APOLLO TYRES LTD
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Gurugram 122001, India

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apollotyres.com

GST No.: 06AAACA6990Q1Z2

ATL/SEC/21 **July 6, 2026**

The Secretary, National Stock Exchange of India Ltd Exchange Plaza, Bandra- Kurla Complex, Bandra (E), **Mumbai- 400 051**	The Secretary, BSE Ltd. Phiroze Jeejeebhoy Towers, Dalal Street, **Mumbai – 400001**

Sub: Business Responsibility and Sustainability Reporting

Pursuant to Regulation 34(2)(f) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the Business Responsibility and Sustainability Report (BRSR) for Financial Year 2025-26 (FY26), along with an Independent Practitioner's Reasonable Assurance Report on Identified Sustainability Information ('Statement') provided by M/s. Batliboi & Co. LLP, Chartered Accountants. The BRSR and Statement both form an integral part of the Annual Report of Apollo Tyres Ltd for the FY26.

This is for your information and record.

Thanking You,

Yours faithfully,

For Apollo Tyres Ltd
SEEMA THAPAR
Digitally signed by SEEMA THAPAR
Date: 2026.07.06 11:54:11 +05'30'

(Seema Thapar)
Company Secretary & Compliance Officer

Annexure III

Business Responsibility and Sustainability Reporting

Section A: General Disclosures

Details of the listed entity:

S. No.	Question	Response
1.	Corporate Identity Number (CIN) of the Listed Entity	L25111KL1972PLC002449
2.	Name of the Listed Entity	Apollo Tyres Ltd.
3.	Year of Incorporation	28-09-1972
4.	Registered Office Address	3rd Floor, Areekal Mansion, Panampilly Nagar, Kochi-682036 (Kerala). India
5.	Corporate Address	No. 7, Apollo House, Institutional Area, Sector-32, Gurugram-122001, Haryana
6.	E-mail	investors@apollotyres.com
7.	Telephone	0124 2721000
8.	Website	www.apollotyres.com
9.	Financial Year for which reporting is being done	April 1, 2025 to March 31, 2026
10.	Name of the Stock Exchange(s) where shares are listed	National Stock Exchange of India Limited ('NSE') and BSE Limited ('BSE')
11.	Paid-up Capital (₹)	635,100,946
12.	Name and contact details (telephone & email) of the person who may be contacted in case of queries on the BRSR report	Name- Ms. Rinika Grover Telephone-0124 2721000 Email id- sustainability@apollotyres.com
13.	Reporting Boundary (Standalone or Consolidated basis)	Standalone basis
14.	Name of assurance provider	M/s. S.R. Batliboi & Co. LLP
15.	Type of assurance obtained	Reasonable Assurance

Products/ Services:

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	%Turnover of the entity
1.	Manufacturing	Tyres, tubes, and flaps	100%

17. Product/ Services sold by the entity (accounting for 90% of the entity's turnover):

S. No.	Product/ Service	NIC Code	%of total Turnover contributed
1.	Tyres, tubes, and flaps	22111	100%

Operations:

18. Number of locations where plants and/or operations/ offices of the entity are situated:

Location	Number of Plants	Number of Offices	Total
National	5	200	205
International	2	78	80

19. Markets Served by the Entity:

a. Number of Locations:

Location	Number
National (No. of States/Union Territories)	Pan India
International (No. of Countries)	Over 100 countries

b. What is the contribution of exports as a percentage of the total turnover of the entity?

12.66% of the total turnover was contributed by exports.

c. A Brief on types of customers:

Original Equipment Manufacturers (OEMs): Major automobile manufacturers across segments such as passenger vehicles, commercial vehicles, and two-wheelers.

Replacement Market Customers: Individual vehicle owners through a wide distribution network of dealers, retailers, and service centres for replacement tyre needs.

Commercial and Fleet Operators: Large fleet operators, logistics companies, and public transportation agencies.

Export Customers: Serving international markets across Europe, Americas, Asia Pacific, and Africa through exports of both Apollo and Vredestein branded tyres.

Specialty and Industrial Customers: Off-highway vehicles sectors such as agriculture, mining, and construction.

Employees:

20. Details as at the end of Financial Year 2025-26:

a. Employees and Workers

S. No.	Particulars	Total (A)	Male		Female	
			Number (B)	Percentage (B/A)	Number (C)	Percentage (C/A)
	Employees (including differently abled)					
1.	Permanent Employees	2,444	2,235	91.45%	209	8.55%
2.	Other than Permanent Employees	52	43	82.69%	9	17.31%
3.	Total Employees (1+2)	**2,496**	**2,278**	**91.27%**	**218**	**8.73%**
	Workers (including differently abled)					
4.	Permanent Workers	4,397	4,383	99.68%	14	0.32%
5.	Other than Permanent Workers	8,134	7,487	92.05%	647	7.95%
6.	Total Workers (4+5)	**12,531**	**11,870**	**94.73%**	**661**	**5.27%**

b. Differently abled Employees and Workers

S. No.	Particulars	Total (A)	Male		Female	
			Number (B)	Percentage (B/A)	Number (C)	Percentage (C/A)
	Differently Abled Employees					
1.	Permanent Employees	3	3	100%	0	0%
2.	Other than Permanent Employees	0	0	0%	0	0%
3.	Total Employees (1+2)	**3**	**3**	**100%**	**0**	**0%**
	Differently Abled Workers					
4.	Permanent Workers	11	11	100%	0	0%
5.	Other than Permanent Workers	0	0	0%	0	0%
6.	Total Workers (4+5)	**11**	**11**	**100%**	**0**	**0%**

Note: In FY26, the reporting boundary was revised to exclude the workforce of PTL Enterprises Ltd., as it is a separate legal entity. In previous reporting periods, the workforce of PTL Enterprises Ltd. was included within Apollo Tyres Ltd. workforce disclosures.

21. Participation/ Inclusion/ Representation of Women:

	Total (A)	Number of Female (B)	Percentage (B/A)
Board of Directors*	13	1	7.69%
Key Management Personnel (KMP)*	3	1	33.33%

* Includes Managing Director and Chief Financial Officer & Whole-time Director

22. Turnover rate for permanent employees and workers:

	FY 2025- 26			FY 2024- 25			FY 2023- 24		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	15.70%	20.16%	16.04%	13.57%	19.49%	13.94%	15.30%	18.60%	15.45%
Permanent Workers	5.41%	0.00%	5.40%	5.27%	0.00%	5.26%	8.40%	20.00%	8.41%

Holding, Subsidiary and Associate Companies (including joint ventures):

23. (a). Names of holding/ subsidiary/ associate companies/ joint ventures

S. No.	Name of the holding/ subsidiary/ associate company/ joint venture (A)	Indicate whether holding/ subsidiary/ associate company/ joint venture	% of shares held by listed entity*	Does the entity indicated at Column A, participate in the Business Responsibility initiatives of the entity? (Yes/ No)
1.	Apollo Tyres Global Business Services Limited	Subsidiary	100%	No
2.	Trusted Mobility Services Limited	Subsidiary	100%	No
3.	Apollo (South Africa) Holdings (Pty) Ltd	Subsidiary	100%	No
4.	Apollo Tyres Africa (Pty) Ltd	Subsidiary	100%	No
5.	Apollo Tyres (Thailand) Limited	Subsidiary	100%	No
6.	Apollo Tyres (Middle East) FZE	Subsidiary	100%	No
7.	Apollo Tyres Holdings (Singapore) Pte Ltd.	Subsidiary	100%	No
8.	Apollo Tyres Cooperatief U.A.	Subsidiary	100%	No
9.	Apollo Tyres (Greenfield) B.V.	Subsidiary	100%	No
10.	Apollo Tyres Global R&D B.V.	Subsidiary	100%	No
11.	Apollo Tyres (Europe) B.V.	Subsidiary	100%	No
12.	Apollo Tyres (NL) B.V.	Subsidiary	100%	No
13.	Vredestein Consulting B.V.	Subsidiary	100%	No
14.	Finlo B.V.	Subsidiary	100%	No
15.	Apollo Tyres (UK) Holdings Ltd.	Subsidiary	100%	No
16.	Apollo Tyres (London) Pvt Ltd	Subsidiary	100%	No
17.	Apollo Tyres (UK) Sales Ltd.	Subsidiary	100%	No
18.	Saturn F-1 Pvt. Ltd	Subsidiary	100%	No
19.	Apollo Tyres (Germany) GmbH	Subsidiary	100%	No
20.	Reifencom GmbH, Hannover	Subsidiary	100%	No
21.	Reifencom Tyre (Qingdao) Co., Ltd.	Subsidiary	100%	No
22.	Apollo Tyres AG	Subsidiary	100%	No
23.	Apollo Tyres (Schweiz) AG	Subsidiary	100%	No
24.	Apollo Tyres Do (Brasil) LTDA	Subsidiary	100%	No
25.	Apollo Tyres (Hungary) Kft.	Subsidiary	100%	No
26.	Apollo Tyres (Hungary) Sales Kft.	Subsidiary	100%	No
27.	Apollo Tyres (Nordic) AB	Subsidiary	100%	No
28.	Apollo Tyres (France)	Subsidiary	100%	No
29.	Apollo Tyres (Belux)	Subsidiary	100%	No
30.	Apollo Tyres (Austria) Gesellschaft m.b.H.	Subsidiary	100%	No
31.	Apollo Tyres Iberica, S.A.U.	Subsidiary	100%	No
32.	Apollo Tires (US) Inc.	Subsidiary	100%	No
33.	Apollo Tyres (Polska) Sp. Z O.O.	Subsidiary	100%	No
34.	PAN Aridus LLC	Joint Venture	100%	No
35.	KT Telematic Solutions Private Ltd.	Associate	25%	No
36.	CSE Deccan Solar Private Limited	Associate	27.27%	No
37.	Green Infra Wind Power Projects Ltd	Associate	21.27%	No

Note: *% of shares held directly by listed entity or indirectly through other subsidiaries

CSR Details:

24.	(i). Whether CSR is applicable as per Section 135 of Companies Act, 2013 (Yes/No)	Yes
	(ii). Turnover (in ₹)	₹ 195,792,061,354
	(iii). Net Worth (in ₹)	₹ 118,965,600,000

Transparency and Disclosures Compliances:

25. Complaints/ Grievances on any of the Principles (1-9) under the National Guidelines on Responsible Business Conduct:

Stakeholder Group	Grievance Redressal Mechanism in place (Y/N) (If yes, then provide web-link for grievance redressal policy)	Financial Year 2025- 26			Financial Year 2024- 25		
		Number of complaints filed	Number of complaints pending at close of year	Remarks	Number of complaints filed	Number of complaints pending at close of year	Remarks
Investors (Other than shareholders)	Yes https://corporate.apollotyres.com/investors/corporate-governance/#?activeTab=Codes/Policies	0	0	We have considered the Debenture Holders (NCDs)	0	0	Apollo Tyres Ltd considers the Debenture Holders (NCDs)as investors
Shareholders	Yes https://corporate.apollotyres.com/investors/corporate-governance/#?activeTab=Codes/Policies	78	0	These are based on the filings made with the Stock Exchange	67	0	These are based on the filings made with the Stock Exchange
Employees and Workers (including contract labours)	Yes (Apollo Code of Conduct, Human Rights Policy, Work Instruction for Grievance Redressal & Individual Forums in Plants) https://corporate.apollotyres.com/content/dam/orbit/apollo-corporate/investors/corporate-governance/codes-policies/codes-policies/reporting-of-coc-breaches.pdf	2	0	Resolved	0	0	No complaints registered
Customers (Distributors, Wholesalers, Retailers, etc.)	Yes https://corporate.apollotyres.com/content/dam/orbit/apollo-corporate/sustainability-and-ethics/policy/policy/Work%20Instruction%20for%20Grievance%20Redressal.pdf	227	0	Resolved Only CV Zone data is available	386	0	Only CV Zone data is available
Consumers	Yes https://corporate.apollotyres.com/content/dam/orbit/apollo-corporate/sustainability-and-ethics/policy/policy/Work%20Instruction%20for%20Grievance%20Redressal.pdf	766,631	0	Resolved	764,788	0	All complaints were resolved within a financial year

Stakeholder Group	Grievance Redressal Mechanism in place (Y/N) (If yes, then provide web-link for grievance redressal policy)	Financial Year 2025- 26			Financial Year 2024- 25		
		Number of complaints filed	Number of complaints pending at close of year	Remarks	Number of complaints filed	Number of complaints pending at close of year	Remarks
Contractors	Yes https://corporate.apollotyres.com/content/dam/orbit/apollo-corporate/investors/corporate-governance/codes-policies/codes-policies/reporting-of-coc-breaches.pdf	0	0	No complaints registered	0	0	No complaints registered
Suppliers	Yes https://corporate.apollotyres.com/content/dam/orbit/apollo-corporate/sustainability-and-ethics/policy/policy/Work%20Instruction%20for%20Grievance%20Redressal.pdf	0	0	No Complaints registered	0	0	No Complaints registered
Communities	Yes	0	0	No complaints registered	0	0	No complaints registered
Implementing partners (NGOs)	Yes	0	0	No complaints registered	0	0	No complaints registered

26. Overview of the entity's material responsible business conduct issues.

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

S. No.	Material Issue Identified	Indicate whether Risk or Opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of Risk, approach to adapt or mitigate	Financial Implications of the risk or the opportunity (Negative/ Positive)
1.	Climate change & Energy	Risk	Climate-related risks include both physical risks, arising from the direct impacts of climate change (such as extreme weather events) and transition risks, associated with the shift towards a low-carbon economy (such as shifts in policy, technology, regulation, and market preferences). If not proactively managed, these risks may impact business operations, sourcing, supply chain and increase compliance costs.	Mitigation Approach: Physical Risk Management- Apollo Tyres has adopted a science-based and forward-looking approach to managing climate-related risks by conducting detailed assessments across its operations and value chain. Through scenario analysis aligned with global climate pathways, the Company evaluates how different warming trajectories, regulatory changes, and market shifts may impact its business. To strengthen resilience, Apollo Tyres is investing in climate-resilient infrastructure, undertaking site-specific risk assessments across manufacturing locations, and integrating identified risks into its business continuity and enterprise risk management frameworks. In parallel, efforts are being made to diversify the	Negative For Apollo Tyres, climate-related risks may result in increased operating costs due to rising energy prices, carbon-related regulations, and higher compliance requirements across its manufacturing operations. Physical climate risks may disrupt production and affect the availability and pricing of key raw materials such as natural rubber, leading to supply chain volatility and potential cost escalation. Additionally, transition requirements such as plant upgrades, energy system modifications, and adoption of low-carbon technologies may lead to increased capital expenditure and impact short-to medium-term margins.

