Date: 21st July, 2026

Ref.: PIL/ANB/L-030/2026-27

Company Code: PRAJIND **National Stock Exchange of India Ltd.** Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (East), Mumbai - 400 051	**Security Code No.: 522205** **BSE Ltd.** Phiroze Jeejeebhoy Towers, 25th Floor, Dalal Street, Mumbai - 400 001

Sub.: Business Responsibility and Sustainability Report for the financial year 2025-2026

Dear Sir/Madam,

Pursuant to regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are submitting herewith the Business Responsibility and Sustainability Report of the Company for the financial year 2025-2026.

Thanking you.

Yours faithfully,
FOR PRAJ INDUSTRIES LIMITED

ANANT NARAYAN BAVARE

Digitally signed by ANANT NARAYAN BAVARE
DN: c=IN, o=Personal, postalCode=411046, l=Pune, st=Maharashtra, street=S NO 22/1 KAMALA CITY CO HOUCING SOCIETY, 2.5.4.20=61c9e87ef0d6d5e80f8dbfabc0229d3ae288ced6642b16c064597d35131452d9, serialNumber=dc49d94115511b586de51ea82f0eea102ad4354fd731e5b716931b63e912c3f1, email=anantbavare@praj.net, cn=ANANT NARAYAN BAVARE
Date: 2026.07.21 12:06:56 +05'30'

ANANT BAVARE
COMPANY SECRETARY &
COMPLIANCE OFFICER
(M. NO. 21405)

Encl.: as above

ANNEXURE 5
BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

SECTION A : GENERAL DISCLOSURES

I. Details of the listed entity

1. **Corporate Identification Number (CIN) of the Listed Entity :** L27101PN1985PLC038031
2. **Name of the Listed Entity :** Praj Industries Ltd.
3. **Year of incorporation :** 1985
4. **Registered Office address :** "Praj Tower", S. No. 274 & 275/2, Bhumkar Chowk - Hinjewadi Road, Hinjewadi, Pune – 411 057.
5. **Corporate address :** "Praj Tower", S. No. 274 & 275/2, Bhumkar Chowk- Hinjewadi Road, Hinjewadi, Pune – 411 057.
6. **E-mail :** info@praj.net
7. **Telephone :** +91-20-7180 2000
8. **Website :** https://www.praj.net
9. **Financial year for which reporting is being done :** 2025-2026
10. **Name of the Stock Exchange(s) where shares are listed :** National Stock Exchange of India Limited (NSE) / BSE Limited (BSE)
11. **Paid-up Capital :** ₹ 367.626 Mn.
12. **Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report :**

    Ms. Snehalata Pratik Chandhare, Lead- Sustainability
    Telephone No. +91-2071802000
    Email address – snehalatapankadan@praj.net
13. **Reporting boundary :** Are the disclosures under this report made on a standalone basis (i.e., only for the entity) or on a consolidated basis (i.e., for the entity and all the entities which form a part of its consolidated financial statements, taken together).

    The disclosures under this report are made on Consolidated basis.
14. **Name of assessment or assurance provider :** AVA Insights Partners LLP
15. **Type of assessment or assurance obtained :** Limited Assurance

II. Products/services

16. **Details of business activities (accounting for 90% of the turnover) :**

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Manufacturing	Manufacture of other Special - Purpose Machinery	100

17. **Products/Services sold by the entity (accounting for 90% of the entity's Turnover) :**

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1.	Bioenergy Plants	28299	68.00
2.	Engineering Business	28299	32.00

III. Operations

18. **Number of locations where plants and/or operations/offices of the entity are situated :**

Location	Number of plants	Number of offices	Total
National	7	5	12
International	0	4	4

19. **Markets served by the entity :**

a. **Number of locations :**

Locations	Number
National (No. of States)	23
National (No. of Union Territories)	3
International (No. of Countries)	22

b. **What is the contribution of exports as a percentage of the total turnover of the entity? :** 37%

c. **A brief on types of customers :**

Company offers customized plants, equipment & technology solutions primarily to industrial customers. Some of our customers include PSU Companies and large conglomerates.

IV. Employees

20. **Details as at the end of Financial Year :**

a. **Employees and workers (including differently abled) :**

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
	Employees					
1.	Permanent (D)	1594	1406	88.21	188	11.79
2.	Other than Permanent (E)	467	439	94.00	28	6.00
3.	**Total employees (D + E)**	**2061**	**1845**	**89.52**	**216**	**10.48**
	Workers					
4.	Permanent (F)	35	35	100.00	0	0.00
5.	Other than Permanent (G)	3009	2953	98.14	56	1.86
6.	**Total workers (F + G)**	**3044**	**2988**	**98.16**	**56**	**1.84**

b. **Differently abled Employees and workers :**

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
	Differently Abled Employees					
1.	Permanent (D)	4	3	75.00	1	25.00
2.	Other than Permanent (E)	0	0	0.00	0	0.00
3.	**Total differently abled employees (D + E)**	**4**	**3**	**75.00**	**1**	**25.00**
	Differently Abled Workers					
4.	Permanent (F)	0	0	0.00	0	0.00
5.	Other than permanent (G)	4	4	100.00	0	0.00
6.	**Total differently abled workers (F + G)**	**4**	**4**	**100.00**	**0**	**0.00**

21. **Participation/Inclusion/Representation of women :**

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	10	1	10%
Key Management Personnel*	1	0	N/A

*Excluding Members of the Board of Directors

22. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years) :

	FY 2026 Turnover rate in current FY			FY 2025 Turnover rate in previous FY			FY 2024 Turnover rate in the year prior to the previous FY		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employee Turnover Rate	19.5%	1.6%	19.6%	10.8%	0.8%	11.6%	12%	25%	15%
Permanent Worker Turnover Rate	0%	0%	0%	NA	NA	NA	NA	NA	NA

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures :

S. No.	Name of the Holding / Subsidiary / Associate Companies / Joint Ventures (A)	Indicate whether Holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibilityinitiatives of the listed entity? (Yes/No)
1	Praj Engineering & Infra Ltd.	Subsidiary	99.67	Yes
2	Praj HiPurity Systems Ltd.	Subsidiary	100.00	Yes
3	Praj Far East Co. Ltd.	Subsidiary	100.00	Yes
4	Praj Americas Inc.	Subsidiary	100.00	Yes
5	Praj Far East Philippines Ltd.	Subsidiary	100.00	Yes
6	Praj GenX Ltd.	Subsidiary	100.00	Yes
7	Praj Projects (Tanzania) Ltd.	Subsidiary	100.00	Yes

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013 : Yes

(ii) Turnover : ₹31,678.828 Mn.

(iii) Net worth : ₹13,092.537 Mn.

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct :

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No)	FY 2026 CFY Number of complaints filed during the year	FY 2026 CFY Number of complaints pending resolution at close of the year	FY 2026 CFY Remarks	FY 2025 PFY Number of complaints filed during the year	FY 2025 PFY Number of complaints pending resolution at close of the year	FY 2025 PFY Remarks
Customers	Yes	20	9	Resolution in progress	28	16	Resolution in progress
Communities	Yes	0	0	Complaints: Nil	0	0	Complaints: Nil
Investor	Yes	0	0	NA	0	0	NA
Employees and Workers	Yes	0	0	Complaints: Nil	0	0	Complaints: Nil
Value Chain partners	Yes	0	0	Complaints: Nil	0	0	Complaints: Nil

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No)	FY 2026 CFY Number of complaints filed during the year	FY 2026 CFY Number of complaints pending resolution at close of the year	FY 2026 CFY Remarks	FY 2025 PFY Number of complaints filed during the year	FY 2025 PFY Number of complaints pending resolution at close of the year	FY 2025 PFY Remarks
Shareholders	Yes	1	0	All complaints were resolved	2	0	All complaints were resolved
Others	Yes	0	0	Complaints: Nil	0	0	Complaints: Nil

26. Overview of the entity's material responsible business conduct issues :

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk /opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Business Ethics	Risk	Ethical behavior is an integrated part of the organization's culture and forms a core part of most of the policies.	A robust Code of Conduct along with whistle-blowing policy and systems that cover all employees and value chain partners, alongside ethics training for employees.	Negative
2	Product Quality & Safety	Opportunity	Quality and safety are of utmost importance in designing products. Praj leverages their high-quality offerings that provides a competitive edge in securing contracts.	Certified with ISO9001, ensuring that the products and services delivered are of the highest order sets the company apart. Developing the talent pool further will ensure even better quality of delivery.	Positive
3	Employee Health & Safety and Critical Incident Risk Management	Risk	Employee and Workforce wellbeing are crucial for achieving success and sustainability in an organization. High-risk environments carry threats of structural failure or site accidents. Proactive management systems are crucial in preventing or addressing these concerns.	Focus on the principle of continuous improvement of safety frameworks with ISO45001 certification. Implement proactive hazard detection and reporting systems to prevent site incidents.	Negative

