Mindteck (India) Limited
(CIN: L30007KA1991PLC039702)
Regd. Office: AMR Tech Park, Block 1, 3rd Floor
#664, 23/24, Hosur Road, Bommanahalli
Bengaluru - 560068. India

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www.mindteck.com

Ref: MT/SG/2026-27/25
July 21, 2026

Scrip Code: '517344'
Symbol: "Mindteck"

To, **BSE Limited** Phiroze Jeejeebhoy Towers Dalal Street Mumbai- 400001	To, **National Stock Exchange of India Limited** Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E) Mumbai – 400 051

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Communication to shareholders – Tax Deducted at Source (TDS) on Dividend

The Board of Directors at their Meeting held on Tuesday, May 19, 2026 has recommended a Final Dividend of Re. 1.00/- per equity share having face value of Re. 10/- for the Financial Year ended March 31, 2026 and the said Final Dividend will be payable post approval of the shareholders at the ensuing 35th Annual General Meeting (AGM) of the Company to be held on Thursday, August 13, 2026 for the shareholders as on August 06, 2026 (Record date).

Pursuant to the provisions of the Income Tax Act, 2025 ("the Act") and the rules framed thereunder with effect from April 01, 2026, dividend paid or distributed by a company shall be taxable in the hands of the shareholders. Accordingly, the Company is required to deduct tax at source ("TDS") at the time of payment of dividend, if declared at the AGM.

A detailed communication regarding the same has been sent to shareholders through electronic mode for the shareholders whose email ids are registered with the Company/RTA/Depository Participants and have uploaded FAQ regarding the matter on the Company's website, that can be accessed at https://www.mindteck.com/investors/faqs-on-tds

You are requested to take the above disclosure on record.

Thanking You,

Yours faithfully,

For Mindteck (India) Limited

Sathya Raja G Digitally signed by Sathya Raja G
Date: 2026.07.21 19:23:02 +05'30'

Sathya Raja G.
AVP-Legal and Company Secretary

Mindteck (India) Limited
(CIN: L30007KA1991PLC039702)
Registered office: A.M.R. Tech Park, Block 1, 3rd Floor, #664, 23/24, Hosur Main Road,
Bommanahalli, Bengaluru - 560 068
Email: info@mindteck.com, Tel: 080 4154 8000
Website: www.mindteck.com

Dear Shareholder,

We are pleased to inform you that the Board of Directors at their Meeting held on Tuesday, May 19, 2026 has recommended a Final Dividend of Re. 1.00/- per equity share having face value of Re. 10/- for the Financial Year ended March 31, 2026 and the said Final Dividend will be payable post approval of the shareholders at the ensuing 35th Annual General Meeting (AGM) of the Company to be held on Thursday, August 13, 2026.

The Dividend, if declared at the AGM, will be paid within a period of 30 days from the date of approval to those Members whose names appear on the Register of Members as on August 06, 2026.

As you are aware, pursuant to the implementation of the Income Tax Act, 2025 ("the Act") and the rules framed thereunder with effect from April 01, 2026, dividend paid or distributed by a company shall be taxable in the hands of the shareholders. Accordingly, the Company is required to deduct tax at source ("TDS") at the time of payment of dividend, if declared at the AGM.

The TDS rate may vary depending upon the residential status of the shareholder and the documents submitted to the Company in accordance with the provisions of the Act. The applicable TDS rates for various categories of shareholders along with the documents required are provided below.

Table 1: Resident Shareholders

Category of Shareholder	**Tax Deduction Rate**	**Exemption Applicability/ Documents required**
Any Resident Shareholder having valid PAN	10%	Update valid PAN with the Depository Participant (for shares held in demat mode) or with the Company's Registrar to an Issue and Share Transfer Agent (RTA) – MUFG Intime India Private Limited (for shares held in physical mode). No tax shall be deducted where the total dividend payable to a resident individual during Tax Year 2026-27 does not exceed INR 10,000.
Resident Individual furnishing Form 121	NIL	Form 121 duly completed and signed, subject to fulfillment of prescribed conditions under the Act.
Certificate under Section 395(1) of the Income-tax Act, 2025	Rate specified in the certificate	Self-attested copy of Lower/NIL withholding certificate issued by the Income-tax Department.
Insurance Companies	NIL	Self-declaration confirming qualification as an insurer under section 2(7A) of the Insurance Act, 1938, beneficial ownership of shares, self-attested PAN and registration certificate issued by IRDAI/LIC/GIC.