S. No.	Material Issue Identified	Indicate whether Risk or Opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of Risk, approach to adapt or mitigate	Financial Implications of the risk or the opportunity (Negative/ Positive)
				supply chain to reduce exposure to climate-sensitive disruptions and ensure continuity in raw material sourcing. Transitional Risk Management- To address transition risks, the Company has established greenhouse gas (GHG) emission reduction targets validated by the Science Based Targets initiative (SBTi) and has committed to achieving Net Zero emissions by FY50. Apollo Tyres continues to focus on improving energy efficiency and reducing energy intensity across its operations, while progressively increasing the share of renewable energy in its overall energy mix in line with its RE 2030 targets. These initiatives support the Company in managing evolving regulatory requirements, carbon pricing risks, and energy cost volatility. Strong governance mechanisms underpin the Company's climate strategy. The Sustainability Council provides regular oversight on performance and progress against sustainability targets, enabling timely decision-making and accountability. This integrated approach ensures that climate considerations are embedded into business strategy, enhancing long-term operational resilience, cost efficiency, and alignment with global decarbonization pathways.	
2.	Business conduct	Risk	Business Conduct is vital for maintaining stakeholder trust, protecting the Company's reputation, and ensuring long-term sustainability. Operating across diverse markets, it is important for Apollo Tyres to protect its brand and reputation against unethical practices, corruption, legal non-compliance, and unfair competition. Strong business conduct practices help mitigate legal, financial, and reputational risks,	Mitigation Approach: Apollo Tyres has implemented a comprehensive Code of Conduct, which included anti-corruption, anti-harassment, the prevention of insider trading and conflicts of interest etc. It applies to all employees and business partners to ensure ethical standards across the organisation. To promote a culture of ethics and compliance, regular training and awareness programmes are conducted for employees at all levels, focusing on responsible business practices.	Negative Weak business conduct practices may lead to regulatory penalties, legal liabilities, financial losses, reputational damage, and loss of stakeholder trust, potentially impacting revenue and long-term business sustainability

S. No.	Material Issue Identified	Indicate whether Risk or Opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of Risk, approach to adapt or mitigate	Financial Implications of the risk or the opportunity (Negative/ Positive)
			while fostering an ethical corporate culture and supporting the Company's commitment to responsible operations and stakeholder value.	Apollo Tyres has also established whistleblower mechanisms and grievance redressal systems that allow confidential reporting and resolution of concerns.	
3.	Economic Performance	Risk	Rapid changes in industry trends, consumer behaviour, raw material costs, supply chain disruptions, and geopolitical factors significantly impact the economic performance of Apollo Tyres. These factors pose direct risks by increasing operational costs, disrupting supply chains, and influencing consumer demand, all of which can reduce profitability and affect market competitiveness. Fluctuating raw material prices, for instance, can directly escalate production costs, while geopolitical uncertainties can hinder market access and disrupt global supply chains.	Mitigation Approach: Guided by its commitment to the triple bottom line social, environmental, and financial sustainability, Apollo Tyres diligently seeks to create value for every stakeholder. By embedding economic risk management into its decision-making processes, the Company ensures that investments in people, planet, and profit reinforce one another, thereby safeguarding long-term enterprise value. To remain resilient amid evolving industry dynamics, raw-material price swings, and supply-chain disruptions, Apollo Tyres continuously refines its operations. Through relentless innovation in product development, targeted enhancements in manufacturing efficiency, and rigorous cost-optimisation measures, the Company bolsters its capacity to absorb shocks and capitalise on emerging opportunities-all while preserving robust economic performance.	Negative Volatility in raw material and energy prices, supply chain disruptions, and changing market demand may increase production and logistics costs, impact margins, disrupt tyre manufacturing and distribution, and affect Apollo Tyres' revenue growth and market competitiveness.
4.	Working conditions (own Workforce)	Opportunity	At Apollo Tyres, working conditions are crucial for fostering a motivated, productive workforce and creating a positive Company culture. By prioritising employee health and safety, work-life balance, and equal opportunities, we enhance employee satisfaction and attract top talent. Improving working conditions not only strengthens Apollo's reputation but also drives higher productivity and long-term business growth, making it a key opportunity for both operational efficiency and sustainability.	NA	Positive Strengthening working conditions can enhance employee productivity, improve retention, reduce absenteeism and workplace incidents, and support talent attraction, leading to higher operational efficiency, lower workforce-related costs, and sustained business growth for Apollo Tyres.

S. No.	Material Issue Identified	Indicate whether Risk or Opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of Risk, approach to adapt or mitigate	Financial Implications of the risk or the opportunity (Negative/ Positive)
5.	Resource Use and Circular Economy	Opportunity	Efficient resource use and the transition to a circular economy are increasingly important in a resource-constrained and carbon-sensitive global environment. For Apollo Tyres, optimising material consumption, reducing waste generation, and lowering carbon emissions are integral to sustainable business performance. These efforts support global sustainability objectives while enhancing operational resilience and competitiveness.	NA	Positive Improved resource efficiency leads to decreased operating costs, a diminished reliance on virgin materials, and improved supply security. Furthermore, initiatives pertaining to the circular economy facilitate opportunities for innovation, enhance long-term profit margins, and strategically position the company within markets that are increasingly influenced by sustainability expectations and regulatory changes
6.	Product Quality and Safety	Risk	Product quality and safety are essential components within the tyre industry, serving to uphold customer trust and ensure compliance with regulatory standards. Given the critical nature of our products concerning safety, any deviations in quality could adversely affect consumer safety, brand reputation, and overall business continuity. Consequently, the maintenance of consistently high product standards remains a primary focus for the Company.	Mitigation Approach: The Company implements a comprehensive quality management framework that is meticulously designed to guarantee that its products meet or exceed all relevant regulatory, customer, and industry standards. This includes comprehensive quality control processes across the value chain, regular product testing, and continuous monitoring of manufacturing performance. Product safety principles are embedded in product development and production processes, supported by ongoing improvement initiatives.	Negative While effective quality and safety management helps mitigate potential adverse impacts, quality incidents could lead to additional costs, including remediation efforts and potential impacts on revenue and reputation. Continuous investment in quality systems and controls is therefore considered essential to managing this risk.

Section B: Management and Process Disclosures

This section is aimed at helping businesses demonstrate the structures, policies, and processes out in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P1 Ethics and Transparency	P2 Sustainable Business	P3 Employee Well-being	P4 Stakeholder Relationship	P5 Human Rights	P6 Environment Stewardship	P7 Public Advocacy	P8 Community Development	P9 Customer Relations
Policy and Management Processes									
1. (a). Whether your entity's policy/ policies coverw each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
(b). Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
(c). Web Link of the policies, if available	https://corporate.apollotyres.com/investors/corporate-governance/#?activeTab=Codes/Policies								
2. Whether the entity has translated the policy into procedures? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4. Name of the national and international codes/ certifications/labels/ standards (e.g., Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g., SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	A robust vigilance mechanism in compliance with the provisions of the Companies Act, 2013 and SEBI regulations	ISO 9001, ISO 20400	ISO 45001 British Safety Council OHS System	ISO 20400	ISO 26000	ISO 14001, ISO 46001, ISO 50001 IGBC Green Building Certification	National Guidelines on Responsible Business Conduct (NGRBC)	United Nations Sustainable Development Goals (UN SDGs)	ISO 9001, Trusted Information Security Assessment Exchange (TISAX)
5. Specific commitments, goals, and targets set by the entity with defined timelines, if any.	FY26 represents an important transition point in Apollo Tyres' sustainability journey, marking the milestone year for the targets set in FY22. Over this period, the Company has made significant progress, successfully achieving several commitments across areas such as emissions reduction (scope 1 &2), water withdrawal efficiency, renewable energy, diversity, and social impact. Building on these achievements, Apollo Tyres has revisited its broader sustainability targets in FY26 and developed new set of targets. In certain areas, the Company has increased its level of ambition compared to FY26. > Committed to be net zero by FY50. > Reduce absolute scope 1 and 2 GHG emissions 58.8% by FY35 from a FY25 base year. > Reduce *scope 3 GHG emissions from 37.5% by FY35 from FY25 base year. > Sourcing 50% of total electrical power usage from Renewable sources by 2030. > Improve water withdrawal intensity by 40% FY30 (compared to FY19 base year). > Use 40% sustainable raw material (renewable and recycled input material) by 2030. > Aspiring to achieve Zero Waste to Landfill (ZWTL) by FY30. >*Zero Liquid Discharge (ZLD) from our Factory units by 2030- Third Party Certification > Enhance global diversity and inclusion (D&I) across permanent employees to 15% by FY30. > Contribute to the sustainable development of communities by reaching over 20 million beneficiaries through CSR initiatives by FY30 across India, Hungary, & The Netherlands. *Basis applicable statutory requirements								
6. Performance of the entity against the specific commitments, goals, and targets along with reasons in case the same are not met.	Apollo Tyres has implemented internationally recognised management systems, including ISO 14001, ISO 45001, ISO 50001, ISO 20400, and ISO 26000, to strengthen its sustainability governance and performance. These frameworks enable continuous monitoring of key performance indicators (KPIs) and periodic reviews to ensure alignment with the Company's long-term sustainability roadmap. In line with its Net-Zero commitment, the Company has also introduced Internal Carbon Pricing (ICP) as a strategic tool to inform low-carbon investment decisions and integrate climate considerations into business planning. In FY26, Apollo Tyres achieved an 11.5% reduction in absolute Scope 1 and Scope 2 emissions compared to the FY25 baseline. The share of renewable electricity reached 43.9%, progressing towards the target of 50% by 2030. Additionally, the Company recorded a 30.3% improvement in water withdrawal intensity during the year, advancing towards its FY30 target of a 40% improvement. Further details on these targets and progress, please refer to the Company's Sustainability Report FY26.								

Disclosure Questions	P1 Ethics and Transparency	P2 Sustainable Business	P3 Employee Well-being	P4 Stakeholder Relationship	P5 Human Rights	P6 Environment Stewardship	P7 Public Advocacy	P8 Community Development	P9 Customer Relations

Governance, leadership, and oversight

7. **Statement by the director responsible for the business responsibility report, highlighting ESG related challenges, targets, and achievements (listed entity has flexibility regarding the placement of this disclosure)**

Please refer to the 'Chairman's Message' section in Apollo Tyres Ltd. Sustainability Report FY26.

8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies)	Name: Mr. Rajeev Kumar Sinha Designation: Chief Manufacturing & Sustainability Officer Email: rajeev.sinha@apollotyres.com Telephone No: 0124 2721000 Address: Apollo Tyres Ltd; No. 7, Institutional Area, Sector -32, Gurugram -122001
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes/No). If "Yes", provide details	Yes, Apollo has set up a Business Responsibility and Sustainability Committee that oversees the implementation of sustainability-related issues. The Committee meets once a year or as required to discuss progress on sustainability related issues. Business Responsibility and Sustainability Committee Composition: - Mr. Onkar Kanwar, Chairman - Mr. Neeraj Kanwar, Member - Mr. Sunam Sarkar, Member

10. Details of Review of NGRBCs by the Company:

Disclosure Questions	Indicate whether review was undertaken by Director/ Committee of the Board/ Any other Committee (P1 P2 P3 P4 P5 P6 P7 P8 P9)	Frequency (Annually/ Half yearly/ Quarterly/ Any Other- please specify) (P1 P2 P3 P4 P5 P6 P7 P8 P9)
Performance against above policies and follow up action	The Business Responsibility & Sustainability Report (BRSR) undergoes annual scrutiny by the Business Responsibility and Sustainability Committee (BRSC). Subsequently, it is presented to the Board each year, as an intrinsic component of the Company's Annual Report.	
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	The Company is compliant with all the applicable laws and regulations. The status on the same is presented to the Board annually as part of the Company's Annual Report.	

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If "Yes", provide name of the agency.

P1 Ethics and Transparency	P2 Sustainable Business	P3 Employee Well-being	P4 Stakeholder Relationship	P5 Human Rights	P6 Environment Stewardship	P7 Public Advocacy	P8 Community Development	P9 Customer Relations
Yes, in addition to internal reviews, Apollo Tyres undergoes external assessments through BRSR and Sustainability Report assurance, as well as ISO surveillance and certification audits, which include evaluation of policies by independent assessors. The independent assessment of BRSR Core and Sustainability Report has been carried out by M/s. S.R. Batliboi & Co. LLP								

12. If Answer to Question (1) Above is "NO", i.e., not all Principles are covered by a Policy, reasons to be stated:

Questions	P1 Ethics and Transparency	P2 Sustainable Business	P3 Employee Well-being	P4 Stakeholder Relationship	P5 Human Rights	P6 Environment Stewardship	P7 Public Advocacy	P8 Community Development	P9 Customer Relations
The entity does not consider the Principles material to its business (Yes/No)	Not Applicable, as the Company has policies in place covering all Principles (P1-P9)								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any Other Reason (please specify)									

Section C: Principle Wise Performance Disclosure

Entity demonstrates their performance in integrating the Principles and Core Elements with key processes and decisions.

Principle 1:

Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent, and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year 2025-26:

Segment	Total number of training and awareness programs held	Topics/ Principles covered under training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	5	1. SEBI Industry Standards on Related Party Transactions. 2. Amendments made by MCA on provisions relating to General Meetings 3. Amendments made to Companies Act/ SEBI (LODR) Regulations on KYC of Directors; 4. Materiality Threshold for RPTs; and 5. NFRA Circular relating to two-way communication between Statutory Auditors and Those Charged with Governance.	100%
Key Managerial Personnel	5	1. SEBI Industry Standards on Related Party Transactions. 2. Amendments made by MCA on provisions relating to General Meetings 3. Amendments made to Companies Act/ SEBI (LODR) Regulations on KYC of Directors; 4. Materiality Threshold for RPTs; and 5. NFRA Circular relating to two-way communication between Statutory Auditors and Those Charged with Governance.	100%
Employees other than BoD and KMPs	80	1. Leadership & Management Development based on: Taking Responsibility, Quality systems & Lean Manufacturing, Objectives & Plans, Manufacturing Concepts, Managing Team, Functional Knowledge 2. Technical & Functional Expertise based on: AI Based Condition Monitoring for Electrical Equipment, ATQM Problem Solving Approach (APSA), Production Planning & Control, Product Training, Basic PLC Training, Motors, SAP Systems, Tyre Building Process, Skill Development, Tyre Indoor Testing 3. Safety, Compliance & Risk Management based on: First Aid, Emergency Response, and Disaster Preparedness, HIRA, Incident Management Standards, OHSW Leadership (Occupational Health, Safety & Wellbeing), POSH, Fire Fighting, Heat Stress, Aspect Impact, Cyber Security 4. Sustainability: Climate Change, Energy management- ISO 50001, ISCC+ Certification, Life Cycle Assessment, ESG MIS, NEBOSH EMC Training 5. Personal Growth & Workplace Well-being based on: Professional Competency, Personal Finance, Active Listening, Diet & Lifestyle, Psychosocial Wellbeing, Women Health	100%

Segment	Total number of training and awareness programs held	Topics/ Principles covered under training and its impact	%age of persons in respective category covered by the awareness programmes
Workers	59	1. Technical & Operational Skills based on: Basic of Tyre Manufacturing, E-Mind, Industrial Radiographer, PLC, Servo Driver and Power flex Drives, Pneumatic and Hydraulic 2. Health, Safety & Environment (HSE) based on: First Aid, Fire Fighting, HIRA, Machine Handling, PSOH, Safe Manufacturing 3. Shopfloor Excellence & Lean Systems based on: DWM Awareness, 5S Introduction, Quality Control Circle (QCC), Process Safety & Quality 4. Workplace Discipline & Compliance based on: Permit to Work, EHS Legal, Lean Thinking and Waste Elimination	100%

2. Details of fines/ penalties/ punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors/ KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year:

Monetary					
	NGRBC Principle	Name of the Regulatory/ enforcement agencies/ judicial institutions	Amount (in ₹)	Brief of Case	Has an appeal been preferred? (yes/ No)
Penalty/ Fine			Nil		
Settlement					
Compounding Fee					

Non-Monetary				
	NGRBC Principle	Name of the Regulatory/ enforcement agencies/ judicial institutions	Brief of Case	Has an appeal been preferred? (yes/ No)
Imprisonment			Nil	
Punishment				

Note: The Competition Commission of India (CCI) issued an order on February 2, 2022 mentioning that it has held five tyre manufacturers and Automotive Tyre Manufactures Association (ATMA) guilty of contravention of the provisions of Section 3 of the Competition Act, 2002 and imposed a penalty of ₹425.53 Crores on the Company.

The Company filed an appeal against the CCI's order before the National Company Law Appellate Tribunal ("NCLAT"). By judgement dated 1 December 2022, the NCLAT remanded the matter back to the CCI for reconsideration. The CCI has filed an appeal before the Supreme Court of India against the NCLAT's judgement. CCI's appeal is currently pending before the Supreme Court of India. In view of the above, as on date, no penalty amount is enforceable against / payable by the Company with respect to these proceedings.

3. Of the instances disclosed in Question 2, above detail of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
Not applicable	

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide web-link to the policy.

At Apollo Tyres, all operations are conducted with a high degree of transparency and integrity, with strict adherence to principles that prohibit bribery and corruption in any form. These commitments are enshrined in the Company's Code of Conduct, which is applicable to all Directors, Independent Directors, Senior Management, and employees.

The Code of Conduct clearly articulates the Company's zero-tolerance approach towards the offering or acceptance of bribes and any other form of corrupt practices, reinforcing ethical business conduct across all levels of the organisation.

The Code of Conduct is available at:

https://corporate.apollotyres.com/content/dam/orbit/apollo-corporate/investors/corporate-governance/codes-policies/codes-policies/Code%20of%20Conduct-25032026.pdf

https://corporate.apollotyres.com/content/dam/orbit/apollo-corporate/investors/corporate-governance/codes-policies/codes-policies/Code%20of%20Conduct%20for%20Directors%20and%20Senior%20Management.pdf

5. Number of Directors/ KMPs/ employees/ workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	Financial Year 2025-26	Financial Year 2024-25
Directors	0	0
Key Managerial Personnel (KMPs)	0	0
Employees	0	0
Workers	0	0

6. Details of complaints with regard to conflict of interest:

	Financial Year 2025-26		Financial Year 2024-25	
	Number	Remark	Number	Remark
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	NA	0	NA
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	NA	0	NA

7. Provide details of any corrective action taken or underway on issues related to fines/ penalties/ action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Not applicable, as no material fines, penalties, or enforcement actions related to corruption or conflicts of interest were imposed by regulatory authorities, law enforcement agencies, or judicial bodies during the financial year. Accordingly, no corrective measures were required.