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk /opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
4	Employee Engagement, Diversity & Inclusion	Opportunity	Having a diverse workforce with a variety of offerings is an asset to the company. Fostering talent through retention and development is important for a high-level workforce.	Engaging the workforce by fostering talent and good relations ensures the overall development of the company. Welcoming new and diverse talent proactively opens the company to fresh perspectives and novel innovations.	Positive
5	Corporate Governance	Risk	Governance policies when not in place can lead to major impact on smooth functioning of an organization and leave it exposed to regulatory sanctions.	Ensure a balanced board composition with well-informed independent directors. Establish a strong policy-oriented governance structure with internal audits and compliance reviews to prevent regulatory sanctions	Negative
6	Data Security	Risk	Data and IT infrastructure being the backbone of the business, Cyber Security if not strengthened, will impact business's confidential information and sustainability.	Deploy AI based monitoring security systems to prevent data breaches before it escalates. Conduct annual cyber awareness training and establish a Cyber Security Assurance Framework.	Negative
7	Product Design & Lifecycle Management	Opportunity	The R&D team works extensively towards making the products and processes more efficient in terms of material and energy consumption. This allows them to cater to the 'green' market and reduce the total cost of ownership for clients.	The growing demand for renewable biofuels for energy sovereignty is an opportunity for the company to expand its presence. By investing in designing solutions catering to the needs of the market, the company can stay ahead of the curve.	Positive
8	Human Rights and Labour Practices	Risk	Concerns regarding labour conditions or human rights challenge the integrity of the organization. In addition to that, they also carry significant legal implications.	Ensure strict compliance with local and international labour laws. The culture of care and trust that is embedded in the organization and made part of various policies contributes to a conscious environment.	Negative

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk /opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
9	Sustainable Supply Chain Management	Opportunity	For us sustainability in supply chain provides opportunity to enhance operations' sustainability and in-turn increase opportunities to achieve lower turnaround time (TAT) with quality for our customers.	There is a growing demand for increasing sustainability in the supply chain from regulatory and market demands. A system that can collect and assess supplier operations enables customer demands to be met more easily.	Positive
10	Management of Legal & Regulatory Environment	Risk	The biofuel industry is dependent on government mandates. Failure to properly navigate these regulatory pathways can lead to execution barriers, project delays, or significant fines.	Dedicatedly track evolving biofuel and environmental mandates, engage actively with industry regulatory bodies, and build operational flexibility to pivot smoothly when laws change.	Negative
11	Climate Change	Opportunity	Climate Action is of prime importance for the company. Through its business offerings, the company is creating opportunities for its customer to reduce impacts of Climate Change.	By increasing the share of biofuels in the market, the company contributes to fighting climate change. In addition, investments in renewable energy can reduce emissions and the cost of operations.	Positive
12	Water & Wastewater Management	Opportunity	Advancement in water management technology is an asset where Praj is taking the lead over its competitors.	Invest in development to enhance water recovery and recycling efficiency. With ZLD and advanced treatment solutions, the company can help clients meet increasingly strict environmental regulations.	Positive

SECTION B : MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Principle	Disclosure Questions		
	1a. Whether your entity's policy/ policies cover each principle and its core elements of the NGRBCs. (Yes/No)	1b. Has the policy been approved by the Board? (Yes/No)	1c. Web Link of the Policies, if available
Principle 1	Yes	Yes	All Policies are available at https://www.praj.net/investors-type/policies/
Principle 2	Yes	Yes	
Principle 3	Yes	Yes	
Principle 4	Yes	Yes	
Principle 5	Yes	Yes	
Principle 6	Yes	Yes	
Principle 7	Yes	Yes	
Principle 8	Yes	Yes	
Principle 9	Yes	Yes	

Principle	Disclosure Questions		
	2. Whether the entity has translated the policy into procedures. (Yes / No)	3. Do the enlisted policies extend to your value chain partners? (Yes/No)	4. Name of the national and international codes / certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g.SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.
Principle 1	There are no separate procedures. Policies are inclusive of procedures.	Yes	ISO 27001
Principle 2		Yes	-
Principle 3		Yes	ISO 45001
Principle 4		Yes	-
Principle 5		Yes	-
Principle 6		Yes	ISO 14001
Principle 7		No	-
Principle 8		No	-
Principle 9		No	ISO 9001, ISO 27001

Principle	Disclosure Questions	
	5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met
Principle 1	1. Reduce Scope 1 & Scope 2 emission intensity to 50% of base year 2021 by 2035. 2. Sustain an annual 5000 employee contribution hours to social causes through the internal mechanism of Personal Social Responsibility.	1. Addition of 110 kWp Solar energy. Total Renewable energy produced in FY25-26: 256 MWh which contributed to 2% of total energy consumed. 2. A total of 5260 hours of employee contribution to Personal Social Responsibility.
Principle 2		
Principle 3		
Principle 4		
Principle 5		
Principle 6		
Principle 7		
Principle 8		
Principle 9		

Governance, leadership and oversight

Question Details	Answer Details
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	https://www.praj.net/wp-content/uploads/2023/11/sustainability-management-system1.pdf
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Mr. Sachin Raole Joint Managing Director & Chief Financial Officer Phone No. 020-71802000
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes. We have a CSR & Sustainability Committee whose role is to provide strategic guidance and oversight into the Company's initiatives & practices towards ESG and Sustainability. We also have a working committee which consists of members from all functions at each location with their HOD as champion of Sustainability.

10. Details of Review of NGRBCs by the Company :

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee								
	P1 review	P2 review	P3 review	P4 review	P5 review	P6 review	P7 review	P8 review	P9 review
Performance against above policies and follow up action	By Director								
Compliance with statutory requirements of relevance to the principles, and rectification of any non - compliances	By Director								

Subject for Review	Frequency (Annually/ Half yearly/Quarterly/ Any other – please specify)								
Frequency	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Annually								
Compliance with statutory requirements of relevance to the principles, and rectification of any non - compliances	Annually								

Principle	Disclosure Questions 11. Has the entity carried out independent assessment / evaluation of the working of its policies by an external agency? (Yes / No). If yes, provide name of the agency.
Principle 1	Yes, independent assessments are conducted by certifying agencies while conducting ISO certification audits. Company has ISO certifications such as ISO 9001, ISO 45001, ISO 14001, ISO 27001.
Principle 2	
Principle 3	
Principle 4	
Principle 5	
Principle 6	
Principle 7	
Principle 8	
Principle 9	

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Principle	Disclosure Questions			
	12a. The entity does not consider the Principles material to its business (Yes/No)	12b. The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	12c. The entity does not have the financial or/ human and technical resources available for the task (Yes/No)	12d. It is planned to be done in the next financial year (Yes/No)
Principle 1	Not Applicable			
Principle 2				
Principle 3				
Principle 4				
Principle 5				
Principle 6				
Principle 7				
Principle 8				
Principle 9				

Principle	Disclosure Questions
	12e. Any other reason (please specify)
Principle 1	Not Applicable
Principle 2	
Principle 3	
Principle 4	
Principle 5	
Principle 6	
Principle 7	
Principle 8	
Principle 9	

SECTION C : PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year :

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% of persons in respective category covered by the awareness programmes
Board of Directors	5	Business Strategy, Sustainability, Governance	100.00
Key Managerial Personnel	5	Business Strategy, Sustainability, Governance	100.00
Employees other than BoD and KMPs	56	Code of Conduct, IT/Cyber Security Uchit/ POSH, Environment Sustainability	75.00
Workers	22	Site based Training Program, Uchit/POSH, HSE	90.00

Note: The number of training and awareness programmes for Board of Directors and Key Managerial Personnel is given on Standalone basis.

2. **Details of fines / penalties /punishment / award / compounding fees/ settlement amount paid in proceedings (by the entity or by Directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note : the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as disclosed on the entity's website) :**

Sr No	Details	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (in ₹)	Brief of the Case	Has an appeal been preferred? (Yes/No)
1	Fines / penalties / punishment/ award/ compounding fees/ settlement amount	Nil	-	-	-	-

3. **Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed :**

Sr. No.	Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
1	Nil	-

4. **Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.**

Yes, Company's Code of Conduct policy covers anti-corruption and anti-bribery clause. The policies are applicable to Board & Senior Management, Employees and Suppliers.

