



Zenlabs Ethica Ltd.

CIN NO. : L74900CH1993PLC033112, GSTIN NO. : 03AAFCS6226G1ZL

Regd. Office : Plot No. 194-195, 3rd Floor, Industrial Area, Phase-II, Chandigarh -160 002

Tel. : 0172-465 1105, Fax : 0172-265 6855

E-mail: queries@zenlabsethica.com, Website : www.zenlabsethica.com

The Manager
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai-400001
Maharashtra

Date: 22.07.2026

Subject: Intimation for Appointment of Chief Financial Officer under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015.

Ref: Zenlabs Ethica Limited (Scrip Code: 530697)

Dear Madam/Sir,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of the Company at its meeting held on 21st July, 2026 appointed Mr. SANJAY DHIR (DIN: 02452461) as Chief Financial Officer (CFO) of the Company w.e.f 21st July, 2026.

Further, the detailed disclosure as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 updated on 30th January, 2026 is attached as **Annexure-A**.

The Board Meeting commenced at 11:00 A.M. and concluded at 11:30 A.M. (IST).

This intimation is also being uploaded on the Company's website.

You are requested to take the above mentioned information on your records.

Thanking You

Yours Truly

For **ZENLABS ETHICA LIMITED**

NIKUNJ GOEL
COMPANY SECRETARY & COMPLIANCE OFFICER



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Annexure-A

APPOINTMENT OF MR. SANJAY DHIR (DIN: 02452461) AS THE CHIEF FINANCIAL OFFICER OF THE COMPANY

S. No	Particulars	Details
1.	Name	Mr. Sanjay Dhir
2.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as the Chief Financial Officer of the company w.e.f 21.07.2026 to fulfil the requirements of Section 203 of Companies act, 2013, read with rule 8 of companies (Appointment and Remuneration of Managerial Personnel) Rules 2014.
3.	Date of appointment & term of appointment/ re-appointment	The appointment shall be effective from 21.07.2026. Term of Appointment: Not Applicable.
4.	Brief Profile (in case of appointment)	Mr. Sanjay Dhir brings extensive experience in accounting, finance, and compliance, with a proven ability to manage complex financial operations and strengthen governance frameworks. His expertise spans financial reporting, accounting controls, budgeting, and regulatory compliance, ensuring the organization's financial practices are efficient, transparent, and aligned with statutory and accounting requirements.
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Date: 20/07/2026

To,
The Board of Directors
Zenlabs Ethica Limited
Plot No. 194-195, 3rd Floor,
Industrial Area, Phase II, Ram Darbar,
Chandigarh-160002, India.

Subject: Consent to Act as Chief Financial Officer (CFO)

I, Sanjay Dhir S/o Sh. Amar Nath Dhir R/o House No. 1042, Sector 36, Chandigarh-160036, India hereby give my consent to act as the **Chief Financial Officer (CFO)** of Zenlabs Ethica Limited.

I confirm that I am willing to accept the appointment and undertake to perform the duties and responsibilities of the office in accordance with the applicable laws, the company's constitutional documents, and the policies of the company.

I further confirm that I am eligible for the appointment and will promptly notify the company of any circumstances that may affect my eligibility or ability to continue in this role.

Kindly take this consent on record.

Yours faithfully,



SANJAY DHIR
DIN: 02452461