8. Number of days of accounts payables ((Accounts payable*365)/ Cost of goods/services procured):

	Financial Year 2025-26	Financial Year 2024-25
Number of days of accounts payables	48.73	53.05

9. Openness of Business:

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along with loans and advances & investments, with related parties:

Parameter	Metrics	Financial Year 2025-26	Financial Year 2024-25
Concentration of Purchases	a. Purchases from trading houses as % of the total purchases	9.69%	23.72%
	b. Number of trading houses where purchases are made from	1	1
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	100%	100%
Concentration of Sales	a. Sales to dealers/ distributors as % of total sales	65.66%	66.19%
	b. Number of dealers/ distributors to whom sales are made	6,527	6,933
	c. Sales to top 10 dealers/ distributors as % of total sales to dealers/ distributors	4.30%	4.88%
Share of RPTs in	a. Purchases (Purchases with related parties/ Total Purchases)	17.15%	29.40%
	b. Sales (Sales to related parties/ Total Sales)	8.84%	8.82%
	c. Loans & advances (Loans & advances given to related parties/ Total loans & advances)	4.20%	86.94%
	d. Investments (Investments in related parties/ Total Investments made)	0.00%	75.84%

Leadership Indicators

1. Awareness programmes conducted for the value chain partners on any of the Principles during the financial year 2025-26:

Total number of awareness programmes held	Topics/ Principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
1	1. Product updates 2. Trade policies 3. Market developments 4. Growth opportunities for dealers 5. BPQMs (engagement platform) 6. Voice of Dealer (VOD) sessions	90%
2	1. Program for Indian block rubber suppliers - Quality Expectations from Raw Material Suppliers - Critical Role of Natural Rubber in Tyre Manufacturing - Key Challenges in Natural Rubber Sourcing - ISNR Opportunities in Northeast India and Futures Trading 2. Vision for a Responsible Supply Chain 2030 3. Apollo Supplier Code of Conduct - Apollo Tyres Sustainable Procurement Policy (ATSPP) - Apollo Sustainable Natural Rubber Policy (ASNRP)	100 %

Note: Awareness programmes covered suppliers as per the FY26 supplier training plan.

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No). If "Yes", provide details of the same.

Yes. Apollo Tyres Ltd. has established procedures to prevent and manage conflicts of interest involving members of the Board. The Company's Code of Conduct for Directors and Senior Management set out clear guidelines for identifying and addressing actual or perceived conflicts of interest and includes mechanisms for disclosure and reporting of such situations. In addition, the Policy on Related Party Transactions provides a framework for appropriate reporting, approval, and disclosure of transactions involving related parties.

In accordance with Section 184 of the Companies Act, 2013, and applicable regulations, Directors and Key Managerial Personnel are required to disclose their interests through Form MBP-1 at the first Board meeting in which they participate and thereafter at the first Board meeting of each financial year or upon any change in disclosures. Directors with an interest in any agenda item are required to abstain from participation and voting on such matters.

Principle 2:

Businesses should provide goods and services in a manner that is sustainable and safe.

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	Financial Year 2025-26	Financial Year 2024-25	Details of improvements in environmental and social impacts
R&D	69.95%	72.40%	**Environmental Impact Improvements:** • **Reduce:** Improving the rolling and wear resistance of the product for reduced carbon footprint and fewer tyres disposed of per unit time. • **Recycle:** Increasing the use of recycled materials towards an improved circular economy. • **Reuse:** Extending the lifespan of tyres through enhanced durability and retreading, reducing the contribution towards end-of-life tyres and maximum waste prevention. • **Replace:** Replacing conventional fossil-based materials with sustainable alternatives towards eco-friendly products with lower carbon footprint. • **Redesign:** Optimisation of raw material use and designing components towards enhanced strength-to-weight ratio to conserve material use and save on scope 3 emissions. **Social Impact Improvement:** • Reuse through Retreading: Encouraging safe retreading practices ensures reliable tyre performance, particularly for commercial vehicles, thereby improving road safety for fleet operators and other road users.
Capex	7.88%	6.63%	

2. a. **Does the entity have procedures in place for sustainable sourcing?** (Yes/No).

   b. **If "Yes", what percentage of inputs were sourced sustainability?**

   Yes. Apollo Tyres Ltd. has implemented a Sustainable Procurement Framework comprising its vision, policies, and guiding principles, integrating environmental, social, and governance considerations across procurement activities to support responsible sourcing.

   The Company has established two procurement policies: the Apollo Tyres Sustainable Procurement Policy (ATSPP), which governs sourcing of raw materials excluding natural rubber, and the Apollo Sustainable Natural Rubber Policy (ASNRP), which specifically addresses the natural rubber supply chain. Both policies set out defined supplier requirements aligned with relevant sustainability standards.

   Supplier selection incorporates environmental, social, and governance criteria in accordance with ISO 20400:2017 Sustainable Procurement Systems. All potential suppliers are required to undergo comprehensive sustainability assessments prior to their onboarding process.

   The Company also prioritises suppliers certified to ISO 14001 (Environmental Management Systems) and ISO 45001(Occupational Health and Safety Management Systems) to ensure raw material sourcing reduce supply chain risks and to align with company's sustainability goals.

   During FY26, approximately 76% of raw materials by value were sourced from ISO 14001-certified suppliers, and 67% from ISO 45001-certified suppliers

3. Describe the processes in place to safely reclaim your products for reusing, recycling, and disposing at the end of life for:

   a. Plastics (including packaging)

   b. E-waste

   c. Hazardous waste

   d. Other waste

- **Plastics (including packaging):** Apollo Tyres has established a structured Extended Producer Responsibility (EPR) framework for plastic waste management in compliance with the Plastic Waste Management Rules, 2016 and subsequent amendments. The Company fulfils its EPR obligations through a CPCB-registered, digitally traceable credit-based mechanism, ensuring environmentally sound management of post-consumer plastic waste. Through authorised service providers and CPCB-registered Plastic Waste Processors (PWPs), Apollo Tyres ensures safe collection, recycling, and disposal of plastic waste, with a strict no-landfill approach under its EPR framework. During FY26, the Company fulfilled its EPR obligation for 232 MT of plastic waste across Brand Owner and Importer categories.
- **E-Waste:** Not Applicable, as Apollo Tyres' products operations do not generate any post-consumer E-waste.
- **Hazardous Waste:** Not Applicable.

  The hazardous waste generated on-site is stored in accordance with the regulatory requirement and disposed of through an authorised vendor.
- **Other Waste:** Apollo Tyres follows a structured waste management approach focused on segregation, recycling, recovery, and safe disposal in compliance with applicable regulations. In line with EPR requirements for End-of-Life Tyres (ELTs), the Company is procuring EPR credits from CPCB registered recyclers to ensure responsible tyre recycling and regulatory compliance, supporting its circular economy objectives.

4.. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No).

- If "Yes", whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Board?
- If "Not", provide steps taken to address the same.

Yes. Extended Producer Responsibility (EPR) is applicable to Apollo Tyres Ltd.'s operations, including end-of-life tyre (ELT) management in India, as per applicable regulatory requirements.

EPR for Tyres: Yes. Apollo Tyres continues to comply with the Extended Producer Responsibility (EPR) framework for End-of-Life Tyres (ELTs), as notified under Schedule IX of the Hazardous and Other Wastes (Management and Transboundary Movement) Amendment Rules, 2022 by the Ministry of Environment, Forest and Climate Change (MoEFCC). The Company remains registered as a producer on the Central Pollution Control Board (CPCB) portal and has maintained full compliance with its ELT EPR obligations during FY26, including the timely submission of annual returns. Apollo Tyres continues to achieve 100% compliance with all applicable regulatory requirements under the ELT EPR framework.

EPR for Plastics: Yes. Extended Producer Responsibility (EPR) regulations for plastic packaging remain applicable to Apollo Tyres in its capacity as both Brand Owner and Importer. The Company operates a centralised, CPCB-aligned digital compliance framework and fulfills its obligations exclusively through CPCB-authorised plastic waste processors using a credit-based mechanism validated on the CPCB portal. During FY26, Apollo Tyres fulfilled 232 metric tonnes of plastic EPR obligations, achieving 100% compliance across applicable categories. The Company ensures end-to-end traceability and environmentally sound processing of plastic waste, with zero waste directed to landfill under EPR compliance, reinforcing its commitment to responsible waste management and circular economy principles.

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective/ Assessment (LCA) for any of its products (for manufacturing industries) or for its services (for service industry)?

NIC Code	Name of product/ service	% of Total Turnover contributed	Boundary for which the Life cycle perspective/ assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If "Yes", provide web-link
22111	ENDURACE LD	9.55%	Cradle to Grave	Yes	No
22111	AMAZER 4G	5.77%	Cradle to Grave	Yes	No
22111	ALNAC 4G	5.48%	Cradle to Grave	Yes	No
22111	ALT188-HR	0.13%	Gate to Gate	No	No
22111	QUATRAC PRO+	0.03%	Cradle to Grave	No	No

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products/ services, as identified in the Life Cycle Perspective/ Assessments (LCA) or through any other means, briefly describe the same along with action-taken to mitigate the same.

Name of Product/ Service	Description of the risk/ concern	Action Taken
No significant environmental or social concerns have been identified		

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	Financial Year 2025-26	Financial Year 2024-25
Bead Wire	0.213%	0.175%
Carbon Black	0.007%	0.001%
Fabric	0.000%	0.000%
Reclaim Rubber	0.878%	0.605%
Zinc Oxide	2.795%	2.783%
Steel Cord	1.005%	0.813%
Others	0.000%	0.000%
Total	**4.898%**	**3.853%**

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed:

	Financial Year 2025-26			Financial Year 2024-25		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	-	232	-	-	1,674	-
E-Waste	NA	NA	NA	NA	NA	NA
Hazardous Waste	NA	NA	NA	NA	NA	NA
End-of-Life Tyre	-	460,975	-	-	473,490	-

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate Product Category	Reclaimed products and their packaging materials as % total products sold in respective category
Reclaimed Product	67%

Principle 3:

Businesses should respect and promote the well-being of all employees, including those in their value chains.

Essential Indicators

1. a. Details of measures for the well-being of Employees:

Category	Total (A)	Health Insurance Number (B)	Health Insurance % (B/A)	Accident Insurance Number (C)	Accident Insurance % (C/A)	Maternity Benefits Number (D)	Maternity Benefits % (D/A)	Paternity Benefits Number (E)	Paternity Benefits % (E/A)	Day Care Facilities Number (F)	Day Care Facilities % (F/A)
Permanent Employees											
Male	2,235	2,235	100%	2,235	100%	0	0%	2,235	100%	1,401	62.68%
Female	209	209	100%	209	100%	209	100%	0	0%	209	100%
Total	**2,444**	**2,444**	**100%**	**2,444**	**100%**	**209**	**8.55%**	**2,235**	**91.45%**	**1,610**	**65.88%**
Other than Permanent Employees											
Male	43	13	30.23%	13	30.23%	0	0%	0	0%	0	0%
Female	9	1	11.11%	1	11.11%	0	0%	0	0%	0	0%
Total	**52**	**14**	**26.92%**	**14**	**26.92%**	**0**	**0%**	**0**	**0%**	**0**	**0%**

1. b. Details of measures for the well-being of Workers:

Category	Total (A)	Health Insurance Number (B)	Health Insurance % (B/A)	Accident Insurance Number (C)	Accident Insurance % (C/A)	Maternity Benefits Number (D)	Maternity Benefits % (D/A)	Paternity Benefits Number (E)	Paternity Benefits % (E/A)	Day Care Facilities Number (F)	Day Care Facilities % (F/A)
Permanent Workers											
Male	4,383	4,383	100%	4,383	100%	0	0%	2,982	68.04%	4,383	100%
Female	14	14	100%	14	100%	14	100%	0	0%	14	100%
Total	**4,397**	**4,397**	**100%**	**4,397**	**100%**	**14**	**0.32%**	**2,982**	**67.82%**	**4,397**	**100%**
Other than Permanent Workers											
Male	7,487	7,487	100%	7,487	100%	0	0%	0	0%	0	0%
Female	647	647	100%	647	100%	647	100%	0	0%	647	100%
Total	**8,134**	**8,134**	**100%**	**8,134**	**100%**	**647**	**7.95%**	**0**	**0%**	**647**	**7.95%**

1. c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent):

	Financial Year 2025-26	Financial Year 2024-25
Cost incurred on well-being measures as a % of total revenue of the Company	0.09%	0.09%

*The scope for this indicator includes only permanent employees and permanent workers.

2. Details of retirement benefits, for Current FY 2025- 26 and Previous FY 2024- 25

Benefits	Financial Year 2025-26: No. of employees covered as % of total employees	Financial Year 2025-26: No. of workers covered as % of total workers	Financial Year 2025-26: Deducted and Deposited with the authority (Yes/ No/ NA)	Financial Year 2024-25: No. of employees covered as % of total employees	Financial Year 2024-25: No. of workers covered as % of total workers	Financial Year 2024-25: Deducted and Deposited with the authority (Yes/ No/ NA)
PF	100%	100%	Yes	100%	100%	Yes
Gratuity	100%	100%	Yes	100%	100%	Yes
ESI	0%	0%	Yes	0%	0%	Yes

3. Accessibility of Workplaces

Are the premises/ offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

If "Not", then whether any steps are being taken by the entity in this regard.

Apollo Tyres Ltd. is committed to fostering a diverse and inclusive workplace by promoting equal opportunities and maintaining a zero-tolerance approach towards discrimination and harassment. The Company's Equal Opportunity Policy is aligned with the provisions of the Rights of Persons with Disabilities Act, 2016 and the associated Rules, 2017.

In line with this commitment, the Company provides appropriate support and reasonable accommodations to employees, including persons with disabilities, to enable them to perform their roles effectively and ensure their overall well-being within the organisation.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, please provide the web-link of the policy.

Apollo Tyres Ltd.'s Code of Conduct reinforces the principle of equal opportunity as a core organizational value grounded in fairness, respect, and human dignity. The Company has established a comprehensive Equal Opportunity Policy, which is accessible to all employees through the ATL intranet.

