3P LAND HOLDINGS LIMITED

Registered Office

JWP: 31

13th July, 2026

The Manager,
Listing Department,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001.

Scrip Code: 516092

The Manager,
Listing Department,
National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra Kurla Complex,
Bandra (E),
Mumbai – 400051.

Scrip Code: 3PLAND

Dear Sir/Ma'am,

Sub: Submission of Newspaper clips - Opening of a Special Window for Re-lodgement of Transfer of Physical Shares pursuant to the Provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we have enclosed the copies of the newspaper advertisement published in "The Financial Express" in English language and in "Loksatta", in Marathi language informing the shareholders about opening of a 'Special Window for Re-lodgment of Transfer Requests of Physical Shares', in accordance with SEBI Circular No. HO/38/13/11(2)2026-MIRSD-POD/I/3750/2026 dated 30th January, 2026, for your information and record.

This intimation is also made available on the website of the Company at http://www.3pland.com/.

Thanking you,

Yours faithfully,
For 3P LAND HOLDINGS LTD.,

Jagadish Waman Patil
Digitally signed by Jagadish Waman Patil
Date: 2026.07.13 09:46:19 +05'30'

(J. W. Patil)
Company Secretary.
Encl: A/a.

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HIKES ACROSS FIRMS RANGED BETWEEN 6.08% AND 12.1% IN FY26

Top FMCG firms see mixed hiring, higher median pay

PRESS TRUST OF INDIA
New Delhi, July 12

INDIA'S TOP FMCG companies presented a mixed picture on staff strength in 2025-26, with Hindustan Unilever and Dabur trimming their permanent workforce even as most players in the sector raised median employee remuneration, according to disclosures in their annual reports.

While Nestle India, Marico and Tata Consumer Products (TCPL) added to their headcount during the fiscal, Hindustan Unilever (HUL) and Dabur saw a decline in permanent employees on their rolls, the filings showed.

Median remuneration increases across companies in FY26 ranged between 6.08% and 12.1%, with Tata Consumer Products leading and HUL trailing among the five majors.

HUL's permanent employee count fell to 5,898 as of March 31, 2026, from 6,604 a year earlier, a reduction of over 700 employees.

The percentage increase in the median remuneration of employees for the financial year was 6.08%, lower than the 8.39% increase recorded in FY25. However, in FY26, the average salary hike for employees, other than managerial personnel, was higher at 6.85% compared to 4.62% in the previous fiscal.

Home-grown fast-moving consumer goods (FMCG) company Dabur India's permanent workforce shrank to 4,770 as of March 31, 2026, from 5,343 in the previous year. The company, however, gave a higher median pay hike of 7.7% in FY26, up from 6% in FY25.

According to experts, FMCG firms are increasingly investing in automation of manufacturing, warehousing, supply chain management and back-office functions. Investments in digital tools, AI-driven analytics, automated packaging lines and integrated ERP systems allow companies to produce and distribute more with fewer employees.

Nestle India's total employee strength rose marginally to 8,680 in FY26 from 8,629 in FY25, though the number of permanent employees on its rolls dipped slightly to 8,382 from 8,419.

Median remuneration for employees of the makers of Maggi, KitKat and Nescafe rose 7.3% during the year.

In contrast, Marico and TCPL expanded their permanent staff base during the fiscal year. Marico's permanent employee count, inclusive of workmen, rose to 1,983 as of March 31, 2026, from 1,908 a year earlier. Median remuneration of the Mariwala family-promoted entity, which owns brands such as Parachute, Saffola and Livon, increased to ₹14,44,177 in FY26 from ₹13,58,244 in FY25, a rise of 6.33%.

Tata Consumer Products' permanent employee strength climbed to 4,558 as of March 31, 2026, from 4,079 in the previous year. The Tata group FMCG arm posted the sharpest median pay hike among peers at 12.1% in FY26.

ANNUAL UPDATE

HUL's permanent employee count fell to
5,898
as of March 31, from **6,604** a year earlier

Dabur India's permanent workforce shrank to
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as of March 31, 2026, from **5,343** in the previous year

The number of permanent employees on Nestle's rolls dipped slightly to
8,382
in FY26 from **8,419** in FY25

Marico's permanent employee count rose to **1,983** as of March 31, from **1,908** a year earlier

FROM THE FRONT PAGE

AI will break growth, says TCS CEO

The chairman has spoken about having as many AI agents as employees within three years. How do you plan to achieve that?

We already have around 2,500 AI agents delivering customer solutions. Employees have also built many more for their own productivity, perhaps 10 times that number. Going forward, there will no longer be a linear relationship between the volume of work we deliver and the number of people we employ. AI agents will augment employees, enabling us to deliver significantly more work with the same workforce.

AI models come with high token costs. How are these costs reflected in deal pricing?

