Date: July 21, 2026

BSE Limited **25th Floor, P.J. Towers,** **Dalal Street** **MUMBAI- 400 001** **(Company Code- 505714)**	**National Stock Exchange of India Limited** **Exchange Plaza, Bandra Kurla Complex,** **Bandra(E), MUMBAI- 400 051** **(Company Code- GABRIEL)**

Dear Sirs,

Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

In accordance with Regulation 30 and Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**") and relevant SEBI circulars this is to inform you that on the recommendation of the Nomination and Remuneration Committee of the Company, the Board of Directors ("**Board**") of the Company, at its meeting held on **Tuesday, July 21, 2026**, approved the following changes in management, subject to the approval of the members, as may be required at their ensuing Annual General Meeting:

a. Appointment of Mr. Mahendra K. Goyal (DIN: 02605616) as Executive Director of the Company and as Group Chief Executive Officer and Managing Director ('Group CEO & MD') for a term of five consecutive years with effect from July 21, 2026 (immediately on approval of the Board) till July 20, 2031.

b. Re-designation and variation in terms of appointment of Mr. Atul Jaggi (DIN: 07263848) as Managing Director (Ride Control) with effect from July 21, 2026 (immediately on approval of the Board) until October 17, 2029, being the tenure already approved by the members of the Company on January 15, 2025.

The details as required under Regulation 30 of the Listing Regulations and SEBI Circular are given in **Annexure A1, A2, B1 and B2** to this letter.

The meeting of the Board of the Company commenced at 04.00 p.m. and concluded at 05.00 p.m.

Yours faithfully,
For Gabriel India Limited

Nilesh Jain Digitally signed by Nilesh Jain Date: 2026.07.21 19:07:16 +05'30'

Nilesh Jain
Company Secretary

Encl: as above

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CIN: L34101PN1961PLC015735

Annexure A1

Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular

Appointment of Mr. Mahendra K. Goyal (DIN: 02605616) as Group Chief Executive Officer and Managing Director of the Company

S. No.	Particulars	Details of Change
1.	Reason for change viz. appointment, ~~resignation, removal, death or otherwise~~	Appointment of Mr. Mahendra K. Goyal (DIN: 02605616) as Executive Director of the Company and as Group Chief Executive Officer and Managing Director (Group CEO & MD) for a term of five consecutive years with effect from July 21, 2026 (immediately on approval of the Board) till July 20, 2031, subject to the approval of the members at their ensuing Annual General Meeting.
2.	Date of appointment ~~/ cessation~~ (as applicable)	Tuesday, July 21, 2026 (immediately on approval of the Board)
3.	Term of appointment~~/re-appointment~~	i. Mr. Mahendra K. Goyal (DIN: 02605616) who was appointed as a non - executive, non-independent director of the Company with effect from October 22, 2024, has been re-designated from non-executive, non-independent director to executive director of the Company with effect from July 21, 2026 (immediately on approval of the Board); ii. Mr. Mahendra K. Goyal shall be the Group Chief Executive Officer and Managing Director ("Group CEO and MD") of the Company for a term of five consecutive years with effect from July 21, 2026 (immediately on approval of the Board) till July 20, 2031, and shall be liable to retire by rotation; and iii. Consequent upon such appointment, Mr. Mahendra K. Goyal shall also be designated as a Key Managerial Personnel ("KMP") of the Company in terms of Section 203 of the Act and shall be responsible for the overall supervision of the Company across all its business segments including Joint Ventures, Subsidiaries and Associates companies.

4.	Brief profile (in case of appointment)	The Brief Profile of Mr. Mahendra K. Goyal is attached as **Annexure-A2**
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Mr. Mahendra K. Goyal is not related to any Director or Key Managerial Personnel of the Company.
5.	Information as required pursuant to BSE Circular with to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018.	Mr. Mahendra K. Goyal is not debarred from holding the office of director by virtue of any order of Securities and Exchange Board of India or any other such Authority.

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Annexure-A2

Brief Profile of Mr. Mahendra K. Goyal

Mr. Mahendra K. Goyal is a Chartered Accountant, Company Secretary, and Cost Accountant, and holds an Advanced Management Programme, Strategic Leadership certificates from the University of Oxford.

He has been associated with the ANAND Group since July 1995 and currently serves as the Group Chief Executive Officer (CEO). He is a Director on the boards of several ANAND companies, serving either as a Board Member or Chairman. He is also a member of the ANAND Executive Board and chairs the ANAND Management Forum.