The Policy is designed to promote equal opportunity across all stages of employment, including recruitment, without discrimination based on caste, creed, gender, race, religion, disability, or sexual orientation.

https://corporate.apollotyres.com/content/dam/orbit/apollo-corporate/investors/corporate-governance/codes-policies/codes-policies/Code%20of%20Conduct-25032026.pdf

5. Return to work and Retention rates of permanent employees and workers that took parental leave:

Gender	Permanent Employees		Permanent Workers	
	Return to Work Rate	Retention Rate	Return to Work Rate	Retention Rate
Male	100%	88%	100%	100%
Female	100%	88%	NA	NA
Total	100%	88%	100%	100%

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and workers? If "Yes", give details of the mechanism in brief:

Permanent Workers Other than Permanent Workers Permanent Employees Other than Permanent Employees	Apollo Tyres Ltd. has established a structured framework to enable employees and workers at all levels to raise and address grievances. Individuals may report concerns through their respective Line Manager or Human Resources Business Partner (HRBP) for their business vertical. All grievances are reviewed in a fair and transparent manner, and appropriate actions are taken based on the nature of the concern in a timely manner. In addition, the Company provides a dedicated reporting channel via email coc.report@apollotyres.com ensuring confidentiality for individuals who wish to report concerns

7. Membership of employees and workers in association(s) or Unions recognised by the listed entity:

Category	Financial Year 2025-26			Financial Year 2024-25		
	Total employees/ workers in respective category (A)	No. of employees/ workers in respective category, who are part of Association(s) or Unions (B)	Percentage (%) (B/A)	Total employees/ workers in respective category (A)	No. of employees/ workers in respective category, who are part of Association(s) or Unions (B)	Percentage (%) (B/A)
Male	2,235	0	0%	2,224	0	0%
Female	209	0	0%	178	0	0%
Total Permanent Employees	**2,444**	**0**	**0%**	**2,402**	**0**	**0%**

Category	Financial Year 2025-26			Financial Year 2024-25		
	Total employees/ workers in respective category (A)	No. of employees/ workers in respective category, who are part of Association(s) or Unions (B)	Percentage (%) (B/A)	Total employees/ workers in respective category (A)	No. of employees/ workers in respective category, who are part of Association(s) or Unions (B)	Percentage (%) (B/A)
Male	4,383	4,147	94.62%	4,897	4,661	95.18%
Female	14	6	42.86%	3	3	100%
Total Permanent Workers	**4,397**	**4,153**	**94.45%**	**4,900**	**4,664**	**95.18%**

8. Details of training given to employees and workers:

Category	Financial Year 2025-26					Financial Year 2024-25				
	Total (A)	On health & safety measures		On Skill Upgradation		Total (D)	On health & safety measures		On Skill Upgradation	
		No.(B)	%(B/A)	No. (C)	%(C/A)		No. (E)	% (E/D)	No. (F)	%(F/D)
Employees										
Male	2,278	2,087	91.62%	1,281	56.23%	2,275	2,004	88.09%	1,991	87.52%
Female	218	199	91.28%	103	47.25%	194	152	78.35%	178	91.75%
Total	**2,496**	**2,286**	**91.59%**	**1,384**	**55.45%**	**2,469**	**2,156**	**87.32%**	**2,169**	**87.85%**
Workers										
Male	11,870	11,023	92.86%	5014	42.24%	12,662	8,777	69.32%	3,653	28.85%
Female	661	602	91.07%	399	60.36%	550	397	72.18%	114	20.73%
Total	**12,531**	**11,625**	**92.77%**	**5,413**	**43.20%**	**13,212**	**9,174**	**69.44%**	**3,767**	**28.51%**

9. Details of Performance and Career Development reviews of employees and workers:

Category	Financial Year 2025-26			Financial Year 2024-25		
	Total (A)	Number (B)	Percentage (%) (B/A)	Total (C)	Number (D)	Percentage (%) (D/C)
Employees						
Male	2,235	1,824	81.61%	2,224	2,142	96.31%
Female	209	133	63.64%	178	164	92.13%
Total	**2,444**	**1,957**	**80.07%**	**2,402**	**2,306**	**96.00%**
Workers						
Male	4,383	4,383	100%	4,897	4,897	100%
Female	14	14	100%	3	3	100%
Total	**4,397**	**4,397**	**100%**	**4,900**	**4,900**	**100%**

Note: Total number mentioned under (A) includes both eligible and non-eligible permanent employees and workers for performance review (non-eligible refers to those who joined after December 31, 2025

10. Health and Safety Management System:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/No) If "Yes", then coverage of the system.	At Apollo Tyres Ltd, the Occupational Health and Safety (OHS) Management System is implemented as per ISO 45001 Standard across all manufacturing plants and are also certified for ISO 45001 Standard. The scope of the OHS Management System covers all employees and workers within the manufacturing ecosystem and is included within the safety framework.
b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis of the entity?	The Company adopts a structured and systematic approach to identify workplace hazards and assess associated risks. This includes the use of a comprehensive Hazard Identification and Risk Assessment (HIRA) Register covering both routine and non-routine activities across all departments. Job Safety Analysis (JSA) is conducted for non-routine activities, supported by the development of detailed method statements to ensure safe execution.

	Continuous hazard identification is further strengthened through initiatives such as GEMBA walks, Switch ON programmes, safety interactions, and near-miss reporting. In addition, periodic internal and external health and safety audits are carried out to evaluate compliance, identify improvement opportunities, and enhance overall safety performance.
c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks? (Yes/No)	Yes, Hazard identification and near-miss reporting process is available to enable workers to report on work-related hazards including near-misses, unsafe working conditions, and unsafe acts. Behaviour Based Safety (BBS)/ Safety Interaction (SI) programme is available to enable workers to share work related hazards/ risks including unsafe working conditions and unsafe acts.
d. Do the employees/ workers of the entity have access to non-occupational medical and healthcare services? (Yes/No)	Yes, Apollo Tyres has the provision of non-occupational medical and healthcare services for its employees and workers such as occupational health centre, ambulance, duty Doctor, and nursing staff being available at plant premises. The Company also provides group Mediclaim insurance and ESI as applicable.

11. Details of safety related incidents:

Safety Incidents/ Number	Category	Financial Year 2025-26	Financial Year 2024-25
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0.71	0.66
Total recordable work-related injuries	Employees	0	0
	Workers	22	21
Number of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

Note: Under recordable injuries, only lost time injuries are considered.

In FY26, the reporting boundary for safety-related incidents was revised to exclude the workforce of PTL Enterprises Ltd., as it is a separate legal entity. In previous reporting periods, the workforce of PTL Enterprises Ltd. was included within Apollo Tyres Ltd. safety disclosures.

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

In line with the Company's health and safety mission of "prioritising well-being through unwavering safety," Apollo Tyres Ltd. remains steadfast in its commitment to continuously strengthen safety performance and foster a strong culture of health and safety awareness across all operations. To ensure a safe, healthy, and compliant workplace for employees, workers, and other stakeholders, the Company has implemented a comprehensive set of measures, including:

- Integration of health and safety considerations into enterprise risk management initiatives, strengthening risk controls and embedding safety into project planning and operational decision-making.
- Comprehensive hazard identification and risk assessments across all departmental operations to systematically manage health and safety risks.
- Proactive hazard identification and reporting mechanisms, encouraging employees and workers to report hazards, near misses, and unsafe conditions through a formal Hazard and Near-Miss Reporting Program, followed by timely implementation of corrective actions.
- Robust incident reporting and investigation processes, ensuring that all incidents are promptly reported, thoroughly investigated, and addressed through defined corrective and preventive actions within prescribed timelines.
- Structured safety training programmes, comprising mandatory induction training and job-specific safety sessions for all employees and workers.
- Behaviour-based safety interventions, such as Safety Interactions (SI), to reinforce safe practices and identify and address at-risk behaviours through appropriate corrective measures.
- Periodic internal and external safety audits to assess workplace conditions, evaluate the effectiveness of safety systems and procedures, and implement remedial actions for continuous improvement.
- Regular safety committee meetings with relevant stakeholders to ensure compliance with statutory requirements, review safety performance indicators, identify improvement opportunities, and monitor the effectiveness of corrective actions.

Through these initiatives, Apollo Tyres Ltd. continues to enhance its safety culture and uphold its responsibility to safeguard the health and well-being of all stakeholders.

13. Number of complaints on the following made by employees and workers:

	Financial Year 2025-26			Financial Year 2024-25		
	Filed	Pending Resolution at end of year	Remark	Filed	Pending Resolution at end of year	Remark
Working Conditions	0	0	-	0	0	-
Health and Safety	0	0	-	0	0	-

14. Assessment for the Year (FY 2025-26):

	% of plants and offices that were assessed (by entity or statutory authorities or third party)
Health and Safety Practices	100%
Working Conditions	100%

* Through third-party audits as part of ISO certification

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risk/ concerns arising from assessment of health and safety practices and working conditions.

All workplace safety incidents are systematically investigated to identify underlying root causes. The findings, along with the identified corrective and preventive actions, are transparently communicated to employees and workers to drive learning and prevention. These corrective actions are closely monitored and tracked for timely closure, followed by targeted refresher trainings, updates to work instructions, and enhancements to relevant risk assessment documents. To prevent recurrence and promote organisation-wide learning, the communication of root causes and corrective actions extends beyond the site of occurrence to other plants where similar risk scenarios may exist, ensuring proactive risk mitigation across operations. Risks are addressed through a multi-layered approach, including:

- Implementation of enhanced engineering controls and safety poka-yokes, as part of structured Risk Management Projects, to eliminate hazards and prevent unexpected incidents. Strengthening of safety training programmes, standards, and Standard Operating Procedures (SOPs), with clear health and safety instructions to reinforce risk awareness and safe behaviours.
- Enhancement of the Behavior-Based Safety (BBS) programme, including the installation of high-quality safety infrastructure and interactive safety engagement with workers.
- Deployment of robust engineering safeguards, such as roof lifeline systems, machine interlocks, and safety scanners at identified locations, serving as effective controls to prevent unintended man–machine interactions.

Through these measures, the Company continues to reinforce a proactive safety culture, strengthen risk controls, and safeguard the well-being of all stakeholders.

Leadership Indicators

1. Does the entity extend any life insurance or compensatory package in the event of death of (A). Employees; and (B). Workers (Yes/No).

Apollo Tyres Ltd. has a comprehensive Term Life Insurance policy for its employees in partnership with ICICI Prudential Life Insurance Company Limited, which varies as per the employee grade and goes up to ₹ 2 Crore.

Furthermore, in the unfortunate event of a fatal accident, employees are covered under the Group Personal Accident Policy, which provides a benefit equivalent to 60 months of basic salary, increasing to 100 months for field employees. In addition, workers are covered under the Workmen Compensation framework. Apollo Tyres maintains workers' compensation insurance in line with applicable statutory requirements, ensuring financial protection and support for employees in the event of work-related injuries, occupational illnesses, or fatalities.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

Apollo Tyres Ltd. maintains established processes to support statutory and regulatory compliance across its raw material value chain.

GST Compliance in Raw Material Supply Chain: The Company follows applicable Goods and Services Tax (GST) requirements in its procurement processes. GST paid to suppliers is deposited with the Government of India through the supplier network. Upon uploading of invoice details by suppliers on the GST portal, the corresponding information is reflected in Form 2A, enabling the Company to avail eligible input tax credit in accordance with regulatory provisions.

Statutory Dues Verification for Labour Contractors: Prior to invoice settlement, plant commercial teams verify that labour contractors have deposited statutory dues, including Provident Fund (PF) and Employee State Insurance (ESI) contributions for their workforce, ensuring compliance before release of payments.

Labour Compliance Across Raw Material Supply Chain: The Company promotes adherence to labour standards through its Supplier Code of Conduct, the Apollo Tyres Sustainable Procurement Policy (ATSPP), and the Apollo Sustainable Natural Rubber Policy (ASNRP). These frameworks set expectations relating to compliance with minimum wages, overtime regulations, applicable benefits, and broader labour and human rights requirements.

Periodic supplier audits are undertaken to review adherence to these requirements, supporting responsible labour practices across the raw material supply chain.

3. Provide the number of employees/ workers having suffered high consequence work-related injury/ ill-health/ fatalities (as reported in Qs. 11 of Essential Indicators above), who have been/ are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total Number of affected employees/ workers		No. of employees/ workers that are rehabilitated or whose family member have been placed in suitable employment	
	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25
Employees	0	0	0	0
Workers	0	0	0	0

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/No)

Yes, Apollo consistently allocates resources to enhance human capital development, focusing on cultivating contemporary skills and capabilities. Simultaneously, we offer employees a rich diverse experience to enable a smooth transition to alternate opportunities.

Under our comprehensive transition assistance program, we cover aspects related to wellness, financial planning, and counselling support. We also offer the extension of the fixed term work contracts to the retiring employees, in accordance with the skill set required for the business operations. Furthermore, depending on business requirements, the opportunity to become a business partner at Apollo is also extended to such employees.

5. Details on assessment of value chain partners (FY 2025-26):

	% of value chain partners (by value of business done with such partners) that were assessed
Health and Safety Practices	100%
Working Conditions	100%

Note: These assessments have been carried out as per the FY26 supplier assessment plan.

6. Provide details of any corrective actions taken or underway to address significant risks/ concerns arising from assessments of health and safety practices and working conditions of value chain partners.

Supplier Audit Risk Escalation Protocol

Apollo Tyres Ltd. has established mechanisms within its supplier assessment processes to address health and safety risks across its value chain. As part of the raw material supply chain audit framework, the audit checklist includes critical parameters such as the incidence of fatal accidents at supplier premises. Any such occurrence results in a corresponding downgrade in the supplier's audit assessment score, ensuring appropriate escalation and review.

Health & Safety Performance Summary

Based on assessments conducted during the reporting period, no significant risks or concerns were identified in relation to health and safety practices or working conditions of value chain partners. Accordingly, no major corrective actions were required.

Principle 4:

Businesses should respect the interests of and be responsive to all its stakeholders.

Essential Indicators

1. **Describe the processes for identifying key stakeholder groups of the entity.**

Apollo Tyres follows a structured and materiality driven approach to identify and prioritise its key stakeholder groups, recognising their critical role in long-term value creation and sustainable business growth. The Company identifies stakeholders across its value chain including customers, employees, supply chain partners, investors, communities, NGOs, business associates, and regulators and maps them based on their influence on business decisions, dependency on the Company's operations, and the impact of the Company's activities on them. This process enables the Company to understand stakeholder concerns, proactively manage risks, and strengthen long term business resilience.

Guided by its Board-approved Stakeholder Engagement Policy Apollo Tyres adopts a structured framework to ensure stakeholder engagement remains inclusive, transparent, and responsive to evolving business, market, and regulatory dynamics. The stakeholder mapping process is reviewed periodically to capture emerging sustainability priorities and changing stakeholder expectations.

The Company engages with stakeholders through regular dialogues, surveys, consultations, grievance mechanisms, and materiality assessments to gather insights on key issues and concerns. These inputs are integrated into strategic and operational decision-making, enabling Apollo Tyres to strengthen stakeholder relationships, enhance business performance, and create shared long-term value.

The stakeholder engagement policy can be accessed here: https://corporate.apollotyres.com/content/dam/orbit/apollo-corporate/investors/corporate-governance/codes-policies/codes-policies/stakeholder-engagement-policy.pdf

2. **List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.**

Stakeholder Group	Identified as Vulnerable or Marginalised Group (Yes/ No)	Channels of Communication	Frequency of engagement	Purpose and scope of engagement including key topics and concerns raised during each engagement
Customers (OEM & Replacement)	No	- Customer care- 1800-212-7070 - Apollo Quick Service Application - Direct accessibility to all offices of Apollo - Other Customer Engagement Activities	Monthly/ Quarterly/ Need based	- Customer Grievance Resolution - After-sales service to Customers - Information on products & their FABs (Features & benefits), etc. - ESG/Sustainability disclosures
Community (Women from communities around our manufacturing locations)	Yes	- Dedicated helpline (1800-270-0271) - Social media engagement - One on one & group to group communication - Events like street plays, game shows etc. - SHG meetings - Awareness through IEC like posters, pamphlets, hoardings - Livelihood and income generation training	Daily, Monthly and Quarterly	- Addressing the health issues faced by the trucking community, due to their mobile lifestyle and lack of access to healthcare facilities. Providing health care solutions to its stakeholders in the form of healthcare centres - Recognising the crucial role of women in economic development and aiming to support gender equality and poverty alleviation through a livelihood initiative. - Providing the livelihood opportunity to the women at their doorsteps. Skill building training under farm and non-farm based activities, setting up income generation units, financial and technical support for setting up the income generation units, market, and fund assistance through financial institutions.

Stakeholder Group	Identified as Vulnerable or Marginalised Group (Yes/ No)	Channels of Communication	Frequency of engagement	Purpose and scope of engagement including key topics and concerns raised during each engagement
NGOs, Corporate Partners, and Government Bodies	No	Meetings	Quarterly and Half yearly	- Collaborating with grassroots organisations, local governments, and corporate partners to implement CSR projects and maximise outreach. - Complying with statutory mandatory requirements. Regulatory guidance whenever needed. - Exploring partnership opportunities and securing technical and financial support for CSR projects
Supply Chain partners (Raw material suppliers, logistic partners etc.)	No	Value Chain Partner Engagement Channels - Physical site visite - Virtual meetings - Email communications - Telephone discussions - Vendor Quality Manual & Supplier Code of Conduct (localised for Natural Rubber suppliers) - Supplier engagement workshops (conducted in local languages for Natural Rubber partners)	Monthly/ Quarterly/Need based	- Procurement negotiations & contract finalization - Vendor quality audits & performance assessments - Sustainability programme implementation - Joint technical development partnerships - Collaborative supplier innovation projects These strategic engagements strengthen supplier relationships while ensuring complete alignment with Apollo Tyres' operational excellence and sustainability objectives.
Investor and Shareholder	No	- Stock exchange filings, Annual Report, Annual General Meetings, Emails, Postal Ballots, Newspaper advertisements, websites, etc.	Periodic, as and when required	Statutory Requirement
Employee and Workers	No	- Newsletter, training and awareness sessions, FGDs, Town-hall, e-mails, health-helpline etc.	Periodic, as and when required	- Concerns related to Environment Health and Safety - Achievements, reward & recognition - Training & awareness - Employee feedback
Consumers	No	- Website: Product & Buy Online and Fit Off-line (BOFO) - Digital: Instagram, X, Facebook, YouTube, LinkedIn	Annual / As per customer needs (As a regular process Apollo Tyres conducts market research to measure brand health and market share/ distribution)	- Brand Health Study - Dealer Net Promoter Score - Environment, Health, and Safety concerns - Product quality and safety - Product information - Suggestions & feedback - Complaint redressal

Leadership Indicators

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

   Apollo Tyres places stakeholder engagement at the heart of its sustainability approach. The Company recognises that ongoing, transparent dialogue with customers, suppliers, employees, communities, and investors is critical to identifying emerging priorities across environmental, social, and economic dimensions, and to shaping its long-term sustainability strategy. The Board, through the Business Responsibility and Sustainability Committee (BRSC), plays a pivotal role in guiding this engagement. The BRSC provides strategic oversight and ensures that insights from stakeholder interactions gathered through surveys, partnerships, forums, and community initiatives are effectively integrated into decision-making processes. Regular updates on ESG initiatives, associated risks, and performance progress are presented to the Board. These insights inform the Company's sustainability roadmap and are disclosed transparently through the annual BRSR and Sustainability Report, which are accessible to all stakeholders. This integrated and structured approach enables Apollo Tyres to remain aligned with global standards, drive continuous improvement, and create long-term value for all stakeholders.