Mutual Funds	NIL	Self-declaration confirming registration with SEBI and exemption under Schedule VII to Section 11 along with self-attested PAN and SEBI registration certificate.
Alternative Investment Funds (Category I & II)	NIL	Self-declaration confirming exemption under Schedule V to Section 11 together with self-attested PAN and SEBI registration certificate.
National Pension System (NPS) Trust	NIL	Self-declaration confirming eligibility under Schedule VII to Section 11 along with self-attested PAN.
Recognized Provident Fund / Approved Superannuation Fund / Approved Gratuity Fund	NIL	Self-declaration confirming exemption under Schedule VII to Section 11 together with self-attested PAN.
Other exempt resident shareholders	NIL	Documentary evidence supporting exemption together with self-attested PAN.
Resident shareholder without PAN/Invalid PAN/PAN not linked with Aadhaar	20%	Tax shall be deducted under Section 397(2) of the Act.

Table 2: Non-resident Shareholders

Category of Shareholder	**Tax Deduction Rate**	**Exemption Applicability/ Documents required**
Any Non-Resident Shareholder (including FII/FPI)	20% (plus applicable surcharge and cess) or beneficial Tax Treaty rate, wherever applicable	To claim Tax Treaty benefit, the shareholder should furnish: (i) Self-attested PAN, or if PAN is unavailable, prescribed details including Tax Identification Number, email, address and contact details; (ii) Self-attested Tax Residency Certificate (TRC); (iii) Form 41 filed electronically on the Income-tax portal under Section 159; (iv) Self-declaration confirming eligibility to Tax Treaty benefits and absence of Permanent Establishment/fixed base in India; and (v) Where applicable, proof of satisfying the Limitation of Relief provisions (for Singapore residents).
Certificate under Section 395(1)	Rate specified in the certificate	Self-attested copy of Lower/NIL withholding certificate issued by the Income-tax Department.
Non-Resident shareholders declaring Permanent Establishment in India	35% (plus applicable surcharge and cess)	As applicable under the provisions of the Act.

Where the prescribed documents for claiming Tax Treaty benefits are not submitted or are found to be incomplete, tax shall be deducted at 20% plus applicable surcharge and cess.

The Company shall apply the beneficial Tax Treaty rate only upon satisfactory review of the documents submitted by the non-resident shareholder and subject to compliance with the provisions of the Income-tax Act, 2025, the applicable Tax Treaty and the Multilateral Instrument (where applicable).

Please note the following (Resident & Non-Resident Shareholders):

a) Furnishing and recording of a valid Permanent Account Number (PAN) is mandatory. In the absence of a valid PAN, tax shall be deducted at 20% under Section 397(2) of the Income-tax Act, 2025.

b) PAN-Aadhaar linking is mandatory for resident shareholders. Where PAN is not linked with Aadhaar and becomes inoperative, tax shall be deducted at the higher rate prescribed under Section 397(2).

c) Shareholders holding shares under multiple accounts with different status/category but under the same PAN should note that the higher applicable tax rate corresponding to any such status/category may be applied to the aggregate dividend payable across all such holdings.

Kindly click the below link to download various formats: - https://www.mindteck.com/investors/investor-downloads

For further details in respect of withholding tax on Dividend, refer to the FAQs uploaded on the Company's website: https://www.mindteck.com/investors/faqs-on-tds

Kindly note that the duly completed and signed documents as mentioned in the Table 1 and 2 above are required to be submitted to the Company/RTA at MUFG Intime India Private Limited, C 101, 247 Park, LBS Road, Vikhroli West, Mumbai – 400083, Tel: 022-4918 6000-79 or may send an e-mail to sathya.raja@mindteck.com **on or before August 06, 2026** in order to enable the Company to determine and deduct appropriate TDS/withholding tax rate. Incomplete and/or unsigned forms and declarations will not be considered by the Company/RTA, for the aforesaid purpose. No communication/documents on the tax determination/deduction shall be considered post 11:59 PM (IST) of August 06, 2026.

Where tax is deducted at a higher rate due to non-submission or invalid submission of the required documents, the shareholder may claim an appropriate refund, if eligible, by filing the return of income under the provisions of the Income-tax Act, 2025.

No claim shall lie against the Company in respect of tax deducted at source.

Shareholders whose valid PAN is registered with the Company/RTA will be able to view the TDS credit in Form 168, available for download from their e-filing account on the Income-tax e-filing portal.

We request your cooperation in this regard.

Yours Sincerely,

For Mindteck (India) Limited

Sd/-
Sathya Raja G.
Associate Vice President - Legal and Company Secretary