Praj Code of Conduct for Board and Senior Management:

https://www.praj.net/wp-content/uploads/2021/11/praj-code-of-conduct-for-board-and-senior-management.pdf

Code of Conduct Employees:

https://www.praj.net/wp-content/uploads/2023/03/Code-of-Conduct-Employees-03-02-2023.pdf

Supplier Code of Conduct:

https://www.praj.net/wp-content/uploads/2025/03/Suppliers-Code-Of-Conduct-30-01-2025.pdf

5. **Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption :**

	FY 2026 Current Financial Year	FY 2025 Previous Financial Year
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil
Workers	Nil	Nil

6. **Details of complaints with regard to conflict of interest :**

	FY 2026 Current Financial Year		FY 2025 Previous Financial Year	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	Nil	0	Nil
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	Nil	0	Nil

7. **Provide details of any corrective action taken or underway on issues related to fines /penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.**

N/A

8. Number of days of accounts payables (Accounts payable *365 / Cost of goods / services procured) in the following format :

	FY 2026 Current Financial Year	FY 2025 Previous Financial Year
Number of days of accounts payables	63	62

9. Open-ness of business :

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2026 Current Financial Year	FY 2025 Previous Financial Year
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	0	0
	b. Number of trading houses where purchases are made from	0	0
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	0	0
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	0	0
	b. Number of dealers / distributors to whom sales are made	0	0
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	0	0
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	<1%	<1%
	b. Sales (Sales to related parties / Total Sales)	<1%	<1%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	<1%	<1%
	d. Investments (Investments in related parties / Total Investments made)	<1%	<1%

*For details on RPT, kindly refer Note no. 30 of “Notes to the Standalone Financial Statements”.

Leadership Indicators

1. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board?

Yes

If Yes, provide details of the same.

The details and processes in place to avoid or manage instances of conflicts of interest involving members of the board are outlined in the company's "Code of Conduct for Board and Senior Management"

https://www.praj.net/wp-content/uploads/2021/11/praj-code-of-conduct-for-board-and-senior-management.pdf

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. **Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.**

	FY 2026 Current Financial Year	FY 2025 Previous Financial Year	Details of improvements in environmental and social impacts
R&D	100	100	1. **Poly Lactic Acid pilot plant** During the year under review, Praj continued to advance its biopolymers platform with progress in lactic acid-to-lactide and PLA technologies. The Company's indigenously developed biopolymer demonstration facility has evolved into an important customer engagement center, attracting visits from multiple prospective customers and partners for technology evaluation and commercialization discussions. 2. **Development of Isobutyl Alcohol for Diesel Alternatives**
Capex	27.35	16	Bio-IBA continued to emerge as a strategic focus area during the year, given its dual potential as a building block for SAF and as a drop-in renewable fuel for diesel replacement. Praj continued to advance R&D and application development activities at Praj Matrix in collaboration with Automotive Research Association of India (ARAI), Oil Marketing Companies (OMCs), and global engine manufacturers, supporting progress towards diesel economy decarbonization and low-carbon fuel deployment. 3. **Ethanol to Jet Fuel Technology** During the year under review, the Company successfully validated its Ethanol-to-Jet (EtJ) technology pathway at demo scale. With this achievement, Praj Industries became the first organization globally to test and validate both ethanol-to-jet and isobutanol-to-jet pathways under the Alcohol-to-Jet (AtJ) platform, reinforcing its leadership in next-generation aviation decarbonization technologies. 4. **Bio bitumen process and testing** Developed grades of Bio bitumen compatible with VG30 and VG40, along with modified bitumen blends; successfully demonstrated performance in road applications

2. a. **Does the entity have procedures in place for sustainable sourcing? (Yes/No) Yes**

   Suppliers are evaluated on social, ethical, and environmental performance parameters. Sustainable sourcing is the key element in the process of selecting and retaining Business Partners. 'Suppliers Code of Conduct' policy is strictly implemented for all the suppliers. This policy also covers aspects such as human & labour rights, occupational health & safety, and environmental aspects. All the suppliers must mandatorily agree to this Code of Conduct. The Supplier's code of conduct is recently updated. In addition to this, critical suppliers are audited based on sustainability checklists to ensure their performance against these sustainability parameters.

   b. **If yes, what percentage of inputs were sourced sustainably?**

   34.8%

3. **Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for**

   (a) **Plastics (including packaging):**

   Disposed through identified scrap merchant by authorized vendor.

   (b) **E-waste:**

   Disposed through identified scrap merchant by authorized vendor.

   (c) **Hazardous waste:**

   Disposed through identified scrap merchant by authorized vendor. All hazardous waste is recorded through the manifests submitted to the respective Pollution Control Boards (PCBs).

   (d) **Other waste:**

   Sanitary waste is sent to authorized recyclers, and we receive impact certificate of commitment.

4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No)?:**

   Yes

   If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards?

   Yes

   If Yes, you may provide the explanation:

   The annual returns are filed with the Pollution control boards.

Leadership Indicators

1. **Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?**

Sr No	NIC Code	Name of Product / Service	% of total Turnover Contributed	Boundary for which the Life Cycle Perspective/ Assessment was conducted	Whether conducted by independent external agency	Results communicated in public domain	Web Link
1	28299	Molasses Ethanol	9.93 %	Cradle-to-Gate	Yes	No	NA

2. **If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same**

Sr No	Name of Product / Service	Description Of The Risk / Concern	Action Taken
1	Molasses Ethanol	LCA of molasses-based ethanol identifies utility operations (steam and power generation) as a contributor to non-biogenic GHG emissions, driven by partial reliance on coal as boiler fuel.	Progressive substitution of coal with renewable biomass (bagasse/agri-residue) as primary fuel for utility operations, can further reduce non-biogenic emission intensity of the product carbon footprint.

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures for the well-being of employees :

Category	Total (A)	% of employees covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent employees											
Male	1406	1406	100.00	1406	100.00	NA	NA	1406	100.00	NA	NA
Female	188	188	100.00	188	100.00	188	100.00	NA	NA	NA	NA
Total	**1594**	**1594**	**100.00**	**1594**	**100.00**	**188**	**100.00**	**1406**	**100.00**	**NA**	**NA**
Other than Permanent employees											
Male	439	439	100.00	439	100.00	NA	NA	439	100.00	NA	NA
Female	28	28	100.00	28	100.00	28	100.00	NA	NA	NA	NA
Total	**467**	**467**	**100.00**	**467**	**100.00**	**28**	**100.00**	**439**	**100.00**	**NA**	**NA**

b. Details of measures for the well-being of workers :

Category	Total (A)	% of workers covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent workers											
Male	35	35	100.00	35	100.00	NA	NA	35	100.00	NA	NA
Female	0	0	0.00	0	0.00	0	0.00	0	0.00	NA	NA
Total	**35**	**35**	**100.00**	**35**	**100.00**	**0**	**0.00**	**35**	**100.00**	**NA**	**NA**
Other than Permanent workers											
Male	2953	2953	100.00	2953	100.00	NA	NA	2953	0.00	NA	NA
Female	56	56	100.00	56	100.00	56	0.00	NA	NA	NA	NA
Total	**3009**	**3009**	**100.00**	**3009**	**100.00**	**56**	**0.00**	**2953**	**0.00**	**NA**	**NA**

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format :

	FY 2026 Current Financial Year	FY 2025 Previous Financial Year
Cost incurred on well-being measures as a % of total revenue of the company	0.64%	0.53%

2. Details of retirement benefits, for Current Financial Year and Previous Financial Year :

Benefits	FY 2026 Current Financial Year			FY 2025 Previous Financial Year		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100.00%	100.00%	Yes	100.00%	100.00%	Yes
Gratuity	100.00%	100.00%	Yes	100.00%	100.00%	Yes
ESI	0.00%	100.00%	Yes	100.00%	100.00%	Yes
Others – Please specify	0.00%	0.00%	Not Applicable	0.00%	0.00%	Not Applicable

3. **Accessibility of workplaces**

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes

If not, whether any steps are being taken by the entity in this regard:

NA

4. **Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016?**

Yes.

If yes, provide a web-link to the policy:

Weblink :
https://www.praj.net/wp-content/uploads/2025/03/Principles-and-Policies-Business-Responsibility-30-01-2025.pdf

5. **Return to work and Retention rates of permanent employees and workers that took parental leave :**

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100%	100%	100%	100%
Female	100%	100%	100%	100%

6. **Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief :**

	Yes/No (If Yes, then give details of the mechanism in brief)	
Permanent Employees	Yes	Employee grievances can be raised directly to either the reporting manager, department heads or respective HR personnel.
Other than Permanent Employees	Yes	Grievances Committee is established and register is maintained. Suggestions box is also set and checked at regular intervals.
Permanent Workers	Yes	Employee grievances can be raised directly to either the reporting manager, department heads or respective HR personnel.
Other than Permanent Workers	Yes	Grievances Committee is established and register is maintained. Suggestions box is also set and checked at regular intervals.