2. **Whether stakeholder consultation is used to support the identification and management of environmental, and social topic? (Yes/No)**

   If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

   The Company continues to maintain regular and structured engagement with key stakeholders to gather inputs on business-related matters. Through its materiality assessment processes, the Company engages with stakeholders to identify and prioritise key economic, environmental, and social issues.

   These material topics, reflecting stakeholder expectations and business relevance, are integrated into the Company's strategic decision-making processes and inform the development of ESG-related priorities and action plans. For further details, please refer to the Sustainability Report FY26.

3. **Provide detail of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalised stakeholder groups.**

   Apollo Tyres' Corporate Social Responsibility (CSR) framework is guided by its vision of "continuously enhancing stakeholder value," extending its focus beyond traditional business stakeholders to include vulnerable and marginalised communities. The Company's CSR approach is rooted in the principles of sustainability, inclusive growth, and self-reliance, ensuring that its initiatives deliver meaningful impact while aligning with national development priorities. Key interventions under Apollo Tyres' CSR programmes include:

   Engagement with Rural Women:

   Apollo Tyres has undertaken focused initiatives to support rural women, who often face barriers in accessing livelihoods, markets, and financial services. The Company has facilitated the formation of over 921 Self Help Groups (SHGs) in the communities around manufacturing locations, providing capacity-building support through training in income-generating activities, financial literacy, and entrepreneurship. During the reporting year, the Company facilitated in forming 47 new SHGs, benefiting 913 women. To strengthen institutional access and economic resilience, Apollo Tyres also supported the establishment of a Credit Cooperative Society and an Organic Farming Cooperative and Marketing Society. In FY26, a total of 5,774 women were linked with various government schemes through these initiatives, enabling them to avail benefits amounting to approximately ₹ 7.41 crore.

   In FY26, Apollo Tyres Foundation the CSR arm of the Company, introduced a pilot initiative to enable more consistent and sustainable income opportunities. At the Baroda location, 200 women were enrolled under a rural marketing platform through the "She Leads Gujarat" programme, implemented in collaboration with Frontier Markets and Saraj Jeevan Foundation. The initiative focuses on building digital capabilities, enhancing market access, and strengthening entrepreneurial skills through the Meri Saheli mobile application. Women entrepreneurs are onboarded onto the platform, allowing them to participate in an aggregator-based rural commerce model and access digital tools and market networks for income generation.

   Engagement with the Trucking Community:

   Recognising the unique challenges faced by the trucking community, particularly limited access to continuous healthcare due to the mobile nature of their livelihoods, Apollo Tyres has established 35 dedicated healthcare centres along key transport corridors in 21 states. These centres provide free primary healthcare services, vision care, and health awareness programmes, while also enabling continuity of care through referrals and linkages with government health schemes, addressing the needs of this underserved segment.

   In FY26, Apollo Tyres Foundation introduced a pilot initiative, the Swasth Saarthi application, to extend healthcare access to truck drivers while on the move. The application enables video-based doctor consultations and connects drivers to nearby Apollo Tyres healthcare centres along their routes. Over 9,600 beneficiaries registered on the platform, of which more than 3,000 truckers availed doctor consultation, supporting timely and accessible healthcare delivery for drivers in transit.

Principle 5:

Businesses should respect and promote human rights.

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity:

Category	Financial Year 2025-26			Financial Year 2024-25		
	Total (A)	Number (B)	Percentage (%) (B/A)	Total (C)	Number (D)	Percentage (%) (D/C)
Employees*						
Permanent	2,444	2,444	100%	2,402	2,402	100%
Other than permanent	52	52	100%	67	67	100%
Total Employees	**2,496**	**2,496**	**100%**	**2,469**	**2,469**	**100%**
Workers*						
Permanent	4,397	4,397	100%	4,900	4,900	100%
Other than permanent	8,134	8,134	100%	8,312	8,312	100%
Total Workers	**12,531**	**12,531**	**100%**	**13,212**	**13,212**	**100%**

Note: *In FY26, 100% of newly joined employees and workers received training on the Code of Conduct (covering human rights), while existing employees and workers undergo training once every two years.

2. Details of minimum wages paid to employees and workers:

Category	Financial Year 2025-26					Financial Year 2024-25				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No.(B)	%(B/A)	No. (C)	%(C/A)		No. (E)	% (E/D)	No. (F)	%(F/D)
Employees										
Permanent										
- Male	2,235	0	0%	2,235	100%	2,224	0	0%	2,224	100%
- Female	209	0	0%	209	100%	178	0	0%	178	100%
Total	**2,444**	**0**	**0%**	**2,444**	**100%**	**2,402**	**0**	**0%**	**2,402**	**100%**
Other than Permanent										
- Male	43	0	0%	43	100%	51	0	0%	51	100%
- Female	9	0	0%	9	100%	16	0	0%	16	100%
Total	**52**	**0**	**0%**	**52**	**100%**	**67**	**0**	**0%**	**67**	**100%**
Workers										
Permanent										
- Male	4,383	0	0%	4,383	100%	4,897	0	0%	4,897	100%
- Female	14	0	0%	14	100%	3	0	0%	3	100%
Total	**4,397**	**0**	**0%**	**4,397**	**100%**	**4,900**	**0**	**0%**	**4,900**	**100%**
Other than Permanent										
- Male	7,487	313	4.18%	7,174	95.82%	7,765	925	11.91%	6,840	88.09%
- Female	647	21	3.25%	626	96.75%	547	86	15.72%	461	84.28%
Total	**8,134**	**334**	**4.11%**	**7800**	**95.89%**	**8,312**	**1,011**	**12.16%**	**7,301**	**87.84%**

3. Details of remuneration/ salary/ wages (FY 2025-26):

a. Median remuneration/ wages:

	Male		Female	
	Number	Median salary/ wage of respective category (In Lakh/ annum)	Number	Median salary/ wage of respective category (In Lakh/ annum)
Board of Directors (BoD)*	10	67.57	1	67.57
Key Managerial Personnel (KMP)**	2	4,629.20	1	145.70
Employees other than BoD and KMP	2,233	13.32	208	13.23
Workers	4,383	7.33	14	2.46

b. Gross wages paid to females as % of total wages paid by the entity:

	Financial Year 2025-26	Financial Year 2024-25
Gross wages paid to females as % of total wages	5.33%	4.09%

*BoD excludes Managing Director & Whole-time Director

**KMP includes Managing Director and Whole-time Director.

Note for question 3b.

1. Scope for this indicator includes only permanent employees (till Global Grade-6 (GG6)), and permanent workers.

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes, human rights impacts or issues are handled by the Group Head of Human Resources at Apollo Tyres Ltd. This includes overseeing the implementation of human rights-related policies, addressing employee grievances, and ensuring alignment with applicable labour laws and international human rights standards.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

Apollo Tyres Ltd. has established a formal mechanism for employees and workers to raise grievances and concerns. Individuals may report concerns through their respective line managers or escalate them to the Human Resources Business Partner (HRBP) for their business area or region.

Additionally, the Company provides a dedicated email channel coc.report@apollotyres.com through which concerns may be raised, including on an anonymous basis.

6. Number of complaints on the following made by employees and workers:

	Financial Year 2025-26			Financial Year 2024-25		
	Filed during the year	Pending resolution at end of year	Remark	Filed during the year	Pending resolution at end of year	Remark
Sexual Harassment	1	0	-	0	0	-
Discrimination at workplace	0	0	-	0	0	-
Child Labour	0	0	-	0	0	-
Forced Labour/ Involuntary Labour	0	0	-	0	0	-
Wages	0	0	-	0	0	-
Other human rights related issues	0	0	-	0	0	-

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:

	Financial Year 2025-26	Financial Year 2024-25
Total complaints reported under Sexual Harassment on Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 (POSH)	1	0
Complaints on POSH as a % of female employees	0.46%	0
Complaints on POSH upheld	0	0

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

Apollo Tyres Ltd upholds it commitment to equal opportunities and does not support discrimination and harassment of its employees and other external stakeholder in any form. The Company adheres to the values like Confidentiality, Transparent Support and Protection of Rights during the complaint registration process by the complainant. The complainants are also provided with a channel where they can report their complaint confidentially in writing via the email to: posh@apollotyres.com.

The Company ensures that complainants and witnesses are shielded from retaliation, victimisation, or discrimination while addressing complaints related to sexual harassment. According to the ATL Code of Conduct, Apollo Tyres is committed to safeguarding employee rights by prohibiting dismissal or victimisation based on lawful disclosures. The Company takes a zero-tolerance stance against harassment or victimisation of reporters and pledges full support from senior management for employees who raise concerns in good faith.

Any form of retaliation is treated as a serious disciplinary offense. Apollo Tyres ensures confidentiality of employee concerns and helps throughout investigations, including the option of temporary re-deployment. Additionally, the Company extends support to non-employees involved in the process and respects the wishes of employees regarding identity disclosure. If disciplinary proceedings follow, employees may be asked to come forward as witnesses and will be provided with necessary advice and support.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes. Human rights requirements form part of Apollo Tyres Ltd.'s business agreements and contracts. These are embedded through the Company's Supplier Code of Conduct, which is aligned with ISO 20400:2017 Sustainable Procurement Systems and incorporates key sustainability principles, including a strong emphasis on human rights.

As a member of the Global Platform for Sustainable Natural Rubber (GPSNR), the Company aligns its natural rubber supply chain with the GPSNR policy framework, where human rights constitute a foundational pillar.

The Supplier Code of Conduct is integrated across the supplier lifecycle, including supplier selection and onboarding, procurement contract terms and conditions, and ongoing supplier engagement expectations.

10. Assessment for the (FY 2025-26):

	% of plants and offices that were assessed (by entity or statutory authorities or third parties) *
Child Labour	60%
Forced/ Involuntary Labour	NA
Sexual harassment	60%
Discrimination at workplace	60%
Wages	60%

***Note:** While calculating the percentage, only the manufacturing plants have been considered. Plants are selected on a sample basis for conducting assessments by the Internal audit team.

11. Provide details of any corrective actions taken or underway to address significant risks/ concerns arising from the assessments at Qs. 10, above.

No risks/concerns have been identified.

Leadership Indicators

1. Details of a business process being modified/ introduced as a result of addressing human rights grievances/complaints.

The Company is committed to upholding human rights and maintaining high standards of ethical conduct and responsible business practices. The Company undertakes periodic reviews of its policies, procedures, and governance systems to ensure continued alignment with applicable human rights principles and frameworks.

These reviews support the identification of potential gaps and enable ongoing strengthening of internal processes, ensuring that business activities are conducted with due respect for the rights, dignity, and well-being of all stakeholders.

2. Details of the scope and coverage of any Human Rights due diligence conducted.

The Company has undertaken human rights due diligence at its corporate office in FY25, with a focus on assessing the adequacy and effectiveness of its human rights–related policies, processes, and governance mechanisms. This assessment covered key areas such as policy alignment, grievance redressal mechanisms, employee welfare practices, and compliance with applicable regulatory and international standards. Building on this initiative, the Company plans to extend similar assessments to its manufacturing facilities in the coming years.

Building on the insights from this exercise, the Company is planning to extend the scope of human rights due diligence to its manufacturing plants in a phased manner.

3. Is the premise/ office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Apollo Tyres' Equal Opportunity policy aligns with statutory compliance outlined in "The Rights of Persons with Disabilities Act, 2016 and Rules, 2017." The company ensures the provision of suitable facilities and amenities to enable individuals with disabilities to effectively fulfil their responsibilities within the organisation.

4. Details on assessment of Value Chain Partners:

	% of value chain partners (by value of business done with such partners) that were assessed:
Child Labour	100%
Forced/ Involuntary Labour	100%
Sexual harassment	100%
Discrimination at workplace	100%
Wages	100%

Note: Apollo Tyres has a Supplier Audit System where the suppliers are audited on a periodic basis based on defined audit criteria and frequency. As a part of the audit checklist, the Company assesses its suppliers on requirements pertaining to Child Labor, Forced Labor/ Involuntary Labor, Sexual Harassment, Discrimination at workplace, and Wages, and others. These assessments have been carried out as per the FY26 supplier audit plan.

5. Provide details of any corrective actions taken or underway to address significant risks/ concerns arising from the assessment at Qs. 4 above.

The Company has established a structured supplier audit system to assess value chain partners, incorporating a standardised checklist with a dedicated Health, Safety, and Environment (HSE) component. This framework covers key aspects such as occupational health and safety, environmental management, and related compliance standards.

Based on recent assessments, suppliers have demonstrated satisfactory performance across the areas reviewed, with no significant risks or concerns identified. Accordingly, no corrective actions were required during the reporting period.

Principle 6:

Businesses should respect and make efforts to protect and restore the environment.

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity:

Parameter	Financial Year 2025-26	Financial Year 2024-25
From 'Renewable Sources' in GJ		
Total Electricity Consumption (A)	979,407.60	736,507.13
Total Fuel Consumption (B)	410,247.55	395,768.46
Energy consumption through Other Sources (C)	0.00	0.00
Total Energy Consumption from renewable sources (A+B+C)	1,389,655.15	1,132,275.59
From 'Non-Renewable Sources' in GJ		
Total Electricity Consumption (D)	993,688.89	1,195,449.07
Total Fuel Consumption (E)	2,604,380.90	2,716,059.45
Energy consumption through Other Sources (F)	1,106,123.25	1,067,062.05
Total Energy Consumption from non-renewable sources (D+E+F)	**4,704,193.04**	**4,978,570.57**
Total Energy Consumed (A+B+C+D+E+F)	**6,093,848.19**	**6,110,846.16**
Energy intensity per rupee of turnover (GJ/ ₹ Lakh) (Total energy consumption (GJ)/ turnover in Lakh rupees)	3.08	3.42
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (GJ/ Million USD) (Total energy consumed (GJ)/ Revenue from operations adjusted for PPP in Million USD)) *	625.49	706.47
Energy intensity in terms of physical output (GJ/MT of production)	9.27	9.81

*The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published for the year by IMF, which is 20.34 and 20.66 for the FY26 and FY25 respectively.

Note: 3,67,010 MT of steam procured by the Limda plant is derived from waste heat recovery and is considered to have zero emissions.

Note: Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency? (Yes/No). If "Yes", name the external agency- Yes, independent assurance has been carried out by S.R. Batliboi & Co. LLP

2. **Does the entity have any sites/ facilities identified as designated consumers (DCs) under the Performance, Achieve, and Trade (PAT) Scheme of the Government of India? (Yes/No)**

   If "Yes", disclose whether targets set under the PAT Scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

   None of the facilities of the Company are identified as 'Designated Consumer' under the PAT scheme.

