LEELA PALACES HOTELS & RESORTS LIMITED

(formerly known as Schloss Bangalore Limited)

Registered Office: The Leela Palace, Diplomatic Enclave, Africa Avenue, Netaji Nagar New Delhi South Delhi 110023
Tel No. +91 (11) 39331234 Email Id: cs@theleela.com CIN: L55209DL2019PLC347492 Website: www.theleela.com

Ref No. THELEELA/2026-27/025

Date: July 21, 2026

To Sr. General Manager Listing Department BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400001 **Scrip Code- 544408** **ISIN - INE0AQ201015**	To Sr. General Manager Listing Department National Stock Exchange of India Limited Exchange Plaza, C-1, Block G Bandra Kurla Complex Bandra (E), Mumbai – 400 051 **Symbol- THELEELA** **ISIN - INE0AQ201015**

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III, we would like to inform that, the Nomination and Remuneration Committee ("NRC"), by way of a circular resolution passed on July 21, 2026, has approved the grant of 21,61,729 employee stock options to the eligible employees under the Leela Employee Stock Option Scheme 2024 ("ESOP Scheme") of the Company.

The required information, in compliance with Para B of Part A of Schedule III to the SEBI Listing Regulations read with the SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is enclosed as **Annexure A**.

The above information will also be available on the website of the Company at www.theleela.com/investors.

We request you to kindly take the above on record.

Thanking you,

For Leela Palaces Hotels & Resorts Limited
(formerly known as Schloss Bangalore Limited)

JYOTI MAHESHWARI
Digitally signed by JYOTI MAHESHWARI
Date: 2026.07.21 21:46:21 +05'30'

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Jyoti Maheshwari
Company Secretary and Compliance Officer
Membership No.: A24469

Encl.: as Above

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ANNEXURE-A

Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Sl. No.	Particulars	Details
1	Brief details of stock options granted	21,61,729 Options were granted to eligible employees by Nomination & Remuneration Committee under The Leela Employee Stock Option Scheme 2024.
2	Whether the scheme is in terms of SEBI (Share Based Employees Benefits and Sweat Equity) Regulations, 2021	Yes
3	Total number of shares covered by these options	21,61,729 Options (Each stock option is convertible into one fully paid-up equity share having a face value of INR 10 each).
4	Pricing formula (Exercise Price)	The Exercise Price is INR 435/- (Four Hundred and Thirty-Five) per option.
5	Options vested	Not applicable
6	Time within which option may be exercised;	The exercise period shall be maximum 5 (five) years from the date of vesting subject to the terms and conditions of the Scheme.
7	Options exercised	Not Applicable
8	Money realized by exercise of Options	Not Applicable
9	The total number of shares arising as a result of exercise of Options	Not Applicable
10	Options lapsed	Not Applicable
11	Variation in terms of Options	Not Applicable
12	Brief details of significant terms	The Grant shall be governed by the terms and conditions of the ESOP Scheme and the Grant Letter, including, without limitation, the provisions relating to the vesting and exercise of the Options and the treatment of the Options upon the occurrence of events such as death, permanent incapacity, resignation, termination of employment, retirement, or any other circumstances specified under the ESOP Scheme. The Grant is personal to the Grantee and shall not be transferable.
13	Subsequent changes or cancellation or exercise of such Options	Not Applicable
14	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options	Not Applicable