7. **Membership of employees and worker in association(s) or Unions recognised by the listed entity :**

Category	FY 2026 Current Financial Year			FY 2025 Previous Financial Year		
	Total employees / workers in respective category (A)	No. of employees /workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees/ workers in respective category (C)	No. of employees /workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	**1594**	**0**	**0**	**1806**	**0**	**0**
Male	1406	0	0	1639	0	0
Female	188	0	0	167	0	0
Total Permanent Workers	**35**	**0**	**0**	**38**	**0**	**0**
Male	35	0	0	38	0	0
Female	0	0	0	0	0	0

8. **Details of training given to employees and workers :**

Category	FY 2026 Current Financial Year					FY 2025 Previous Financial Year				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Male	1406	834	59.32	1406	100.00	2090	2090	100.00	2090	100.00
Female	188	161	85.63	188	100.00	196	196	100.00	196	100.00
Total	**1594**	**995**	**62.42**	**1594**	**100.00**	**2286**	**2286**	**100.00**	**2286**	**100.00**
Workers										
Male	35	35	100.00	35	**100.00**	7332	7332	100.00	0	**0.00**
Female	0	0	0.00	**0**	**0.00**	18	18	100.00	**0**	**0.00**
Total	**35**	**35**	**100.00**	**35**	**100.00**	**7350**	**7350**	**100.00**	**0**	**0.00**

*Other than permanent workers included plant site-based workers in FY 24-25

9. **Details of performance and career development reviews of employees and worker :**

Category	FY 2026 Current Financial Year			FY 2025 Previous Financial Year		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
Employees						
Male	1406	1188	84.49	1639	1392	84.93
Female	188	155	82.44	167	139	83.23
Total	**1594**	**1345**	**84.38**	**1806**	**1531**	**84.77**
Workers						
Male	NA	NA	NA	NA	NA	NA
Female	NA	NA	NA	NA	NA	NA
Total	**NA**	**NA**	**NA**	**NA**	**NA**	**NA**

10. **Health and safety management system :**

a. **Whether an occupational health and safety management system has been implemented by the entity?**

Yes

If yes, the coverage such system?

Yes. The entity has implemented a comprehensive Occupational Health & Safety Management System (OHSMS), fully aligned with ISO 14001 and ISO 45001 standards. A well-documented Environmental, Occupational Health & Safety (EOHS) Policy is in place, which provides a structured framework for managing risks and ensuring compliance.

The system covers:

1. Safe and healthy working conditions across all operations.
2. Prevention of work-related injuries and ill health through proactive risk identification, mitigation, and continuous monitoring.
3. Environmental management practices to minimize adverse impacts and promote sustainability.
4. Leadership accountability and employee participation, ensuring safety ownership at every level.
5. Continuous improvement mechanisms, including audits, reviews, and corrective actions to strengthen performance.

b. **What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?**

Company has carried out Hazard identification and risk assessment for all the manufacturing facilities and other locations to identify work related hazards and assess their risks. Basis the HIRA activity the appropriate control measure are put in place to manage the risks

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)?

Yes

d. Do the employees/ workers of the entity have access to non-occupational medical and healthcare services (Yes/ No)?

Yes

11. Details of safety related incidents, in the following format :

Safety Incident/Number	Category	FY 2026 Current Financial Year	FY 2025 Previous Financial Year
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees & Workers	0.39	0.13
Total recordable work-related injuries	Employees	1	0
	Workers	10	3
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

12. Describe the measures taken by the entity to ensure a safe and healthy work place :

Company's policy on EOHS (Environmental, Occupational, Health & Safety) strengthens the objective of providing safe & healthy working conditions for the prevention of work-related injury and ill health. Strict adherence to the objectives of this policy along with adoption of ISO 14001 :2015 and ISO 45001 ensure a safe and healthy workplace. Necessary training is imparted to employees, business associates and interested parties to further strengthen the EOHS policy.

13. Number of Complaints on the following made by employees and workers :

	FY 2026 Current Financial Year			FY 2025 Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	NA	0	0	NA
Health & Safety	0	0	NA	0	0	NA
Working Conditions	0	0	NA	0	0	NA
Health & Safety	0	**0**	**NA**	0	**0**	**NA**

14. Assessments for the year :

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions :

1. Mandatory reporting and investigation of all work-related incidents at leadership & Organization level
2. Implementation of Operational Control Procedures at sites
3. Implementation of Monthly Safety Motivational Programs
4. Uniform safety systems implemented at sites
5. Adherence to compliance and statutory requirements
6. Monitoring and control through audits from external certifying agencies

Leadership Indicators

1. **Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).**

   (A) **Employees:**

   Yes

   (B) **Workers:**

   Yes

2. **Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.**

   Prior to onboarding a value chain partner, the company conducts due diligence via a self-assessment questionnaire to evaluate the partners. The responses are then verified through an internal review system with further periodic reviews. In addition to this, the company also mandates an undertaking for compliance and adherence to the Supplier Code of Conduct from the vendors to ensure there are no statutory dues pending.

3. **Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been or are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:**

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2026 Current Financial Year	FY 2025 Previous Financial Year	FY 2026 Current Financial Year	FY 2025 Previous Financial Year
Employees	0	0	NA	NA
Workers	0	0	NA	NA

4. **Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment?**

   Yes

5. **Details on assessment of value chain partners:**

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	34.80
Working Conditions	34.80

6. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners**

   The supply chain partners have been assessed, and no significant risks have been identified

PRINCIPLE 4 : Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. **Describe the processes for identifying key stakeholder groups of the entity :**

   Key stakeholders are identified based on direct or indirect impact they have on the business performance or financial health of the organization. We follow global standards for identification of stakeholders and analysis.

2. **List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group :**

Sr. No.	Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics	Concerns raised during such engage-ment
1	Employees	No	1. Internal communication through email platforms- Praj Connect, Corporate Communication 2. Quarterly interactions by the MD	Others	Keep employees abreast with happenings in economy, business environment, company specific achievements including business performance of organization	NA
2	Customers	No	Email, telephonic calls, virtual meetings, in-person meetings, industry conferences, newsletters	Others	Sales, customer service, customer retention, training on the products / services provided by Praj	NA
3	Investors / Shareholders	No	Investor lounge on the website, quarterly analyst calls, investor conferences, AGMs, annual report	Others	Compliance, to keep investors informed about the quarterly performance and organizational developments	NA
4	Suppliers / Vendors	No	Email, phone, virtual meetings	Others	To keep vendors informed on requirements, timelines, and quality standards	NA
5	SEBI	No	email	Others	Regulatory compliance	NA
6	Media	No	Email, through PR agency, press conferences	Others	Brand visibility, reputation management, dissemination of press releases, leadership interviews	NA
7	Community / NGOs	Yes	Email, community events, social media	Others	Social responsibility	NA

Sr. No.	Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics	Concerns raised during such engage-ment
8	Partners / Alliances	No	Email, telephonic calls, virtual meetings, in-person meetings	Others	Collaboration	NA
9	Board of Directors	No	In-person board meetings, virtual meetings	Quarterly	Strategic direction, governance	NA

Leadership Indicators

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

   Process For Consultation on ESG:

   The Sustainability Team collects feedback from stakeholders in an internal system in addition to a materiality assessment conducted through internal stakeholder engagement. In addition to this, there are plans to formalize the process for such a consultation system in addition to increasing visibility of the sustainability efforts through the company website.

   Is Process for Consultation Delegated:

   Feedback Process To Board:

   The Sustainability Team presents the feedback received through the consultation system to the board level Sustainability Committee. The committee, along with the input from the sustainability team, deliberates on the matters presented to determine the future course of action.

2. **Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No)?**

   Yes

   If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

   Input To Policies And Activities :

   The stakeholder engagement process was used to conduct a materiality assessment with the help of various internal stakeholders and proxies to external stakeholders. The identified material topics have been presented to the leadership team to determine avenues for addressing the risks or capitalizing on the opportunities by modifying the activities and processes of the company.