3. **Provide details of the following disclosures related to water:**

Parameter	Financial Year 2025-26	Financial Year 2024-25
Water withdrawal by source (in kilolitres- KL)		
(i). Surface Water	1,558,122.00	1,506,643.00
(ii). Groundwater	19,004.00	51,896.00
(iii). Third Party Water	319,972.00	330,211.00
(iv). Seawater/ Desalinated water	0.00	0.00
Total Volume of water withdrawal (in KL) (i + ii + iii + iv)	**1,897,098.00**	**1,888,750.00**
Total volume of water consumption (in KL)	**1,897,098.00**	**1,888,750.00**
Water intensity per rupee of turnover (Water consumed (KL) / Revenue from operations (₹ Lakh)	0.96	1.06
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (KL/ Million USD) (Total water consumption (KL) / Revenue from operations adjusted for PPP (Million USD))*	194.72	218.36
Water intensity in terms of physical output (KL/MT of production)	2.89	3.03

Note: In FY26, collected rainwater runoff amounting to 224,710 KL has been reported under surface water withdrawal. Water withdrawal data from sales offices has not been included, as the associated impact was assessed to be immaterial to the Company's overall water footprint.

*The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published for the year by IMF, which is 20.34 and 20.66 for the FY 26 and FY 25 respectively.

Note: Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency? (Yes/No). If "Yes", name the external agency- Yes, independent assurance has been carried out by S.R. Batliboi & Co. LLP

4. **Provide the following details related to water discharge:**

Parameter	Financial Year 2025-26	Financial Year 2024-25
Water discharge by destination and level of treatment (in Kilolitres)		
(i). To Surface Water	0	0
- No treatment	0	0
- With treatment- please specify level of treatment	0	0
(ii). To Ground Water	0	0
- No treatment	0	0
- With treatment- please specify level of treatment	0	0
(iii). To Seawater	0	0
- No treatment	0	0
- With treatment- please specify level of treatment	0	0
(iv). Sent to Third Parties	0	0
- No treatment	0	0
- With treatment- please specify level of treatment	0	0
(v). Others	0	0
- No treatment	0	0
- With treatment- please specify level of treatment	0	0
Total water discharged (in kilo-litres)	**0**	**0**

Note: Water discharge from the Head Office was excluded in FY26, as it was assessed to be immaterial to the Company's overall water footprint.

Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency? (Yes/No). If "Yes", name the external agency- Yes, independent assurance has been carried out by S.R. Batliboi & Co. LLP

5. **Has the entity implemented a mechanism for Zero Liquid Discharge (ZLD)? If "Yes", provide details of its coverage and implementation.**

Yes, the Company has implemented Zero Liquid Discharge (ZLD) mechanisms at its manufacturing facilities. All domestic and process wastewater is treated through dedicated Effluent Treatment Plants (ETPs) and Sewage Treatment Plants (STPs), followed by tertiary-level treatment to meet applicable regulatory standards.

The treated water is fully reused within the plant premises for various operational needs, ensuring no wastewater (treated or untreated) is discharged externally. Notably, the Andhra Pradesh, and Chennai facility of Apollo Tyres is ZLD certified by third party auditor demonstrating Apollo Tyres strong commitment to water sustainability and regulatory compliance across its operations.

6. **Please provide details of air emissions (other than GHG emissions) by the entity:**

Parameter	Please specify unit	Financial Year 2025-26	Financial Year 2024-25
NOx	Metric Tonnes	136.04	103.94
SOx	Metric Tonnes	194.93	271.90
Particulate Matter (PM)	Metric Tonnes	45.15	63.42
Persistent organic pollutant (POP)	NA	-	-
Volatile organic compounds (VOC)	NA	-	-
Hazardous air pollutant (HAP)	NA	-	-
Others- please specify	NA	-	-

Note: Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency? (Yes/No). If "Yes", name the external agency- The stack air emission test is being, carried out by an external third-party agency.

7. **Please provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) and its intensity:**

Parameter	Please specify unit	Financial Year 2025-26	Financial Year 2024-25
Total Scope 1 Emissions# (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent ($MTCO_2$ eq)	249,437.10	257,515.55
Total Scope 2 Emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent ($MTCO_2$ eq)	195,977.53	241,414.30
Total Scope 1 and Scope 2 emissions per rupee of turnover	MTCO2 eq/ ₹ Lakh	0.22	0.28
Total Scope 1 and Scope 2 emissions per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 & 2 emissions/ Revenue from operations adjusted for PPP)) (Million USD))*	MTCO2 eq/ Million USD	45.72	57.68
Total Scope 1 and Scope 2 emission intensity in terms of physical output	MTCO2 eq/MT of production	0.68	0.80

Scope 1 emission does not include biogenic emission (tCo2) (as per GHG protocol), Scope 2 emission from Steam purchases is not included, as it is generated from waste heat recovery boiler.

*The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published for the year by IMF, which is 20.34 and 20.66 for the FY 26 and FY 25 respectively.

Note: Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency? (Yes/No). If "Yes", name the external agency- Yes, independent assurance has been carried out by S.R. Batliboi & Co. LLP

8. **Does the entity have any project related to reducing Greenhouse gas emissions?**

If "Yes", then provide details.

Yes, Apollo Tyres has continued to strengthen its energy efficiency, fuel transition, and renewable energy initiatives across its manufacturing operations in FY26. These efforts are aligned with its climate strategy and have resulted in further improvements in energy performance and greenhouse gas emissions reduction.

Energy efficiency and process optimisation: The Company has sustained its focus on operational efficiency through initiatives including the optimisation of chiller efficiency and enhancements to cooling systems. Additionally, the Company has installed energy-efficient pumps, optimised utility systems, reduced steam consumption, and undertaken heat recovery initiatives, as well as optimised the compressed air system. As a result, 19,455 GJ energy saving is achieved and avoided 3,563 tCO2e Greenhouse gas emissions.

Transition towards lower-carbon fuels: Apollo Tyres continues its transition towards cleaner fuel sources. The Andhra Pradesh plant maintains 100% biomass-based boiler operations, while other plants have progressively increased biomass co-firing and optimised fuel mix.

Renewable energy adoption: The Company has significantly expanded its renewable electricity portfolio through solar, wind, and hybrid sourcing arrangements. Renewable electricity accounted for approximately 43.9% of total electricity consumption in FY26, up from 33.1% in FY25. Overall renewable energy contribution to total energy consumption (including biomass-based thermal energy and renewable electricity) increased to 21.3% in FY26, compared to 17.30% in FY25, indicating continued progress toward decarbonisation targets.

9. Provide details related to waste management by the entity:

Parameter	Financial Year 2025-26	Financial Year 2024-25
Total Waste Generated (in metric Tonnes)		
Plastic Waste (A)	1,872.07	1,997.07
E-Waste (B)	69.54	68.77
Bio-medical Waste (C)	0.16	0.14
Construction and Demolition Waste (C&D) (D)	282.72	0.00
Battery Waste (E)	46.14	89.48
Radioactive Waste (F)	0.00	0.00
Other Hazardous Waste generated (ETP Sludge, Waste Oil, MEE Salt) (G)	1,515.07	1,369.38
Other Non-Hazardous Waste# generated (Fly ash, Rubberised Fabric, Tyre Cut) (H)	27,502.58	28,566.21
Total Waste Generated (A+B+C+D+E+F+G+H)	31,288.28	**32,091.05**
Waste intensity per rupee of turnover (MT/ ₹ Lakhs) (Total waste generated/ Revenue from operations)	0.02	0.02
Waste intensity per rupee of turnover adjusted for Purchasing Power Other Non-Hazardous Waste# generated (H) (Cut Tyre, Compound & Fabric, Metal Scrap) **Parity (PPP)* (MT/ Million USD) (Total waste generated (MT)/ Revenue from operations adjusted for PPP (Million USD))**	3.21	3.71
Waste intensity in terms of physical output (MT (Waste) /MT of production)	0.05	0.05
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category Waste		
(i). Recycled	29,338.81	30,794.77
(ii). Re-used	660.91	0.00
(iii). Other recovery operations	1.50	0.00
Total	30,001.22	**30,794.77**
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category Waste		
(i). Incineration	257.76	419.27
(ii). Landfilling	964.07	877.01
(iii). Other disposal operations	0.00	0.00
Total	1,221.83	**1,296.28**

Note: Waste data across all manufacturing facilities was reported based on disposal quantities. Additionally, in FY26, 65.22 MT of construction waste was stored at manufacturing facilities for safe disposal/recovery in the subsequent financial year.

*The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published for the year by IMF, which is 20.34 and 20.66 for the FY 26 and FY 25 respectively.

Note: Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency? (Yes/No). If "Yes", name the external agency- Yes, independent assurance has been carried out by S.R. Batliboi & Co. LLP

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Apollo Tyres follows a structured waste management approach based on the 4Rs (Reduce, Reuse, Recycle, and Recover) to minimise waste generation and maximise resource recovery. Waste is segregated, stored, and disposed of through authorised recyclers and waste processors in compliance with applicable regulations.

The Company implements an Extended Producer Responsibility (EPR) framework for plastic waste through CPCB-registered processors and is procuring EPR credits for End-of-Life Tyres (ELTs) from registered recyclers to support responsible recovery and circularity. Apollo Tyres also focuses on reducing hazardous and toxic chemical usage through process improvements, safer alternatives, and compliant waste handling practices.

11. If the entity has operations/ offices in & around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones, etc.) where environmental approvals/ clearances are required:

S. No.	Location of operations/ offices	Type of operations	Whether the conditions of environmental approval/ clearance are being complied with? (Yes/No) If "No", the reasons thereof and corrective action taken, if any.

The Apollo Tyres' manufacturing facility located in Kalamassery, Kerala, is positioned approximately 8 kilometers from the perimeter of the Vembanad-Kol Wetland Complex, a site designated as a Wetland of International Importance under the Ramsar Convention. The operations have been assessed for their impact and dependencies on biodiversity, and no direct impacts or dependencies on the Vembanad-Kol Wetland Complex have been identified.

Appropriate management measures are in place to avoid any adverse impact on the wetland ecosystem. Considering the distance of the plant from the wetland and the well-established environmental management practices implemented at the site, the Company's operations are not expected to have any impact on the Vembanad-Kol Wetland Complex.

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year 2025-26:

Name and brief of the project	EIA Notification No.	Date	Whether conducted by independent agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant Web-link
No new projects undertaken in the reporting periods which require Environmental Impact Assessment (EIA) based on applicable law.					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment Protection Act and Rules thereunder (Yes/ No).

If "Not", provide details of all such non-compliances:

S. No.	Specify the law/ regulation/ guidelines which is not compliant	Provide details of the non-compliance	Any fines/ penalties/ action taken by regulatory agencies such as pollution control board or by courts	Corrective action taken, if any
All the manufacturing plants of Apollo Tyres are compliant with relevant laws and regulations.				

Leadership Indicators

1. Water withdrawal, consumption, and discharge in areas of 'Water Stress' (in kilo litres):

For each facility/ plant located in areas of water stress, provide the following information:

None of the plants are located in areas of water stress.

i. Name of area -NA

ii. Nature of operations -NA

iii. Water withdrawal, consumption, and discharge:

Parameter	Financial Year 2025-26	Financial Year 2024-25
Water withdrawal by source (in Kilolitres)		
(i). Surface Water	0.00	0.00
(ii). Ground Water	0.00	0.00
(iii). Third Party Water	0.00	0.00
(iv). Seawater/ Desalinated Water	0.00	0.00

Parameter	Financial Year 2025-26	Financial Year 2024-25
(v). Others	0.00	0.00
Total volume of water withdrawal (in KL)	**0.00**	**0.00**
Total volume of water consumption (in KL)	**0.00**	**0.00**
Water intensity per rupee of turnover (Water consumed/ Turnover)	0.00	0.00
Water intensity (optional)- the relevant metric may be selected by the entity (KL/MT)	0.00	0.00
Water discharge by destination and level of treatment (in Kilolitres)		
(i). To Surface Water	0.00	0.00
- No treatment	0.00	0.00
- With treatment- please specify level of treatment	0.00	0.00
(ii). To Ground Water	0.00	0.00
- No treatment	0.00	0.00
- With treatment- please specify level of treatment	0.00	0.00
(iii). Sent to Third Party Water	0.00	0.00
- No treatment	0.00	0.00
- With treatment- please specify level of treatment	0.00	0.00
(iv). Into Seawater	0.00	0.00
- No treatment	0.00	0.00
- With treatment- please specify level of treatment	0.00	0.00
(v). Others	0.00	0.00
- No treatment	0.00	0.00
- With treatment- please specify level of treatment	0.00	0.00
Total water discharged. (in kilo-litres- Kl)	**0.00**	**0.00**

2. Please provide details of total Scope 3 emissions and its intensity:

Parameter	Please specify unit	Financial Year 2025-26	Financial Year 2024-25
Total Scope 3 Emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent (MTCO_2 eq)	2,582,984.77	176,362.23
Total Scope 3 emissions per rupee of turnover	MTCO_2 eq/₹ Lakh	1.30	0.10
Total Scope 3 emission intensity (optional)- the relevant metric may be selected by the entity	MTCO_2 eq/MT of product	3.93	0.28

Note: In FY26, the Company increased the coverage of Scope 3 emissions by incorporating additional applicable categories into its reporting boundary.

3. With respect to the ecologically sensitive areas reported in Qs. 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along with prevention and remediation activities.

The Apollo Tyres' manufacturing facility located in Kalamassery, Kerala, is positioned approximately 8 kilometers from the perimeter of the Vembanad-Kol Wetland Complex, a site designated as a Wetland of International Importance under the Ramsar Convention. The operations have been assessed for their impact and dependencies on biodiversity, and no direct impacts or dependencies on the Vembanad-Kol Wetland Complex have been identified.

Appropriate management measures are in place to avoid any adverse impact on the wetland ecosystem. Considering the distance of the plant from the wetland and the well-established environmental management practices implemented at the site, the Company's operations are not expected to have any impact on the Vembanad-Kol Wetland Complex.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions/ effluent discharge/ waste generated, please provide details of the same as well as outcome of such initiatives:

S. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along with summary)	Outcome of the Initiative
1.	Chiller efficiency optimisation and cooling system enhancement	Implemented chiller-specific power efficiency initiatives across the Chennai, Limda, and Chinnapandur plants, including installation of auto tube cleaning systems, dedicated chiller operations, replacement of old inefficient chillers with new energy-efficient screw chillers at Perambra, condenser efficiency improvements, and optimisation of chilled water systems.	Improved chiller performance and reduced electricity consumption, resulting in energy savings of over 0.92 million kWh.

S. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along with summary)	Outcome of the Initiative
2.	Energy-Efficient Pump and Utility System Optimisation	Apollo Tyres implemented pump and process utility optimisation initiatives across its Kalamassery and Limda plants to enhance energy efficiency in chilled water, condenser, and process utility systems. Key measures included replacing conventional FCWS pumps with energy-efficient pumps and optimising operating set points, integrating vacuum system cooling with the existing cooling tower network to eliminate redundant equipment, and automating servo lube oil transfer pumps through pressure-based interlocking to reduce operating hours.	Reduced power consumption and enhanced equipment efficiency, delivering annual energy savings of over 0.31 million kWh.
3.	Steam consumption reduction and heat recovery initiatives	Implemented process improvements in Kalamassery, including insulation enhancement in tyre curing presses, hot water recovery systems, steam control valves, and pipeline optimisation.	Reduced steam consumption by approximately 506 MT annually, improving thermal efficiency and lowering fuel consumption.
4.	Compressed air system optimisation installation and energy efficient fans	Undertook plant-specific initiatives to reduce air consumption and enhance compressor efficiency through air leak reduction, generation efficiency improvement, and system optimisation at the Chennai and Chinnapandur facilities. Additionally, conventional Coolrack fans in mixers were replaced with energy-efficient BLDC fans.	Reduced specific energy consumption and improved system efficiency, generating annual savings of over 1.05 million kWh.

5. **Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web-link.**

The Company maintains a strong and proactive approach to risk management, ensuring timely identification, assessment, and mitigation of potential risks. Through a structured framework, risks are continuously monitored, and appropriate action plans are implemented and reviewed to support resilient and sustainable business operations.

As part of this approach, Apollo Tyres has strengthened its business continuity and emergency preparedness systems to effectively respond to disruptions.

Business Continuity Plan: Apollo Tyres has put in place a comprehensive Business Continuity Plan (BCP) covering critical aspects of its operations. The plan focuses on ensuring operational resilience through well-defined prevention, response, and recovery mechanisms. In the event of a disruption, the Company aims to restore its Information Technology (IT) systems at an alternate location and enable user access within a defined timeframe of 48 hours. The BCP provides structured guidance to manage incidents and maintain essential operations at acceptable levels until full restoration is achieved. Information security protocols remain integral to the process, ensuring protection of sensitive data. The plan is periodically tested through contingency drills and is subject to regular internal and external audits to ensure effectiveness.