The productivity gains we deliver today already account for token costs. Customers ultimately look at faster delivery, better quality, lower total cost of ownership and a positive return on investment. There is a perception that every workload requires the latest frontier model, which is expensive. In reality, workloads can run on open-source models, on-premise deployments or earlier-generation frontier models. Selecting the right model for the right workload is where a system integrator creates value, supported by FinOps capabilities that optimise costs. Commercial structures vary. In some engagements, token costs are bundled into the pricing, while in others, customers pay for tokens separately.

What is the latest update on TCS' planned data centre investments?

The project is progressing well and we are evaluating multiple locations. We are in advanced discussions and expect to announce a definitive Letter of Intent during the second quarter. The infrastructure will be spread across multiple states rather than a single location, and the announcement will be made along with customers that have committed to capacity.

How much of TCS' business is now outcome-based?

It depends on the type of engagement. Many Global Business Services deals are already outcome-based. In IT services, the commercial model may not explicitly be outcome-based, but we often commit to delivering specific productivity improvements, such as a 15% gain, and execute against those commitments. So, even if the billing model is different, a significant share of our engagements today is built around delivering committed business outcomes.

SBI Funds pares IPO size

FOUR SCHEMES BACKED 360 ONE Asset Management also received a total allotment of 1.74 million shares aggregating to ₹100 crore. Two alternative investment fund (AIF) schemes of Neo Group, Neo Secondaries Fund and Neo Series I LVF (Large Value Fund), also received a total allotment of 1.74 million shares, 0.871 million each, aggregating to ₹100 crore (₹50 crore each). Tata AIG General Insurance Company also received shares of ₹100 crore.

Other investors who received allotment include London-based hedge fund from Hara Global Capital, Bennett Coleman & Co, Malabar India Fund, a PMS scheme from Vikas Khemani-founded Carnelian Asset Advisors, Singapore-based investment management firm Dymon Asia, Go Digit General Insurance, listed retail wealth management group Prudent Corporate Advisory Services. The IPO will remain open for subscription from July 14 to July 16 with listing on the stock exchanges on July 21.

2Ws present big challenge for Delhi EV policy: Crisil

THE TWO-WHEELER category presents a bigger challenge for the recently announced Delhi EV policy, which will ban the registration of conventional-engine bikes and scooters from April 2028, with electric penetration in the segment at just 7.3% in Delhi in FY26, according to Crisil Ratings.

While the 'April 2028 EV-only registration' requirement provides a clear roadmap for the two-wheeler industry to accelerate investments in electric products, capacity and distribution, internal combustion engine (ICE) models are expected to remain relevant in the near term, Crisil Ratings Director Poonam Upadhyay told *PTI*.

The future growth in Delhi's two-wheeler market will increasingly be linked to EV readiness, she said, responding to a query about the policy's implications for ICE manufacturers, especially in the two-wheeler category.

"The impact on ICE manufacturers will vary across segments. In two-wheelers, the transition is expected to be gradual, with EVs accounting for only 7.3% of Delhi's registrations in FY26," Upadhyay noted. **—PTI**

Bullish on Indian 2W market: Honda

HONDA MOTOR CO is bullish on the long-term potential of the Indian two-wheeler market where rising personal mobility needs, more women in workforce and growing demand for premium products are expected to continue supporting industry growth, top official of its Indian two-wheeler arm said. **—PTI**

संसर्गजन्य आजारांत शहरात वाढ

लोकसत्ता प्रतिनिधी

पुणे : गेल्या दोन-तीन दिवसांपासून पावसाने काहीशी उसंत दिली असली, तरी शहरात संसर्गजन्य आजारांनी पुन्हा डोके वर काढण्यास सुरुवात केली आहे. ससून सर्वोपचार रुग्णालय, नायडू संसर्गजन्य रुग्णालय, जिल्हा रुग्णालय तसेच शहरातील अनेक खासगी रुग्णालयांमध्ये सर्दी, ताप, उलट्या आणि जुलाबाच्या रुग्णांची संख्या वाढली आहे. बदलते हवामान, दूषित पाणी आणि अस्वच्छतेमुळे संसर्गजन्य आजारांचा प्रादुर्भाव वाढत असल्याचे डॉक्टरांचे निरीक्षण असून, लक्षणे दिसताच तातडीने वैद्यकीय सल्ला घेण्याचे आवाहन डॉक्टरांनी केले आहे.

गेल्या आठवड्यावर मुसळधार पाऊस झाल्यानंतर शहरात आषाढी वारीनिमित्त हजारो वारकरी डेरेदाखल होते. या काळात पावसाने विश्रांती घेतली. मात्र, साचलेले पाणी, वातावरणातील चढ-उतार वाढलेला उकाडा शहरातील घाणीचे साम्राज्य या सर्वांचा एकत्रित परिणाम होऊन सध्या महापालिका आणि अनेक खासगी रुग्णालयांमध्ये साथीच्या आजारांचे रुग्ण वाढल्याचे चित्र आहे. मात्र, डेंगी मलेरिया, चिकनगुनिया यांच्या रुग्णसंख्येची अद्याप नोंद झाली नसल्याचे महापालिका प्रशासन तसेच आरोग्यतज्ज्ञांनी सांगितले. थकवा अंगदुखी, सांधेदुखी, बारीक ताप, सर्दी खोकला ताप याप्रमाणेच डोळे लाल होणे डोळे जळजळ करणे अशी लक्षणे रुग्णांमध्ये दिसत आहेत.