PRINCIPLE 5 Businesses should respect and promote human rights

Essential Indicators

1. **Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format :**

Category	FY 2026 Current Financial Year			FY 2025 Previous Financial Year		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Employees						
Permanent	1594	1520	95.36	1806	1806	100.00
Other than permanent	467	467	100.00	480	480	100.00
Total Employees	**2076**	**1987**	**95.25**	**2286**	**2286**	**100.00**
Workers						
Permanent	35	35	100.00	38	38	100.00
Other than permanent	3009	3009	100.00	7350	7350	100.00
Total Workers	**3044**	**3044**	**100.00**	**7388**	**7388**	**100.00**

*Other than permanent workers included plant site-based workers in FY 2025

2. **Details of minimum wages paid to employees and workers, in the following format :**

Category	FY 2026 Current Financial Year					FY 2025 Previous Financial Year				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Permanent										
Male	1406	0	0.00	1406	100.00	1639	0	0.00	1639	100.00
Female	188	0	0.00	188	100.00	167	0	0.00	167	100.00
Other than Permanent										
Male	439	0	0.00	439	100.00	451	0	0.00	451	100.00
Female	28	0	0.00	28	100.00	0	0	0.00	0	0.00
Workers										
Permanent										
Male	35	0	0.00	35	100.00	38	0	0.00	38	100.00
Female	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Other than Permanent										
Male	2953	1122	38.0%	1827	61.9%	7332	4840	66.01	2492	33.99
Female	56	43	76.8%	13	23.2%	18	0	0.00	18	100.00

*Other than permanent workers included plant site-based workers in FY 2025

3. **Details of remuneration/salary/wages :**

a. **Median remuneration / wages :** **(₹ in Mn.)**

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	3	83.07	0	NA
Key Managerial Personnel*	1	4.86	0	NA
Employees other than BoD and KMP	1,406	1.50	188	0.84
Workers	35	NA	0	NA

*Excluding Members of the Board of Directors

Note: The Median remuneration of Board of Directors and Key Managerial Personnel is given on Standalone basis.

b. **Gross wages paid to females as % of total wages paid by the entity, in the following format :**

	FY 2026 Current Financial Year	FY 2025 Previous Financial Year
Gross wages paid to females as % of total wages	6.28 %	4.47 %

4. **Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)**

Responsibility : Human Capital department

5. **Describe the internal mechanisms in place to redress grievances related to human rights issues :**

Grievances are registered with Human Resource department which in turn resolves the grievance in line with set internal procedures. In addition, grievances can also be raised through 'Vigil Mechanism and Whistle-blower Policy'. The Audit Committee then appropriately and expeditiously investigates all such grievances in line with the policy for a quick resolution.

6. **Number of Complaints on the following made by employees and workers :**

	FY 2026 Current Financial Year			FY 2025 Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	Nil	0	0	Nil
Discrimination at workplace	0	0	Nil	0	0	Nil
Child Labour	0	0	Nil	0	0	Nil
Forced Labour/Involuntary Labour	0	0	Nil	0	0	Nil
Wages	0	0	Nil	0	0	Nil
Other human rights related issues	0	0	Nil	0	0	Nil

7. **Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format :**

	FY 2026 Current Financial Year	FY 2025 Previous Financial Year
Total Complaints reported under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees / workers	0.00	0.00
Complaints on POSH upheld	0	0

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases :

Internal committee under POSH, The Protection of Women against Sexual Harassment at Workplace Act, 2013 (POSH Act, 2013), Company's 'Vigil Mechanism and Whistle-blower Policy' provides that while conducting any investigation, reasonable efforts shall be taken to protect the confidentiality and anonymity of the Whistle blower. This policy further provides that the Company undertakes that the Whistle blower will be protected at all costs, provided he / she is under honest belief that the alleged misbehavior took place. There will be no harassment of any nature whatsoever to the Whistle blower if he/she is under honest belief in behavior. This protection will not be available to any Whistle blower who misuses this mechanism for personal benefits.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Efforts are extended to implement the relevant policies with Company's Suppliers, Contractors, Company's own and associated Foundations and others within the sphere of influence. Company's Supplier's Code of Conduct covers all aspects related to protection of human rights.

10. Assessments for the year :

Sr No.	Area of Assessment	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
1	Child labour	100.00
2	Forced/involuntary labour	100.00
3	Sexual harassment	100.00
4	Discrimination at workplace	100.00
5	Wages	100.00
6	Others – please specify	0.00

* only offices and factory premises are considered above

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above :

No major risks or concerns reported.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/ complaints.

As a part of proactively expanding the scope of POSH to handle instances of harassments against men, the Uchit Committee was formed this year to ensure every person's voice is heard. There have been no complaints received in 2025-26 related to human rights.

2. Details of the scope and coverage of any Human rights due diligence conducted:

NA

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016? Yes

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	34.80
Discrimination at workplace	34.80
Child Labour	34.80
Forced Labour/Involuntary Labour	34.80
Wages	34.80
Others – please specify	-

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

Through the assessment process, 34.80% of the company's suppliers have been assessed and no significant risks or concerns have been identified among the partners.

PRINCIPLE 6 : Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. **Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format :**

Parameter	FY 2026 Current Financial Year		FY 2025 Previous Financial Year	
	Value	Unit	Value	Unit
From renewable sources				
Total electricity consumption (A)	**970.61**	Giga Joule	**810.00**	Giga Joule
Total fuel consumption (B)	**0.00**	Giga Joule	**0.00**	Giga Joule
Energy consumption through other sources (C)	**0.00**	Giga Joule	**0.00**	Giga Joule
Total energy consumed from renewable sources (A+B+C)	**970.61**	**Giga Joule**	**810.00**	**Giga Joule**
From non-renewable sources				
Total electricity consumption (D)	**39293.21**	Giga Joule	**30353.00**	Giga Joule
Total fuel consumption (E)	**18347.20**	Giga Joule	**1407.00**	Giga Joule
Energy consumption through other sources (F)	**0.00**	Giga Joule	**0.00**	Giga Joule
Total energy consumed from non-renewable sources (D+E+F)	**57640.41**	**Giga Joule**	**31760.00**	**Giga Joule**
Total energy consumed (A+B+C+D+E+F)	**58611.02**	**Giga Joule**	**32570.00**	**Giga Joule**
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)	1850.16	Giga Joule	1008	Giga Joule
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	37632.33	Giga Joule/ Billion USD	20260*	Giga Joule/ Billion USD
Energy intensity in terms of physical output	-		-	

*The Intensity PPP for FY 24-25 have been calculated retrospectively based on past year data

IMF link: https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC

**The company's products and services cannot be reflected accurately as physical output

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)

Yes

If yes, name of the external agency: AVA Insights Partners LLP

2. **Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) :**

No

3. **Provide details of the following disclosures related to water, in the following format :**

Parameter	FY 2026 Current Financial Year		FY 2025 Previous Financial Year	
	Value	Unit	Value	Unit
Water withdrawal by source (in kilolitres)				
(i) Surface water	0.00	kilolitre	0.00	kilolitre
(ii) Groundwater	15611.11	kilolitre	27388.00	kilolitre
(iii) Third party water	118422.38	kilolitre	49143.00	kilolitre
(iv) Seawater / desalinated water	0.00	kilolitre	0.00	kilolitre
(v) Others	0.00	kilolitre	0.00	kilolitre
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	134033.49	kilolitre	76531.00	kilolitre
Total volume of water consumption (in kilolitres)	133658.99	kilolitre	49904.00	kilolitre

Parameter	FY 2026 Current Financial Year		FY 2025 Previous Financial Year	
	Value	Unit	Value	Unit
Water intensity per rupee of turnover (Total Water consumption / Revenue from operations)	4219.19	kilolitre Per Billion ₹	1545	kilolitre Per Billion ₹
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	85818.32	kilolitre Per Billion USD	83142.42*	kilolitre Per Billion USD
Water intensity in terms of physical output**	-		-	

*The Intensity PPP for FY 24-25 have been calculated retrospectively based on past year data

IMF link: https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC

**The company's products and services cannot be reflected accurately as physical output

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) : Yes

If yes, name of the external agency: AVA Insights Partners LLP

4. Provide the following details related to water discharged :

Parameter	FY 2026 Current Financial Year			FY 2025 Previous Financial Year		
		Value	Unit		Value	Unit
Water discharge by destination and level of treatment (in kilolitres)						
(i) To Surface water		0.00	kilolitres		0.00	kilolitres
No treatment		0.00	kilolitres		0.00	kilolitres
With treatment – please specify level of treatment		0.00	kilolitres		0.00	kilolitres
(ii) To Groundwater		0.00	kilolitres		0.00	kilolitres
No treatment		0.00	kilolitres		0.00	kilolitres
With treatment – please specify level of treatment : Tertiary Treatment		0.00	kilolitres	Tertiary	26627.00	kilolitres
(iii) To Seawater		0.00	kilolitres		0.00	kilolitres
No treatment		0.00	kilolitres		0.00	kilolitres
With treatment – please specify level of treatment		0.00	kilolitres		0.00	kilolitres
(iv) Sent to third-parties		0.00	kilolitres		0.00	kilolitres
No treatment		0.00	kilolitres		0.00	kilolitres
With treatment – please specify level of treatment	Secondary	374.5	kilolitres		0.00	kilolitres
(v) Others		0.00	kilolitres		0.00	kilolitres
No treatment		0.00	kilolitres		0.00	kilolitres
With treatment – please specify level of treatment		0.00	kilolitres		0.00	kilolitres
Total water discharged (in kilolitres)		**374.5***	**kilolitres**		**26,627.00**	**kilolitres**

*Change in method of calculation compared to FY 2025

Note : Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N).

