joined USIBC in 2018, making it one of the most sought-after names as a policy advocacy organization in U.S.-India business relations. She has now moved into a strategic role as Advisor to USISPF. Over the years, she has nurtured wide-ranging and robust relationships with the Government of India at the highest level, building a wide range of global networks with businesses, including the diplomatic community, bureaucracy, reputed Chambers of Commerce and think tanks. She has led policy advocacy across sectors like healthcare, defense, digital economy, financial services, agri/food, supply chain management, to name a few.<br><br>As the Director General of India's national industry association FICCI, Mrs. Ambika was the principal architect of Indian industry's international outreach and partnership with industry associations and Employers' Federations worldwide. Her contribution towards Indian industry's |

Indo Rama Synthetics (India) Limited

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| | | endeavour in building an equitable business partnership in competitive international environments is acknowledged far and wide. Under her leadership, FICCI participated extensively in Government initiatives to strengthen India's business and investment presence abroad. She led FICCI's global strategy for a wide base of membership comprising India's established large business houses, conglomerates and newer technology-based entrants. She is also credited for building domain awareness for members equipping them to deal with international markets, new connections and knowledge expertise in global markets. Mrs. Ambika has also designed and organized business interactions with visiting Heads of State to India and abroad. She has committed herself to supporting organizations in their quest for sustainable growth and inclusive economic development. She is passionate about mentoring future leaders and building a pragmatic knowledge base on international relations.<br><br>She is holder of Bachelor's degree in Economics and Master's degree in Business Economics from India's prestigious Delhi University. Mrs. Ambika graduated summa cum laude with a gold medal. She has participated in several executive programmes including those conducted by EU and XLRI, Jamshedpur. She has worked extensively with the FICCI Women on Corporate Boards (WCB) initiative as well. She has received several awards towards her contribution in the field of economic diplomacy. |
| 4. | Disclosure of relationships between Directors (in case of appointment of Director); | Mrs. Ambika Sharma is not related to any of the Promoters, Members of the Promoter Group and Directors of the Company. |
| 5. | Affirmation that the Director being appointed is not debarred from holding the office of Director by virtue of any SEBI's order or any such authority. | Mrs. Ambika Sharma is not debarred or disqualified from holding office as a Director of the Company by any Order of Ministry of Corporate Affairs, Securities and Exchange Board of India or any other competent authority. |

Indo Rama Synthetics (India) Limited

**ANNEXURE - II**

**The requisite disclosures as required under Regulation 30 of Listing Regulations, 2015 read with as required pursuant to Para A of Part A of Schedule III read with SEBI circular SEBVHO/CFD/CFD- PoD-1/P/CIR/2023/123 dated July 13, 2023 and SEBI Master Circular No. HO/49/14/14(7)2025- CFD-POD2/1/3762/2026 dated January 30, 2026 is as under:**

| Sl. No. | Particulars | Details |
|---|---|---|
| 1. | Reason for change, viz. appointment, ~~resignation, removal, death or otherwise~~; | **Appointment:** The Board of Directors of the Company, based on the recommendation of the Nomination and Remuneration Committee, through resolution passed by circulation on July 27, 2026 has approved appointment of Mr. Atim Kabra, (DIN 00003366), as an Additional Director, in the category of Non-Executive Independent Director of the Company, subject to approval of the Shareholders. |
| 2. | Date of appointment/ ~~cessation~~ (as applicable) & term of appointment; | 27th July 2026<br><br>Consecutive first Term of 5 (five) years starting from 27th July 2026 to 26th July 2031 not liable to retire by rotation. |
| 3. | Brief Profile (in case of appointment); | Mr. Atim Kabra serves on the Board of Astra Microwave Products Ltd, as Executive Director, a Listed Company, which designs, develops, and manufactures RF / Microwave systems and sub-systems used in defence, space, meteorology, and telecommunication. He has been a shareholder of Astra for nearly two decades now and is recognized as a value added long term investor. He has over 3 decades of well-rounded exposure to financial markets across various roles such as Portfolio Management, Equity Sales, and Equity Research with global institutions like ABN AMRO Bank and ANZ Grindlays Bank. After a stint in the equity research at H/G Asia, India, he moved to New York City with ABN AMRO Inc., where he set up the sub-continent equity sales desk. He thereafter set up Frontline Strategy Limited in Mauritius and Singapore. Mr. Atim has lived and worked in India, the USA (New York region for 10+ years), Singapore (for 17+ years) and is currently based in India. He has majored in Economics (Honors) from Hindu College, Delhi University and has a Master's in Management Studies from NMIMS, Bombay University. He is also actively associated with organizations promoting equitable and sustainable livelihoods for remote rural communities subsisting in or around biodiversity-rich areas of India with a mission to promote socially just policies and practices of conservation and livelihood through field initiatives in the areas of sustainable livelihood, research and education for vulnerable, poor and marginal households. He also writes and comments extensively on global tech, economic and political developments and is an avid follower of global geopolitical scenarios. |

Indo Rama Synthetics (India) Limited

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| 4. | Disclosure of relationships between Directors (in case of appointment of Director); | Mr. Atim Kabra is not related to any of the Promoters, Members of the Promoter Group and Directors of the Company. |
| 5. | Affirmation that the Director being appointed is not debarred from holding the office of Director by virtue of any SEBI's order or any such authority. | Mr. Atim Kabra is not debarred or disqualified from holding office as a Director of the Company by any Order of Ministry of Corporate Affairs, Securities and Exchange Board of India or any other competent authority. |

Indo Rama Synthetics (India) Limited