Mr. Goyal assumed the role of Group CEO in October 2024 and is responsible for the overall performance of the Group, corporate functions, and strategic relationships with joint venture and business partners. He has played a pivotal role in the Group's ongoing transformation initiatives, including Project RISE (a group restructuring by way of Scheme of Arrangement, creating significant and sustainable value for shareholders), subsequent investments, Project Jupiter (a group restructuring by way of acquisition of shares of HL Mando ANAND India Pvt. Ltd.) and the investment in HL Klemove India Private Limited. Reporting to Group Chairperson Mrs. Anjali Singh, he directly oversees Gabriel India, Dana Anand India, HL Mando Anand India, MAHLE ANAND Filter Systems, MAHLE ANAND Thermal Systems, and Valeo Friction Materials as Chairman or Board Member. Other ANAND Group businesses and corporate functions are managed along with his colleagues on the ANAND Executive Board and the ANAND Management Forum.

A finance professional by qualifications, Mr. Goyal began his career with ANAND in various finance leadership roles, including Controller and CFO positions across multiple Group companies. In 2009, he was appointed Group CFO, where he played a key role in strengthening corporate governance, relationships with joint venture partners, compliance and financial systems.

In 2013, he transitioned into broader business leadership roles and assumed responsibility for several businesses and joint ventures as a Board Member and Chairman. In 2016, he was entrusted with the additional responsibility of Managing Director of Dana Anand, the joint venture with Dana World Trade Corporation. Following ANAND Group's organizational restructuring in 2021, Mr. Goyal assumed the role of Group Co-Chief Operating Officer, while continuing as Managing Director of Dana Anand, Chairman/Director of various Group companies, and overseeing selected corporate functions.

With over 31 years of diverse experience spanning finance, legal, operations, business management, and corporate governance, Mr. Goyal brings deep expertise and leadership to the ANAND Group's growth and transformation journey.

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Annexure B1

Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular

Re-designation and variation in terms of appointment of Mr. Atul Jaggi (DIN: 07263848) as Managing Director (Ride Control)

S. No.	Particulars	Details of Change
1.	Reason for change viz. appointment, ~~resignation, removal, death or otherwise~~	Re-designation of Mr. Atul Jaggi (DIN: 07263848), Managing Director of the Company as Managing Director (Ride Control) and key managerial personnel with effect from July 21, 2026 (immediately on approval of the Board) until October 17, 2029, being the tenure already approved by the members of the Company on January 15, 2025 by way of postal ballot.
2.	Date of appointment ~~/ cessation~~ (as applicable)	Tuesday, July 21, 2026 (immediately on approval of the Board)
3.	Term of appointment~~/re-appointment~~	Mr. Atul Jaggi shall be the Managing Director (Ride Control) from July 21, 2026 (immediately on approval of the Board) until October 17, 2029, being the tenure already approved by the members of the Company on January 15, 2025 by way of postal ballot. Except for the change in designation, all other terms and conditions of appointment of Mr. Atul Jaggi as was approved by the shareholders on January 15, 2025, by way of postal ballot shall remain unchanged.
4.	Brief profile (in case of appointment)	The Brief Profile of Mr. Atul Jaggi is attached as **Annexure-B2**
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Mr. Atul Jaggi is not related to any Director or Key Managerial Personnel of the Company.
5.	Information as required pursuant to BSE Circular with to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018.	Mr. Atul Jaggi is not debarred from holding the office of director by virtue of any order of Securities and Exchange Board of India or any other such Authority.

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Annexure-B2

Brief Profile of Mr. Atul Jaggi

Mr. Atul Jaggi, aged 50 years, holds a bachelor's degree in mechanical engineering from the Thapar Institute of Engineering and Technology and a Post-Graduate Diploma in Business Administration from IMT Ghaziabad before completing his master's in quality management from BITS Pilani. He is a certified Six Sigma Black Belt and has also completed the Visionary Leader in Manufacturing (VLFM) programme, the prestigious 'Advanced Management Program' from MIT Sloan School of Management, USA; and the Oxford Strategic Leadership Program (OSLP) from the University of Oxford, United Kingdom.

He brings with him a rich and versatile experience of 25 years during which he has worked and led several core functions like Maintenance, Supplier Development, Corporate Quality and Manufacturing Excellence. Over the years, he has been playing a vital role in various Company and Anand Group initiatives including starting the Quality Circle journey to improve people engagement in Gabriel India's plants; being a member of the Anand group's Visionary Task Force to develop and start VSME (Visionary Leader for Small and Medium Enterprise); and the AHPS initiative. He is also a member of the Anand Group Quality Council that works on culture building through implementation of AHQC across the group. He is also a Director on the Board of Dana Anand India Private Limited. In the past, he has also served as Deputy Managing Director of Gabriel India Limited and was the Director on the Boards of Haldex India Private Limited, Faurecia Emissions Control Technologies India Private Limited and Mahale Anand Filters Private Limited.

Under his leadership, Gabriel India's TWBU and CVBU divisions have grown significantly over the last few years, clocking year on year growth significantly ahead of the market. The businesses have won various customer accolades and recognitions at the national and global platforms. He has been able to create a robust business pipeline for both the segments and strong Manufacturing and Quality system practices across the plants.

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