Yes

If yes, name of the external agency: AVA Insights Partners LLP

5. **Has the entity implemented a mechanism for Zero Liquid Discharge? (Y/N)**

Yes

If yes, provide details of its coverage and implementation.

Yes, Water from STP & ETP is used for gardening & flushing purposes

6. **Please provide details of air emissions (other than GHG emissions) by the entity, in the following format :**

Parameter	Please specify unit	FY 2026 Current Financial Year	FY 2025 Previous Financial Year
NOx	tonnes/year	2.84	165.00*
SOx	tonnes/year	3.76	106.00*
Particulate matter (PM)	tonnes/year	8.58	465.00*
Persistent organic pollutants (POP)		-	-
Volatile organic compounds (VOC)	tonnes/year	0.00	0.00
Hazardous air pollutants (HAP)		-	-
Others – please specify		-	-

*Past year data was measured in mg/nm3, going forward, all emissions will be reported in tonnes/year

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) : Yes

If yes, name of the external agency: AVA Insights Partners LLP

7. **Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:**

Parameter	Unit	FY 2026 Current Financial Year	FY 2025 Previous Financial Year
Total Scope 1 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	1362.41	1610
Total Scope 2 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	7749.50	5986
Total Scope 1 and Scope 2 emissions per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	Metric tonnes of CO_2 equivalent per Billion ₹	287.63	230
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	Metric tonnes of CO_2 equivalent per Billion USD	5850.47	4718.01*
Total Scope 1 and Scope 2 emission intensity in terms of physical output**	-	-	-

*The Intensity PPP for FY 24-25 have been calculated retrospectively based on past year data

IMF link: https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC

**The company's products and services cannot be reflected accurately as physical output

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) : Yes

If yes, name of the external agency: AVA Insights Partners LLP

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

(i) Solar Open Access for all locations of Praj in Maharashtra state is being explored. This will substantially reduce the Scope 2 emissions of Praj.

(ii) Bio-digesters are utilized at specific manufacturing units to process biodegradable and kitchen waste.

9. Provide details related to waste management by the entity, in the following format :

Parameter	FY 2026 Current Financial Year		FY 2025 Previous Financial Year	
	Value	Unit	Value	Unit
Total Waste generated (in metric tonnes)				
Plastic waste **(A)**	13.179	metric tonnes	20.12	metric tonnes
E-waste **(B)**	2.754	metric tonnes	2.00	metric tonnes
Bio-medical waste **(C)**	0.005	metric tonnes	0.00	metric tonnes
Construction and demolition waste **(D)**	0.000	metric tonnes	0.00	metric tonnes
Battery waste **(E)**	0.088	metric tonnes	0.00	metric tonnes
Radioactive waste **(F)**	0.000	metric tonnes	0.00	metric tonnes

Other Hazardous waste. Please specify, if any. (G)

Sr. No.	Parameter	FY 2026 Current Financial Year	FY 2025 Previous Financial Year	Unit
1	Empty Paint Drums, Used Lubricant Oil & Coolant Oil, Etp Sludge	46.10	45.71	Metric Tonnes

Other non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)

Sr. No.	Parameter	FY 2026 Current Financial Year	FY 2025 Previous Financial Year	Unit
1	Paper, wood & metallic scrap	2679.99	224.75	metric tonnes

Sr. No.	Parameter	FY 2026 Current Financial Year	FY 2025 Previous Financial Year	Unit
Total Waste (A+B+C+D+E+F+G+H)		**2742.12**	**292.58**	**metric tonnes**

Parameter	FY 2026 Current Financial Year		FY 2025 Previous Financial Year	
	Value	Unit	Value	Unit
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	86.56	metric tonnes per Billion ₹	9.06	metric tonnes per billion ₹
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	1760.63	metric tonnes per Billion USD	181.73*	metric tonnes per Billion USD
Waste intensity in terms of physical output**	-		-	
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)				
Category of waste (Metal Scrap)				
(i) Recycled	2282.11	metric tonnes	0.00	metric tonnes
(ii) Re-used	0.00	metric tonnes	0.00	metric tonnes
(iii) Other recovery operations	0.00	metric tonnes	0.00	metric tonnes
Total	2282.11	metric tonnes	0.00	metric tonnes

Parameter	FY 2026 Current Financial Year		FY 2025 Previous Financial Year	
	Value	Unit	Value	Unit
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)				
Category of waste				
(i) Incineration	0.00	metric tonnes	4.42	metric tonnes
(ii) Landfilling	0.00	metric tonnes	4.42	metric tonnes
(iii) Other disposal operations	460.01	metric tonnes	0.00	metric tonnes
Total	**460.01**	**metric tonnes**	**8.84**	**metric tonnes**

*The Intensity PPP for FY 24-25 have been calculated retrospectively based on past year data

IMF link: https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC

**The company's products and services cannot be reflected accurately as physical output

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) : Yes

If yes, name of the external agency: AVA Insights Partners LLP

10. **Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes:**

    The company is into the business of manufacturing plants and machinery for industrial use. Metals are used in majority of the manufacturing process with a very small proportion of non-recyclable material.

11. **If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:**

    Not applicable

12. **Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:**

    Not applicable

13. **Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N).**

    If not, provide details of all such non-compliances, in the following format:

    Not applicable

Leadership Indicators

1. **If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions/ effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:**

Sr. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Web Link	Outcome of the initiative
1	Increasing Solar Capacity in Praj HiPurity Systems Facility	Solar energy capacity of 110 KW peak has been added	NA	In the year 2025-26, 33200 kWh has been generated from this facility
2	Changing Condensate Drain Valves in a Praj Facility	The Condensate Drain Valves have been changed to an Automatic Condensate Drain Valves	NA	Zero-air-loss models from changing the valves ensure compressed air is not wasted during the purging process
3	Compressed Biogas (CBG) Plant	A plant has been set up at Praj's Matrix facility that can convert biomass into usable and transportable compressed biogas fuel.	NA	The CBG plant is a demo plant that is being used to showcase a potential avenue for increasing the share of renewable fuel in the market and contribute to energy sovereignty.

2. **Disclose any significant adverse impact to the environment arising from the value chain of the entity:**

   Through the assessment process, 34.80% of the company's suppliers have been assessed and no significant risks or concerns have been identified among the partners.

3. **What mitigation or adaptation measures have been taken by the entity in this regard:**

   Through the assessment process, 34.80% of the company's suppliers have been assessed and no significant risks or concerns have been identified among the partners.

4. **Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts:** 34.80%

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. **Number of affiliations with trade and industry chambers/ associations :** 12

   b. **List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to :**

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	Confederation of Indian Industry (CII)	National
2	Association of Biotechnology Led Enterprises (ABLE)	National
3	Mahratta Chamber of Commerce, Industries and Agriculture (MCCIA)	National
4	India Brazil Chamber of Commerce	International
5	European renewable ethanol association (E-PURE)	International
6	Indo-American Chambers of Commerce	National
7	International Society of Sugar Cane Technologists (ISSCT)	International
8	UNEM	International
9	The Sugar Technologists' Association of India	National
10	Process Plant & Machinery Association of India (PPMAI)	National

2. **Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities :**

Name of authority	Brief of the case	Corrective action taken
	Nil	

Leadership Indicators

1. **Details of public policy positions advocated by the entity:**

Sr. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually / Half yearly / Quarterly / Others – please specify) Web Link, if available Add New Refresh No records to display.	Web Link, if available
1	National Biofuel Policy, Sustainable Alternative Towards Affordable Transportation (SATAT Scheme), PM JIVAN YOJNA	Technology partner; by member of working group in organizations like Confederation of Indian Industry (CII), Indian Federation of Green Energy (IFGE) etc.; Participant in Inter-Ministerial meetings.	No	Quarterly	NA
2	Viksit Maharashtra 2047	As a member of Biorefinery Committee and Climate Cell	Yes	Quarterly	NA

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development

Essential Indicators

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year :**

Sr. No.	Name of Project	Details of Project	SIA Notification No	Date of Notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web Link
Nil							

2. **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format :**

S. No.	Name of Project	Details of Project	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts Paid to PAFs In the FY (In ₹)
Nil							

3. **Describe the mechanisms to receive and redress grievances of the community :**

So far there are no such cases. In order to prevent such instances, we ensure the following practices:

- Before starting any project, we interact with the beneficiaries, we understand their needs, we do not force them to be a part of the project, the participation is completely voluntary.
- We ensure community ownership.
- We also ensure necessary due diligence of the NGO with whom we work So far there is no such case.

