



PAN HR SOLUTION LIMITED

To,
BSE Limited
Listing & Compliance Department
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai, 400001,
Maharashtra, India

Date: 21.07.2026

Company Symbol : PANHR
Company Scrip Code : 544698
Company ISIN : INE1N9E01015

Ref: **Outcome of Board Meeting**

Subject: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 read with Part A of Schedule III and other applicable provisions of the Listing Regulations, we would like to inform you that, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors, in their meeting held today i.e., **Tuesday, July 21, 2026**, have approved the appointment of **Ms. Sneha Bahuguna (Membership No. ACS 79973)** as the **Company Secretary and Compliance Officer**, designated as **Key Managerial Personnel** of the Company with effect from **July 21, 2026**, pursuant to Regulation 6(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Further, with effect from **July 21, 2026**, **Ms. Sneha Bahuguna** would act as one of the authorised officials for the purpose of determining materiality of an event or information and for the purpose of making disclosures to the Stock Exchange(s) under Regulation 30 of the Listing Regulations. The other officials authorised for the purpose of determining materiality of an event or information and making disclosures under the Listing Regulations would remain unchanged.

The details as required under SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026 is appended herewith as **Annexure A** to this letter.

The Board Meeting commenced at 03.30 p.m. and concluded at 04.50 p.m.

The above information is available on the website of the Company at <https://www.panhr.in/>

You are requested to take the same on record.

Thanking you,

Yours Faithfully,

For PAN HR SOLUTION LIMITED
(Formerly Known as PAN HR Solution Private Limited)

Rajeev Kumar
Chairman and Managing Director
DIN: 07368623

Place: Noida

PAN HR SOLUTION LIMITED

Annexure A

Details as required under SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Appointment of Ms. Sneha Bahuguna as Company Secretary & Compliance Officer

Sr. No.	Particulars	Details for appointment of Ms. Sneha Bahuguna
1	reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment as Company Secretary and Compliance Officer designated as Key Managerial Personnel
2	date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment;	Appointment is effective from 21st July, 2026. Term of appointment: Not Applicable
3	Brief profile (in case of appointment);	Ms. Sneha Bahuguna is an Associate Member of the Institute of Company Secretaries of India (ICSI) bearing Membership No. ACS 79973. She has gained exposure to corporate secretarial and governance functions, including Board and Committee matters, corporate governance, compliance with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, stock exchange filings, secretarial audits, and statutory compliances under the Companies Act, 2013. She possesses a sound understanding of corporate laws, regulatory compliances, and governance practices applicable to listed entities. She is committed to maintaining high standards of corporate governance and regulatory compliance and is well-equipped to effectively discharge the responsibilities of the Company Secretary and Compliance Officer of the Company.
4	Disclosure of relationships between directors (in of appointment of a director).	Not Applicable