गेल्या दोन दिवसांपासून साथीच्या आजारांचे रुग्ण वाढले आहेत. नागरिकांनी स्वच्छता पाळायला हवी. त्याचबरोबर ज्येष्ठ नागरिकांनी बाहेर फिरणे टाळावे. याबरोबरच ज्यांना सहव्याधी आहेत, अशांसाठी हा काळ विशेष काळजी घेण्याचा आहे. डेंगी, मलेरिया, चिकनगुनिया यांचे रुग्ण अद्याप नसले, तरी पुढील आठवड्यात या रुग्णसंख्येत वाढ होण्याची शक्यता नाकारता येत नाही.

डॉ. भूषण किन्होळकर, एमडी, मेडिसीन

ससून बाह्यरुग्ण विभागात सध्या साथीच्या आजारांवर उपचार घेणारे रुग्ण दाखल होत आहेत. ही परिस्थिती दर वर्षी या काळात असते. त्यामुळे ससून बाह्य रुग्ण विभाग या काळात सज्ज असतो. पावसाच्या साचलेल्या पाण्यामुळे लेप्टोस्पायरोसिस होण्याचा धोका असून, सध्या तरी ससूनमध्ये या आजाराचा रुग्ण नाही. मात्र, नागरिकांनी काळजी घेण्याची गरज आहे.

डॉ. सोनाली साळवी, जनरल फिजिशियन, ससून सर्वोपचार रुग्णालय

पालखी सोहळ्यात भाविकांकडील दागिने लंपास

लोकसत्ता प्रतिनिधी

पुणे : पालखी सोहळ्यात कडक बंदोबस्त तैनात असताना भाविकांकडील साडेपाच लाख रुपयांचे दागिने लांबविण्यात आल्याच्या घटना घडल्या. पुणे-सोलापूर रस्ता, भवानी पेठेतील पालखी विठोबा मंदिर परिसरात दागिनेचोरीच्या घटना घडल्या. या प्रकरणी समर्थ, मांजरी, हडपसर पोलीस ठाण्यात चोरट्यांविरुद्ध गुन्हा दाखल करण्यात आला.

संतश्रेष्ठ ज्ञानेश्वर महाराज आणि जगद्गुरू श्री संत तुकाराम महाराज यांचा पालखी सोहळा गुरुवारी (९ जुलै) शहरात मुक्कामी आला. भवानी पेठेतील श्री पालखी विठोबा मंदिर परिसरात एका महिलेच्या गळ्यातील एक लाख दहा हजार रुपयांचे मंगळसूत्र चोरट्यांनी लांबविल्याची घटना शुक्रवारी (१० जुलै) सकाळी घडली. या बाबत एका ५१ वर्षीय महिलेने समर्थ पोलीस ठाण्यात फिर्याद दिली आहे. तक्रादार महिला या गणेश पेठेत राहायला आहेत. शुक्रवारी सकाळी दहाच्या सुमारास त्या भवानी पेठेतील श्री पालखी विठोबा मंदिरात दर्शनासाठी गेल्या होत्या. दर्शन घेतल्यानंतर त्या रथाचे दर्शन घेत होत्या. गर्दीत चोरट्यांनी त्यांच्या गळ्यातील एक लाख दहा हजार रुपयांचे मंगळसूत्र लांबविले. पोलीस उपनिरीक्षक संदीप पाटील तपास करत आहेत.

शहरातून पालखीने श्री क्षेत्र पंढरपूरच्या दिशेने प्रस्थान ठेवल्यानंतर प्रस्थान मार्गावर भाविकांकडील दागिने लांबविण्याच्या घटना घडल्या. पुणे-सोलापूर रस्त्यावरील शेवाळवाडी येथे शनिवारी (११ जुलै) दुपारी अडीचच्या सुमारास श्री संत तुकाराम महाराज यांच्या पालखीचे दर्शन घेणाऱ्या महिलेच्या गळ्यातील मंगळसूत्र आणि सोनसाखळी असा ९० हजार रुपयांचा ऐवज चोरट्यांनी लांबविल्याची घटना घडली.

८९ संशयित ताब्यात

पालखी सोहळ्यात पालखी सोहळ्यात भाविक, तसेच वारकऱ्यांकडील दागिने, रोकड चोरणाऱ्या ८९ संशयितांना पुणे पोलिसांच्या गुन्हे शाखेने ताब्यात घेतले. यामध्ये ६७ महिलांचा समावेश आहे. त्यांची चौकशी करण्यात येत असल्याची माहिती गुन्हे शाखेतील अधिकाऱ्यांनी दिली.