4. **Percentage of input material (inputs to total inputs by value) sourced from suppliers :**

	FY 2026 Current Financial Year	FY 2025 Previous Financial Year
Directly sourced from MSMEs/ small producers	36.13	29.00
Directly from within India	94.00	88.00

5. **Job creation in smaller towns - Disclose wages paid to persons employed (including employees or workers employed on a permanent on non-permanent/ on contrast basis) in the following locations, as % of total wages cost:**

Location	FY 2026 Current Financial Year	FY 2025 Previous Financial Year
Rural	1.8	26
Semi-urban	86.3	16
Urban	4.5	1
Metropolitan	7.4	57

(Place to be categorized as per RBI Classification System - rural/semi-urban/urban/metropolitan)

Leadership Indicators

1. **Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):**

Sr. No.	Details of negative social impact identified	Corrective action taken
Nil		

2. **Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:**

Sr. No.	State	Aspirational District	Amount spent (In ₹)
1	Maharashtra	Nandurbar	42,98,000
2	Maharashtra	Osmanabad	18,55,000

3. **Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:**

Sr. No.	Intellectual Property based on traditional knowledge	Owned / Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
The company's functions do not utilize any intellectual property based on traditional knowledge. The sector the company operates in does not utilize any traditional knowledge for basis. The company does not have any intellectual property created, owned, or acquired based on traditional knowledge.				

4. **Details of corrective actions taken or underway, based on any adverse order in intellectual property-related disputes wherein usage of traditional knowledge is involved:**

Sr. No.	Name of authority	Brief of the Case	Corrective action taken
Praj has not engaged in any disputes wherein traditional knowledge is involved.			

6. **Details of beneficiaries of CSR Projects:**

Sr. No.	CSR Project	No. of persons	% of beneficiaries from vulnerable and marginalized groups
1	Watershed—Sustainable Water Resource Development in drought prone villages	13,341	97.40
2	Rural Development—Holistic village development to ensure sustainable farming and living	847	100.00
3	Preventive Healthcare—Anemia prevention amongst women in rural & tribal areas	8,647	100.00
4	Foundational Education—Attaining Foundational Literacy & Numeracy amongst rural and tribal children	5,548	91.60
5	Skill Development—Skill training for children and youth from rural and tribal areas	160	100.00
6	Livelihood Generation—Creating livelihood opportunities for rural and tribal women and youth	310	100.00
7	Disability Education—Education, physiotherapy, machinery, training and counseling support to children, people, youth and parents	280	100.00
8	Disability Service Center—One stop solution center to get access and support towards govt schemes	2,041	100.00
9	Reducing Inequalities—Good governance center for NT, DNT, ST & other less privileged communities	680	100.00
10	Mental Health—Training to caregivers of person suffering with mental illness	200	100.00
11	POSH Training & Awareness—Capacity building of women and stakeholders on workplace safety and security	250	100.00
12	Community Development—Holistic community development for SC, ST, NT – DNT & other less privileged communities	250	100.00
13	Renewable Energy—Installation of solar system at Residential school	240	100.00
14	Afforestation—Maintenance & survival of planted saplings / trees in tribal hamlets	277	100.00
15	Wildlife Monitoring & Conservation—Training & awareness in the villages to reduce Human – wildlife conflict	4,000	100.00
16	Mother & Child Welfare—Training, counseling and support to pregnant women, lactating mothers and newborn babies	897	100.00
17	Education—Training, counseling and support to pregnant women, lactating mothers and newborn babies=	200	100.00

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback :

Majority of our customers are industries. There are dedicated project managers for such industrial customers and well-defined escalation matrix is in place. Respective project managers or customer executives can log consumer / customer complaints online through customer portal. Complaints are then tracked for timely and satisfactory resolution.

Apart from this, Company carries out the Customer Satisfaction Survey periodically in order to understand overall customer feedback and to take suitable corrective actions.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about :

	As a percentage to total turnover
Environmental and social parameters relevant to the product	45.03
Safe and responsible usage	100.00
Recycling and/or safe disposal	100.00

3. Number of consumer complaints in respect of the following :

	FY 2026 Current Financial Year		Remarks	FY 2025 Previous Financial Year		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data Privacy	0	0	Did not receive any external complaints. None to report.	0	0	0
Advertising	0	0	NA	0	0	0
Cyber-security	0	0	No Breaches. None to report. Our defense systems block any attack at the firewall, Endpoint level. Hence no breaches observed. Also, our Threat monitoring has also not shown any breach for the year required.	0	0	0
Delivery of essential services	0	0	NA	0	0	0
Restrictive Trade Practices	0	0	NA	0	0	0
Unfair Trade Practices	0	0	NA	0	0	0
Other	20	9	Pending complaints are under resolution	28	16	Pending complaints are under resolution

4. Details of instances of product recalls on account of safety issues :

	Number	Reasons for recall
Voluntary recalls	0	NA
Forced recalls	0	NA

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy?

Yes

If available, provide a web-link of the policy:

https://www.praj.net/wp-content/uploads/2024/02/Information-Security-Policy-2024.pdf

However, we have our ISO 27001 audit done in February period. Revised ISO and IT Security policy are available to Praj users on the LAN.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services:

Nil

7. Provide the following information relating to data breaches :

a. Number of instances of data breaches :

0. No data breaches

b. Percentage of data breaches involving personally identifiable information of customers :

0.00%

c. Impact, if any, of the data breaches :

Data breaches have demonstrated no significant impact on operations.

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available):

Yes

Sr. No.	Channel / Platform Name	Weblink
1	Praj Industries Website	https://www.praj.net/
2	Praj HiPurity Systems Website	https://www.prajhipurity.net/
3	Praj GenX Website	https://www.prajgenx.net/

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services:

To ensure safe and responsible usage of the products, the company ensures three key steps are taken:

- All sites and machinery upon completion are accompanied by a dossier detailing the specifications, safety norms, and training usage guides.
- In addition to this, the company also stations a technician upon completion who will guide the customers in safe and responsible utilization of the machinery.
- All the machinery themselves are also equipped with nameplates that carry hazard signs as well as information on safe use conditions like allowable temperature and pressure limits.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services:

Disruption or discontinuation of essential services is an extremely rare occurrence. In such an event, the company takes proactive steps to inform the customers personally and identify steps necessary to resume the operations promptly.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

The nature of goods and services sold by the company come under no purview that require information displayed on the product. All machinery is fitted with a nameplate describing the system and safe usage conditions and accompanying a comprehensive manual.

Annual surveys regarding customer satisfaction for ongoing services rendered to customers form a key part of the feedback process for the company. These surveys are carried out across all of the company's active national and international customers.

INDEPENDENT PRACTITIONERS' LIMITED ASSURANCE REPORT

To The Directors of Praj Industries Limited

Assurance report on the sustainability disclosures in the Business Responsibility and Sustainability Reporting (BRSR) Core

We have undertaken to perform an independent limited assurance on its BRSR Core disclosures for the financial year ended 31 March 2026 in accordance with the reporting criteria stated Below. No other indicators or disclosures presented in the Company's BRSR form part of this assurance engagement.

Conclusion

We have performed a Limited assurance engagement on whether the Company's sustainability disclosures on the consolidated basis in the BRSR Core Format (refer to Annexure 1) for the period from April 1, 2025, to March 31, 2026, have been prepared in accordance with the reporting criteria (refer table below).

Subject to assurance	Page number in the Annual Report	Period subject to assurance	Reporting criteria
BRSR Core attributes (refer Annexure 1)– Consolidated	116	From 1 April 2025 to 31 March 2026	• Regulation 34(2)(f) of the Securities and Exchange Board of India (SEBI) Listing Obligations and Disclosure Requirements (SEBI LODR) • Guidance notes for BRSR format issued by SEBI • Greenhouse Gas (GHG) Protocol (A Corporate Accounting and Reporting Standards)

Based on the procedures performed and evidence obtained, nothing has come to our attention to cause us to believe that the "Business Responsibility and Sustainability Report" for the year ended 31 March 2026, is not prepared, in all material respects, Greenhouse Gas (GHG) Protocol (A Corporate Accounting and Reporting Standards), and Regulation 34(2)(f) of the Securities and Exchange Board of India (SEBI) Listing Obligations and Disclosure Requirements (SEBI LODR) and with reference to the Section A: General Disclosures of "Business Responsibility and Sustainability Report" section of the Annual Report.