Emergency Management Plan: Apollo Tyres has established a robust Emergency Management Plan across all its manufacturing plants, addressing a wide range of potential scenarios, including operational incidents and natural hazards. Dedicated response teams have been constituted at each location and are regularly trained to handle emergency situations efficiently. The effectiveness of the plan is reinforced through periodic reviews and mock drills, ensuring a high level of preparedness. In parallel, the Company's broader risk management framework supports continuous identification and evaluation of risks and opportunities, enabling timely development and monitoring of mitigation measures to strengthen operational resilience and drive sustainable growth.

6. **Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.**

Apollo Tyres addresses potential adverse impacts within its value chain through established policy frameworks, including the Apollo Tyres Sustainable Procurement Policy (ATSPP) for non-natural rubber raw materials and the Apollo Sustainable Natural Rubber Policy (ASNRP), which is aligned with the GPSNR framework.

Under ATSPP, the Company focuses on climate and environmental risk mitigation through greenhouse gas (GHG) emissions reduction and energy optimisation. The policy also incorporates social and ethical safeguards, including compliance with labour and human rights standards and stakeholder consent for data handling practices.

The ASNRP outlines commitments towards deforestation and biodiversity protection through a no-deforestation approach and sustainable land use practices. It also emphasises labour and human rights, ethics and governance, and support for smallholders within the natural rubber value chain.

Together, these policies establish clear and measurable requirements to enable proactive risk mitigation across environmental, social, and governance dimensions throughout the raw material supply chain.

Based on current assessments, no significant adverse environmental impacts have been identified across the natural rubber supply chain during the reporting period.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

Apollo Tyres Ltd. conducts regular supplier audits for all suppliers (100% covered as per FY26 supplier audit plan) based on a standardised checklist and established criteria to assess environmental performance across its value chain. These audits include a dedicated Health, Safety, and Environment (HSE) section, which reviews suppliers' environmental management systems. All audits are conducted in accordance with the defined audit plan.

The assessments cover key aspects such as waste management practices, including reduction, reuse, and recycling initiatives, as well as waste collection, segregation, and disposal processes across manufacturing facilities and office spaces.

This audit-based approach supports suppliers in maintaining responsible environmental practices aimed at minimising overall environmental impact.

8. How many Green Credits have been generated or procured:

a. By the listed entity

b. By the top ten (in terms of value of purchases and sales, respectively) value chain partners"

a. Nil

b. NA

Principle 7:

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

Essential Indicators

1. (a). **Number of affiliations with trade and industry chambers/ associations.**

7

(b). **List the top 10 trade and industry chambers/ associations (determined based on the total numbers of such body) the entity is member of/ affiliated to.**

S. No.	Name the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/ National)
1.	Confederation of Indian Industry (CII)	National
2.	Federation of Indian Chamber of Commerce and Industry (FICCI)	National
3.	PHD Chamber of Commerce and Industry	National
4.	Society of Indian Automobile Manufacturers (SIAM)	National
5.	European Tyre and Rubber Manufacturers' Association (ETRMA)	International
6.	World Economic Forum	International
7.	Global Platform for Sustainable Natural Rubber (GPSNR)	International

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the Case	Corrective action taken
No case related to anti-competitive conduct was filed against Apollo Tyres by any stakeholder during the reporting financial year; therefore, no corrective action was required.		

Leadership Indicators

1. Details of public policy positions advocated by the entity:

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain (Yes/No)	Frequency of Review by Board	Web Link, if available
The Global Regulatory Compliance Manager is responsible for overseeing both current and emerging regulatory requirements, evaluating their potential impact on the business and its products, and presenting these insights to management. The role also involves developing strategies, in collaboration with cross-functional teams, to leverage opportunities and mitigate risks arising from regulatory changes. Apollo Tyres actively tracks regulatory developments by engaging with government bodies, NGOs, testing laboratories, autonomous institutions, and industry associations such as ACMA, CII, and AIRTRA.					

Principle 8:

Businesses should promote inclusive growth and equitable development.

Essential Indicators

1. Details of Social Impact Assessments (SIA) projects undertaken by the entity based on applicable laws, in the current financial year 2025-26:

Name and brief detail of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/ No)	Results communicated in public domain (Yes/No)	Relevant web-link
Not applicable					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity:

S. No.	Name of the project for which R&R is ongoing	State	District	No. of project affected families (PAFs)	%of PAFs covered by R&R	Amounts paid to PAFs in the FY (in ₹)
Not applicable						

3. Describe the mechanisms to receive and redress grievances of the community.

Apollo Tyres has instituted a structured and participatory engagement framework to strengthen its interaction with communities, effectively address grievances, and enhance the impact of its CSR initiatives. This approach is designed to enable continuous feedback, foster community ownership, and ensure that programmes remain responsive, inclusive, and outcome driven. The key elements of this framework are outlined below:

a. **Field-Level Monitoring and Engagement:** Regular field visits form a core component of project monitoring and evaluation. The local CSR teams undertake frequent site visits to track on-ground progress, ensure alignment with project objectives, and assess the quality of implementation. These visits also facilitate direct engagement with beneficiaries through one-on-one interactions, enabling representatives from Apollo Tyres Foundation (ATF) to validate whether intended benefits are being delivered. Feedback gathered during these interactions is systematically captured and used for programme improvements and corrective actions.

b. **Community Participation through Local Resource Networks:** The Company through ATF promotes inclusive programme delivery by actively engaging Community Resource Persons (CRPs) and Peer Educators (PEs) drawn from within the beneficiary communities. These individuals, including members of Self-Help Groups (SHGs) and experienced personnel from operational hubs, are provided with targeted training to support implementation, documentation, and monitoring activities. By acting as a critical interface between the Company and the community, CRPs and PEs facilitate effective communication, support grievance resolution at the local level, and encourage broader community participation and ownership.

c. **Structured Evaluation and Impact Assessment:** To ensure accountability and measure long-term effectiveness, Apollo Tyres follows a phased evaluation approach that is executed by ATF. A midline assessment was conducted during the third year of programme implementation to review progress and identify areas for course correction. This is followed by a comprehensive impact assessment at the end of five years to evaluate overall outcomes and sustainability. These assessments incorporate qualitative methods such as Focus Group Discussions (FGDs) with diverse stakeholder groups to capture insights, identify emerging challenges, and refine programme design. The findings are systematically integrated into decision-making processes to enhance programme relevance and impact.

Through this multi-faceted engagement framework, Apollo Tyres reaffirms its dedication to responsible and inclusive development. The Company ensures that its CSR initiatives, implemented by its CSR division (ATF), are not only executed effectively but also aligned with the evolving needs and aspirations of the communities it serves.

4. Percentage of input material (input to total inputs by value) sourced from suppliers:

	Financial Year 2025-26	Financial Year 2024-25
Directly sourced from MSMEs/ Small producers	11.41%	5.23%
Directly from within India	79.19%	73.14%

5. Job creation in smaller towns: Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/ on contract basis) in the following locations, as % of the total wage cost:

Location	Financial Year 2025-26	Financial Year 2024-25
Rural	42.63%	44.17%
Semi-Urban	1.82%	5.44%
Urban	3.17%	2.96%
Metropolitan	52.39%	47.43%

Note:

1. Place to be categorised as per RBI Classification System- rural/ semi-urban/ urban/ metropolitan
2. The scope for this indicator includes only permanent employees and permanent workers.
3. Employees are considered till Global Grade 6 (GG6) for the above calculation

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference Qs. 1 of Essential Indicators, above).

Details of negative social impact identified	Corrective action taken
Not applicable	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount Spent (in ₹ Lakhs)
1	Jharkhand	Ranchi	35.16
2	Uttarakhand	Haridwar	30.68
3	Gujarat	Dahod	56.53

3. (a) **Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalised/ vulnerable groups? (Yes/No)**

Yes. Apollo Tyres Ltd. incorporates inclusive sourcing practices within its procurement approach, particularly in its natural rubber supply chain. The Company sources natural rubber through a network of 27 specialised dirt-free grading centres, which are designed to support employment generation in rural communities, with a focus on inclusion of women and other vulnerable groups.

These centres facilitate contamination-free rubber sheet grading while promoting livelihood opportunities in rubber-growing regions. The initiative places emphasis on women's participation, with approximately 54% of the workforce across these centres comprising women.

Through this approach, the Company integrates social considerations into its procurement processes while supporting community development and maintaining supply chain quality standards.

(b) **From which marginalised/ vulnerable groups do you procure?**

Apollo Tyres Ltd. procures from marginalised and vulnerable groups through its natural rubber supply chain, with a focus on women engaged in rubber grading operations at specialised grading centres. These centres provide employment opportunities to women from nearby rural communities, supporting local livelihoods.

The Company undertakes ongoing monitoring of workforce composition and facilitates skill development through training in rubber grading processes and quality standards. This approach contributes to building a skilled and inclusive workforce within the natural rubber supply chain while supporting community-level economic participation.

(c) **What percentage of total procurement (by value) does it constitute?**

During FY26, sourcing from women-led natural rubber grading centres accounted for approximately 6.39% of Apollo Tyres' total natural rubber procurement by value.

This approach supports the creation of stable livelihood opportunities for women in rural communities, with women comprising a significant proportion of the workforce across these centres. At the same time, the use of specialised grading centres contributes to maintaining consistent quality standards within the natural rubber supply chain. Through this model, the Company integrates social inclusion considerations into its procurement practices while supporting operational efficiency and supply chain quality.

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year 2025-26), based on traditional knowledge:

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit Shared (Yes/ No)	Basis of calculating benefit share
Not Applicable				

Apollo Tyres does not engage in activities that involve traditional knowledge or the utilisation of intellectual properties derived from traditional or indigenous knowledge sources. The company's intellectual properties are primarily related to its core business, such as tire manufacturing, technology, and product innovation. Therefore, not applicable.

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of Case	Corrective action taken
	Not Applicable	

6. Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No. of persons benefited from CSR Projects	% Beneficiaries from vulnerable & marginalised groups
1.	**Healthcare for Trucking Community:** Apollo Tyres operates a network of 35 healthcare centres across 21 states, addressing the unique health risks of truck drivers through integrated preventive and curative services: HIV/AIDS Awareness and Prevention: Behaviour change communication, STI treatment, counselling, and testing through ICTCs, with linkages to ART for positive cases. Vision Care: Regular screenings and provision of corrective spectacles to improve driver safety and quality of life. Tuberculosis (TB) Care: Designated Microscopy Centres -enabled diagnosis, referral to DOTs centres, and nutritional support, ensuring treatment adherence. Non-Communicable Disease Screening: Early detection of diabetes and hypertension through routine screenings, promoting preventive healthcare. General Healthcare & Oral Hygiene: Primary care for common ailments, first aid, and dental camps to promote overall well-being. **Mobile Medical Units - Apollo Tyres Healthcare Express** To expand reach, mobile medical units operate in regions such as Delhi, Cuttack (Odisha) and Ranchi (Jharkhand), delivering healthcare services to remote locations, highway stops and trucking halts. In addition to the above, the Company organises regular health camps for employees of fleet owners under the Sakushal Saarthi initiative, reinforcing preventive care among associated workforce groups.	1,447,895	100%
2.	**Environment Conservation** Apollo Tyres adopts a landscape-based approach to environmental sustainability, covering biodiversity, water, and waste management: A. Biodiversity Conservation: - **Mangrove Restoration:** Conservation projects in Kerala (including a public mangrove park in the Vembanad wetland) and Andhra Pradesh (Pulicat Lake plantation), supporting coastal resilience and livelihoods. - **Afforestation:** Large-scale plantations using native species and Miyawaki techniques to restore degraded land and enhance carbon sequestration. Afforestation project is implemented in Kerala, Gujarat, Tamil Nadu, Andhra Pradesh region. - **Watershed Management:** Pond rejuvenation and maintenance, along with installation of RO water systems, improve groundwater recharge, water quality, and access to safe drinking water in water-stressed communities. B. Solid Waste Management & Sanitation (SPARSH): **Clean My Village (CMV):** Door-to-door waste collection, segregation, composting, and awareness campaigns. CMV addresses waste management needs in villages surrounding Apollo Tyres' manufacturing facilities. **Sanitation Infrastructure:** Construction of toilets with bathing facilities to improve hygiene and reduce open defecation. The Company has constructed toilet-cum-bathing facilities for underprivileged communities near its Chennai, Baroda and Chinnapanduru plants. **Circular Economy Initiatives:** Repurposing end-of-life tyres into playgrounds, promoting sustainability and community well-being.	220,948	100%

S. No.	CSR Project	No. of persons benefited from CSR Projects	% Beneficiaries from vulnerable & marginalised groups
3.	**Livelihood for Rural Women:** Navya, Apollo Tyres flagship rural development programme, focuses on enabling holistic empowerment of underprivileged women by strengthening their economic independence, social development, and overall well-being. The initiative creates access to livelihood opportunities at the grassroots level while also addressing social challenges such as gender inequality and limited awareness of rights. In addition, the programme extends its benefits to rural youth and male farmers through targeted skill-building and livelihood support. **Key Components:** 1. **Self-Help Groups (SHGs):** SHGs form the backbone of the programme, promoting collective action and financial inclusion. Navya works on both nurturing existing groups and forming new ones, encouraging regular savings and access to microcredit. Members are trained in financial literacy, record-keeping, and group management, while also being sensitised to social issues such as gender discrimination and domestic challenges, strengthening both economic and social resilience. 2. **Livelihood Training and Income Generation:** The programme delivers structured training across farm and non-farm activities to enhance income opportunities. Women are equipped with practical skills in areas such as agriculture, allied activities, and small-scale enterprises, enabling them to initiate or scale income-generating ventures and diversify their livelihoods. 3. **Market and Institutional Linkages:** Navya facilitates access to government welfare schemes, financial institutions, and market networks. These linkages provide critical support in the form of funding, inputs, and market access, enabling beneficiaries to expand their enterprises and achieve sustainable income growth. Overall, Navya adopts an integrated approach that goes beyond livelihood creation to build confidence, capability, and long-term self-reliance within rural communities	1,717	100%
4.	**Local Initiatives:** Apollo Tyres undertakes need-based community development projects within a 25–30 km radius of its manufacturing locations, based on the specific needs identified through engagement with local stakeholders. Key interventions include: - Upgradation of schools, community halls - Public health centres (PHCs)Support to government institutions through equipment and infrastructure - Promotion of digital literacy in schools - Road renovation - Other localized interventions to improve quality of life and community infrastructure	3,721	100%
5.	**CSR Initiatives through Taru Foundation (TF)** **Women Livelihoods:** Promotion of climate-resilient agriculture in Gujarat (Dahod) through greenhouse farming, enabling women farmers to adopt modern techniques, improve productivity, and build sustainable enterprises. **Skill Development:** Vocational and educational training for neurodivergent women in Delhi (Tamanna NGO), fostering inclusion and independence. **Disaster Response:** Flood relief in Punjab through health camps, ration distribution, and winter support, addressing immediate community needs. **Healthcare Support:** Critical medical interventions including cataract, cardiac, cancer, and corneal treatments in partnership with specialized NGO (Koshika Foundation), improving access to life-saving care.	16,814	100%

Principle 9:

Business should engage with and provide value to their consumers in a responsible manner.

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

   Apollo Tyres has implemented a well-structured and multi-channel grievance redressal system that enables customers to easily raise concerns and ensures that all complaints are addressed in a timely, transparent, and effective manner. The process is designed to provide clarity, accountability, and a consistent customer experience across touchpoints.

   Channels for Complaints: Customers can register complaints through several accessible channels, including the Customer Care helpline (1800-212-7070), the Apollo Samadhan mobile application, direct visits to Apollo Tyres offices, as well as through the company's website and social media platforms. For product-related issues, customers may either contact the Customer Care team, approach an authorized Apollo Tyres business partner, or directly reach out to regional business units to log their concerns.

   Allotment of the tickets: Once a complaint is registered, it is formally recorded, and a unique ticket or reference number is generated. Customers registering through call centres or business partners receive a ticket number, while those approaching regional offices are provided with a receipt and supporting documentation for tracking purposes.

   Inspection Process: Following registration, the complaint undergoes an inspection process conducted by authorised personnel. The customer's tyre is evaluated, and a formal assessment is carried out to determine the root cause of the issue, whether related to manufacturing or operational factors. Based on this evaluation, an inspection report or resolution document is issued. The typical turnaround time for resolution ranges from two to four days. In parallel, queries or concerns raised through digital platforms such as social media and the website are promptly routed to the Customer Service team for swift action and closure.