Basis for Conclusion

We conducted our engagement in accordance with International Standard on Assurance Engagements (ISAE) 3000 (Revised), Assurance Engagements Other Than Audits or Reviews of Historical Financial Information and The AA1000 Assurance Standard (AA1000AS v3)- Accountability Principles for ESG Reporting. Our responsibilities under those standards are further described in the "Our responsibilities" section of our report.

Other Information

Our limited assurance engagement was with respect to the year ended 31st March 2026 information only unless otherwise stated and we have not performed any procedures with respect to earlier periods or any other elements included in the BRSR and, therefore, do not express any conclusion thereon.

The areas for which limited Assurance is undertaken are also given in Annexure 1 to the report.

Intended Use or Purpose

Our Limited Assurance report has been prepared and addressed to the Directors of Praj Industries Ltd at the request of the company solely, to assist company in reporting on Company's sustainability performance and activities. Accordingly, we accept no liability to anyone other than the company. Our Deliverables should not be used for any other purpose or by any person other than the addressee of our report. The firm neither accepts nor assumes any duty of care or liability for any other purpose or to any other party to whom our Deliverables are shown or into whose hands it may come without our prior consent in writing

Management's Responsibilities

The management of the Company acknowledge and understand their responsibility for:

- designing, implementing and maintaining internal controls relevant to the preparation of the BRSR Core that is free from material misstatement, whether due to fraud or error;
- selecting or establishing suitable criteria for preparing the BRSR Core, taking into account applicable laws and regulations, if any, related to reporting on the BRSR Core, identification of key aspects, engagement with stakeholders, content, preparation and presentation of the BRSR in accordance with the reporting criteria; disclosure of the applicable criteria used for preparation of the BRSR in the relevant report/statement;
- preparing, fairly stating and calculating the BRSR in accordance with the reporting criteria; and
- ensuring the reporting criteria is available for the intended users with relevant explanation;
- establishing targets, goals and other performance measures, and implementing actions to achieve such targets, goals and performance measures;
- responsible for providing the details of the management personnel who take ownership of the BRSR disclosed in the report;
- ensuring compliance with law, regulation or applicable contracts;
- making judgements and estimates that are reasonable in the circumstances;
- identifying and describing any inherent limitations in the measurement or evaluation of information covered by assurance in accordance with the reporting criteria;
- preventing and detecting fraud;
- selecting the content of the BRSR, including identifying and engaging with intended users to understand their information needs;
- informing us of other information that will be included with the BRSR;
- supervision of other staff involved in the preparation of the BRSR.

Directors are responsible for overseeing the reporting process for the Company's BRSR.

Inherent Limitations

The preparation of the Company's BRSR information requires the management to establish or interpret the criteria, make determinations about the relevance of information to be included, and make estimates and assumptions that affect the reported information.

Measurement of certain amounts with respect to the BRSR Core attributes, some of which are estimates, is subject to substantial inherent measurement uncertainty, for example, GHG footprint, water footprint, energy footprint. Obtaining sufficient appropriate evidence to support our opinion does not reduce the uncertainty in the amounts and metrics.

Our Responsibilities

Our responsibility is to express a limited assurance conclusion, as applicable and given in Annexure 1 to this report based on the procedures we have performed and evidence we have obtained.

For limited assurance, this standard requires that we plan and perform our engagement to obtain limited assurance about whether the BRSR Core Information is free from material misstatement.

A limited assurance engagement involves assessing the suitability in the circumstances of the Company's use of the Criteria as the basis for the preparation of the report, assessing the risks of material misstatement whether due to fraud or error, responding to the assessed risks as necessary in the circumstances, and evaluating the overall presentation of the BRSR Core Attributes.

A limited assurance engagement is substantially less in scope than a Limited assurance engagement in relation to both the risk assessment procedures, including an understanding of internal control, and the procedures performed in response to the assessed risks.

Summary of Work we performed as the basis for our Conclusion

We exercised professional judgement and maintained professional skepticism throughout the engagement. We designed and performed our procedures to obtain evidence that is sufficient and appropriate to provide a basis for limited assurance conclusion.

Our procedures selected depended on our understanding of the information covered by limited assurance and other engagement circumstances, and our consideration of areas where material misstatements are likely to arise. In carrying out our engagement, we:

- assessed the suitability of the criteria used by Combined Entities in preparing the information covered by limited assurance;
- interviewed senior management and relevant staff at corporate and selected locations concerning policies for occupational health and safety, and the implementation of these across the business;
- through inquiries, obtained an understanding of Combined Entities' control environment, processes and information systems relevant to the preparation of the information covered by limited assurance, but did not evaluate the design of particular control activities, obtain evidence about their implementation or test their operating effectiveness;
- made inquiries of relevant staff at corporate and selected locations responsible for the preparation of the Information covered by limited assurance;
- undertook site visits at 3 manufacturing facilities, based on the significance of these units.
- inspected, at each site visited, a limited number of items to or from supporting records, as appropriate;
- applied analytical procedures, as appropriate;
- recalculated the information covered by limited assurance based on the criteria; and
- evaluated the overall presentation of the information subject to limited assurance to determine whether it is consistent with the criteria and in line with our overall knowledge of, and experience with, the Combined Entities' occupational health and safety.

Exclusions:

Our assurance scope excludes the following and therefore we do not express a conclusion on the same:

- Operations of the Company other than those mentioned in the "Scope of Assurance"
- Aspects of the BRSR and the data/information (qualitative or quantitative) other than the BRSR Core attributes.
- Financial data (revenue, wages, accounts payable) is relied upon from audited financial statements and has not been independently re-verified.
- Forward-looking statements, targets, aspirations, or statements of intent are excluded from the scope of assurance.
- Legal and regulatory compliance assessments fall outside the scope of this engagement.
- The statements that describe expression of opinion, belief, aspiration, expectation, aim, or future intentions provided by the Company.
- We have not assessed the appropriateness of management judgements, assumptions, estimates, methodologies, or commercial decisions used by the Company except to the extent necessary for performing the assurance procedures.
- Data or events occurring outside the defined reporting period 1st April 2025 to 31st March 2026 and boundary have not been assessed.

For AVA Insights Partners LLP

Place: Pune
Date: 28th May, 2026

Supriya Bansal
Partner

Annexure 1–BRSR CORE ATTRIBUTES— LIMITED ASSURANCE FOR FY 2025-2026

Principle	Attribute/Area	Parameter/Metric
Principle 1–E8	Fairness in Engaging with Customers and Suppliers	Number of days of accounts payable
Principle 1–E9	Open-ness of business	Concentration of purchases & sales done with trading houses, dealers, and related parties Loans and advances & investments with related parties
Principle 3–E1c	Enhancing Employee Wellbeing and Safety	Spending on measures towards well-being of employees and workers
Principle 3–E11	Details of safety related incidents	LTIFR, Recordable Injuries, Fatalities, High Consequence Injuries
Principle 5–E3b	Enabling Gender Diversity in Business	Gross wages paid to females as % of total wages paid by the entity
Principle 5–E7	Diversity in Business	Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
Principle 6–E1	Energy Footprint	Total energy consumption Energy intensity (per rupee of turnover, per rupee of turnover adjusted for PPP, per physical output)
Principle 6–E3	Water Footprint	Details of water withdrawal by source Total water consumption Water consumption intensity (per rupee of turnover, per rupee of turnover adjusted for PPP, per physical output)
Principle 6–E4	Water Footprint	Water Discharge by destination and levels of Treatment
Principle 6–E7	GHG Footprint	Total Scope 1 emissions Total Scope 2 emissions GHG Emission Intensity (Scope 1+2) (per rupee of turnover, per rupee of turnover adjusted for PPP, per physical output)
Principle 6–E9	Embracing circularity–waste details	Details related to waste generated by category of waste Waste intensity (per rupee of turnover, per rupee of turnover adjusted for PPP, per physical output) Each category of waste generated, Total waste recovered through recycling, re-using or other recovery operations For each category of waste generated, total waste disposed by nature of disposal method
Principle 8–E4	Enabling Inclusive Development	Percentage of input material (inputs to total inputs by value) sourced from suppliers (MSMEs/small suppliers and directly within India)
Principle 8–E5	Enabling Inclusive Development	Wages paid to persons employed in smaller towns as % of total wage cost
Principle 9–E7	Fairness in Engaging with Customers and Suppliers	Instances involving loss/breach of data of customers as a percentage of total data breaches or cyber security events