   Feedback Collection: After the resolution is completed, Apollo Tyres engages with customers to gather feedback on their experience and satisfaction with the complaint handling process. This feedback loop enables continuous improvement in service quality and strengthens customer trust and engagement.

2. Turnover of products and/services as a percentage of turnover from all products/services that carry information about:

Parameters	As percentage to total turnover
Environmental and social parameters relevant to the product	-
Safe and responsible usage	100%
Recycling and/or safe disposal	100%

3. Number of consumer complaints in respect of the following:

	Financial Year 2025-26		Remarks	Financial Year 2024-25		Remarks
	Received	Pending at end of year		Received	Pending at end of year	
Data Privacy	0	0	-	0	0	-
Advertising	0	0	-	0	0	-
Cyber-security	0	0	-	0	0	-
Delivery of essential services	0	0	-	0	0	-
Restrictive Trade Practices	0	0	-	0	0	-
Unfair trade practices	0	0	-	0	0	-
Other (Customer complaints)	766,631	0	All complaints were resolved within the Financial Year	764,788	0	All complaints were resolved within the Financial Year

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary Recalls	0	NA
Forced Recalls	0	NA

5. **Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No).**

If available, provide a web-link of the policy.

Yes, Apollo Tyres has a well-established framework and set of policies to address cybersecurity and data privacy risks. The Company has implemented a comprehensive Information Security Policy, complemented by a suite of global policies accessible to all employees via the internal Intranet portal. These policies form the cornerstone of the Company's information security and data privacy practices across all operations. To ensure compliance with global data protection standards, ATL maintains a robust Global Data Privacy Policy and Privacy Notice, publicly available at: https://www.apollotyres.com/en-in/privacy-notice/

In addition, Apollo Tyres' Data Protection Policy is also available internally which lays out the Company's commitment to safeguarding the Personal Data of employees, vendors, contractors, customers and third-party associates. The policy is regularly updated in line with applicable regulations and covers Personally Identifiable Information (PII) and Sensitive PII (SPII), outlining controls and processes for secure and compliant data handling. All third-party partners are also required to comply with the Company's data privacy standards by signing appropriate confidentiality and data protection agreements before gaining access to any Personal Data.

6. **Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services, cyber security, and data privacy of customers; re-occurrence of instances of product recalls, penalty/ action taken by regulatory authorities on safety of products/ services.**

The Company confirms that there were no instances of penalties or regulatory actions during the reporting period related to advertising, delivery of essential services, cyber security, or customer data privacy. No cases of product recalls or regulatory actions concerning product or service safety were reported.

The Company has implemented robust systems to promptly identify, assess, and address consumer issues, ensuring timely and effective resolution. It continues to strengthen its quality assurance processes and is undertaking ongoing efforts to improve delivery timelines to consistently meet evolving customer expectations.

7. **Provide the following information relating to data breaches:**

(a). **Number of instances of data breaches:**

Nil

(b). **Percentage of data breaches involving personally identifiable information of customers.**

Nil

(c). **Impact, if any, of the data breaches.**

Not applicable

Leadership Indicators

1. **Channels/ platforms where information on products and services of the entity can be accessed (provide web link, if available)**

Apollo Tyres strategically communicates product and service information through a diverse array of channels. These channels provided below, serve as conduits for reaching our stakeholders effectively.

Website: www.apollotyres.com
Apollo Tyres Customer Care - 1800-212-7070

Other Channels:

https://shop.apollotyres.com/
https://www.apollotyres.com/en-in/
https://www.facebook.com/ApolloTyresLtd/
https://twitter.com/apollotyres
https://www.youtube.com/channel/UCQ89nQykQLTzw69wxZQSzg
https://www.instagram.com/apollotyresltd/
https://in.linkedin.com/company/apollo-tyres-ltd.
https://www.instagram.com/vredesteinindia/
https://www.facebook.com/vredesteinindia/
https://www.vredestein.co.in/

2. **Steps taken to inform and educate consumers about safe and responsible usage of products and/ or services.**

   Apollo Tyres undertakes structured initiatives to inform and educate consumers on safe and responsible product usage. The Company shares accurate information on tyre usage, applications, and maintenance through its website, social media, blogs, and instructional videos. Regular customer engagement efforts are focused on promoting proper tyre care and usage practices.

   Additionally, targeted training programmes are conducted for OE Service Teams and franchisees to enhance technical knowledge. These programmes emphasise correct fitment standards and maintenance best practices. This enables consistent and informed guidance to end- consumers, supporting safer product usage.

3. **Mechanism in place to inform consumers of any risk of disruption/ discontinuation of essential services.**

   Apollo Tyres has established comprehensive Business Continuity Planning (BCP) mechanisms to proactively identify, assess, and mitigate potential risks that could disrupt operations or impact the continuity of essential services.

   While such disruptions are rare, the Company has defined structured communication protocols to ensure timely and transparent dissemination of information in the event of any significant interruption or discontinuation. These mechanisms include direct engagement with business partners through established communication channels, enabling prompt updates and coordinated response measures. This approach ensures that stakeholders are kept informed in a timely manner, allowing for effective planning and minimisation of any potential impact arising from such disruptions.

4. **(a). Does the entity display product information on the product over and above what is mandated as per the local laws? (Yes/ No/ Not Applicable).**

   If "Yes", provide details in brief.

   (b). Did your entity carry out any survey about customer satisfaction relating to the major products/ services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/ No).

   (a). Apollo does not display product information on the product over and above what is mandated as per the local laws.

   (b) Yes, Apollo Tyres regularly conducts customer satisfaction surveys to evaluate its products and services across key operational locations.

   Apollo Tyres systematically tracks its Net Promoter Score (NPS) as a key indicator of customer loyalty, satisfaction, and advocacy across both its dealer network and end-user segments. NPS is a globally recognised metric that reflects how likely customers are to recommend a brand, making it an important tool for assessing overall customer experience and relationship strength.

   During FY26, Apollo Tyres recorded a positive upward trend in its NPS performance. Among Passenger Car Radial (PCR) dealers, the NPS improved from 41 to 45, indicating increased dealer confidence, stronger engagement, and a more favourable perception of the company's products and services. In addition to dealer feedback, the Company also achieved strong advocacy scores across multiple end-user segments, including commercial vehicles, passenger cars, two-wheelers, and farm equipment, reflecting consistent customer satisfaction across its diverse product portfolio.

INDEPENDENT PRACTITIONER'S REASONABLE ASSURANCE REPORT ON IDENTIFIED SUSTAINABILITY INFORMATION IN APOLLO TYRES LIMITED's BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

To the Board of Directors of
Apollo Tyres Limited
7 Institutional Area,
Sector 32, Gurugram 122001, India

1. We, S.R. Batliboi & Co. LLP ("we" or "us" or "SRBC"), Chartered Accountants, have undertaken to perform a reasonable assurance engagement for Apollo Tyres Limited ("the Company") vide our engagement agreement dated March 26, 2026, in respect of the agreed Sustainability Information listed in the "Identified Sustainability Information" paragraph below in accordance with the criteria stated in the "Criteria" paragraph below. The Identified Sustainability Information is included in the Business Responsibility and Sustainability Report ("BRSR") of the Company for the year ended March 31, 2026 pursuant to the requirement of Regulation 34(2)(f) of the Securities and Exchange Board of India's ("SEBI") (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) (the "LODR Regulations"). This engagement was conducted by a multidisciplinary team including assurance practitioners and specialists.

Identified Sustainability Information

2. The Identified Sustainability Information for the year ended March 31, 2026 is BRSR Core (sub-set of BRSR), the attributes of which are summarised in Appendix 1 to this report. The "Reporting Boundary" for BRSR is on standalone basis as disclosed under Question No. 13, Section A of the BRSR.

3. Our reasonable assurance engagement (BRSR Core) was with respect to the information for the year ended March 31, 2026, the attributes of which are summarised in Appendix 1 to this report, and any other elements included in the BRSR (i.e., non-BRSR Core attributes) are not covered under our engagement; therefore, we do not express any opinion thereon.

Criteria

4. The Criteria used by the company to prepare the Identified Sustainability Information is as under:

i. Regulation 34(2)(f) of the Securities and Exchange Board of India (the "SEBI") (Listing Obligations and Disclosure Requirements), Regulations, 2015 as amended;

ii. Business Responsibility and Sustainability Reporting Requirements for listed entities per Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 and Industry Standard on Reporting BRSR Core per SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2024/177 dated December 20, 2024.

Management's Responsibility

5. The Company's management is responsible for selecting or establishing suitable criteria for preparing the Identified Sustainability Information including the reporting boundary of BRSR, disclosing environmental information basis operational control approach, taking into account applicable laws and regulations including the SEBI circular, related to reporting on the Identified Sustainability Information, identification of key aspects, engagement with stakeholders, content, preparation and presentation of the Identified Sustainability Information in accordance with the Criteria. This responsibility includes design, implementation and maintenance of internal controls relevant to the preparation of the BRSR and the measurement of Identified Sustainability Information, which is free from material misstatement, whether due to fraud or error. The Management and the Board of Directors of the Company are also responsible for overseeing the Company's compliance with the requirements of LODR Regulations and the SEBI Circular in relation to the BRSR Core.

Inherent limitations

6. The absence of a significant body of established practice on which to draw to evaluate and measure non-financial information allows for different, but acceptable, measures and measurement techniques and this can affect comparability between entities.

7. Measurement of certain amounts and BRSR Core attributes, some of which are estimates, is subject to inherent measurement uncertainty, for example, GHG emissions, water footprint, energy footprint, embracing circularity (waste management). Obtaining sufficient appropriate evidence to support our opinion does not reduce the uncertainty in the amounts and attributes.

Our Independence and Quality Control

8. We have maintained our independence and confirm that we have met the requirements of the Code of Ethics issued by the Institute of Chartered Accountants of India and the SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122 dated July 12, 2023, and its clarifications thereto and have the required competencies and experience to conduct this assurance engagement.

9. We apply Standard on Quality Control (SQC) 1, "Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and

Related Services Engagements", and accordingly maintain a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements.

Our Responsibility

10. Our responsibility is to express a reasonable assurance opinion on the Identified Sustainability Information listed in Appendix 1 based on the procedures we have performed and evidence we have obtained.

11. We conducted our engagement in accordance with the Standard on Sustainability Assurance Engagements (SSAE) 3000, "Assurance Engagements on Sustainability Information", issued by the Sustainability Reporting Standards Board of the Institute of Chartered Accountants of India. This standard requires that we plan and perform our engagement to obtain reasonable assurance about whether the Identified Sustainability Information are prepared, in all material respects, in accordance with the Reporting Criteria. A reasonable assurance engagement involves assessing the risks of material misstatement of the Identified Sustainability Information whether due to fraud or error, responding to the assessed risks as necessary in the circumstances.

12. The procedures we performed were based on our professional judgment and included inquiries, observation of processes performed, inspection of documents, evaluating the appropriateness of quantification methods and reporting policies, and agreeing or reconciling with underlying records.

    Below is the informative summary of the procedures performed by us:

    - Obtained an understanding of the Identified Sustainability Information and related disclosures.
    - Obtained an understanding of the assessment criteria and their suitability for the evaluation and/or measurements of the Identified Sustainability Information.
    - Made inquiries of Company's management, including those responsible for preparing the BRSR report, finance team, human resource team amongst others and those with the responsibility for managing the Company's BRSR.
    - Obtained an understanding and performed an evaluation of the design of the key systems, processes and controls for recording, processing and reporting on the Identified Sustainability Information at the corporate office and at other locations/offices on a sample basis. This included evaluating the design of those controls relevant to the engagement but not for the purpose of expressing an opinion on the effectiveness of internal controls.
    - Based on the above understanding and the risks that the Identified Sustainability Information may be materially misstated, determined the nature, timing and extent of further procedures.
    - At each site visited, performed substantive testing on a sample basis of the Identified Sustainability Information to verify that the data had been appropriately measured with the underlying documents recorded, collated and reported. This includes reconciling the Identified Sustainability Information with the underlying records and recalculation on a sample basis.
    - Where applicable, for the Identified Sustainability Information in the BRSR, we have relied on the information in the audited standalone financial statements of the Company for the year ended for the year ended March 31, 2026 and the underlying trial balance.
    - Evaluated the reasonableness and appropriateness of significant estimates and judgements made by the management in the preparation of the Identified Sustainability Information.
    - Obtained representations from Company's management.
    - We also performed such other procedures as we considered necessary in the circumstances.

    We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our reasonable assurance opinion.

Exclusions

13. Our assurance scope excludes the following and therefore we do not express an opinion on the same:

    - Operations of the Company other than the Identified Sustainability Information, aspects of the BRSR and the data/information (qualitative or quantitative) included in the BRSR, other than the Identified Sustainability Information;
    - Data and information included in BRSR which is outside the defined reporting period i.e., for the year ended March 31, 2026;
    - The statements that describe expression of opinion, belief, aspiration, expectation, aim, or future intentions provided by the Company.

Other Information

14. The Company's management is responsible for the other information. The other information comprises the information included within the BRSR other than Identified Sustainability Information and our independent assurance report dated June 26, 2026 thereon.

15. Our opinion on the Identified Sustainability Information does not cover the other information and we do not express any form of assurance thereon. In connection with our assurance engagement of the Identified Sustainability Information, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Identified Sustainability Information or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion

16. Based on the procedures we have performed and the evidence we have obtained, the Identified Sustainability Information listed in Appendix 1 for the year ended March 31, 2026 (as stated under "Identified Sustainability Information") are prepared in all material respects, in accordance with the criteria (as stated under "Criteria").

Restriction on use

17. Our Reasonable Assurance report has been prepared and addressed to the Board of Directors of Company at the request of the Company solely, to assist the Company in reporting on its sustainability performance and activities. Accordingly, we accept no liability to anyone, other than the Company. Our Reasonable Assurance Report should not be used for any other purpose or by any person other than the addressees of our report. We neither accept nor assume any duty of care or liability for any other purpose or to any other party to whom our report is shown or into whose hands it may come without our prior consent in writing.

For **S.R. Batliboi & CO. LLP**
Chartered Accountants
Firm's Registration No.: 301003E/E300005

Pankaj Chadha
Partner
Membership No.: 091813
UDIN: 26091813CIYBPC2807
Place of Signature: Gurugram
Date: June 26, 2026

Appendix-1

Identified Sustainability Information (BRSR Core KPIs)

S. No	Attribute	Principle and indicator reference	Parameter
1	Green-house gas (GHG) footprint	Principle 6, E-7	1. Total Scope 1 and scope 2 emissions 2. GHG Emission Intensity (Scope 1 +2) per rupee of turnover adjusted for Purchasing Power Parity (PPP) and in terms of physical output or services
2	Water footprint	Principle 6, E-3 and E-4	1. Total water consumption 2. Water consumption intensity per rupee of turnover adjusted for PPP and in terms of physical output or services 3. Water Discharge by destination and levels of Treatment
3	Energy footprint	Principle 6, E-1	1. Total energy consumed. 2. Percentage of energy consumed from renewable sources 3. Energy intensity per rupee of turnover adjusted for PPP and in terms of physical output or services
4	Embracing circularity (waste management)	Principle 6 – E9	1. Total waste generated 2. Waste intensity per rupee of turnover adjusted for PPP and in terms of physical output or services 3. Each category of waste generated, total waste recovered through recycling, re-using or other recovery operations. 4. For each category of waste generated, total waste disposed by nature of disposal method
5	Enhancing Employee Wellbeing and Safety	Principle 3 – E1(C) Principle 3- E11	1. Spending on measures towards well-being of employees and workers 2. Details of safety related incidents for employees and workers
6	Enabling Gender Diversity in Business	Principle 5 – E3(b) Principle 5 – E7	1. Gross wages paid to females as percentage of wages paid 2. Complaints on POSH
7	Enabling Inclusive Development	Principle 8 – E4 Principle 8 – E5	1. Input material sourced from following sources as percentage of total purchases – Directly sourced from MSMEs/ small producers and from within India 2. Job creation in smaller towns
8	Fairness in Engaging with Customers and Suppliers	Principle 9 – E7 Principle 1 – E8	1. Instances involving loss / breach of data of customers as a percentage of total data breaches or cyber security events 2. Number of days of accounts payable
9	Open-ness of business	Principle 1 – E9	1. Concentration of purchases & sales done with trading houses, dealers, and related parties 2. Loans and advances & investments with related parties.