

**SYSICHEM(INDIA)LIMITED**

Regd. Off.: Village BARGODAM, Tehsil Kalka,
Distt. Panchkula (Haryana) Tel.No.:0172-5070472; CIN: L24219HR1993PLC032195,
Website: www.syschem.in; Email: info@syschem.in

Date: 22nd June, 2026

To,
General Manager
Department of Corporate Services
BSE Limited
Floor 25, Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai - 400 001

Subject: Allotment of Equity Shares pursuant to exercise of vested Employee Stock Options under Syschem India Limited Employees Stock Option Scheme _2024

Dear Sir(s),

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and applicable SEBI Circulars, we wish to inform you that the Board of Directors of the Company at its meeting held on 22nd June 2026, has approved the allotment of 2,50,000 (Two Lakhs Fifty Thousand only) Equity Shares of face value of ₹10/- each pursuant to the exercise of vested stock options by eligible employees under the Company's ESOP Scheme.
The details of employees to whom equity shares have been allotted are as under:

S.NO	Name of Employees	Total no of options granted	No of equity Allotted	Funds Received (In Rupees)
1	Satyendra Pal Singh	2,00,000	50,000	5,00,000
2	Sanjay Singh	2,50,000	62,500	6,25,000
3	Deepak Kumar	50,000	12,500	1,25,000
4	Ashok Babu	50,000	12,500	1,25,000
5	Sanjeev Agrawal	3,75,000	93,750	9,37,500
6	Shikha Kataria	25,000	6,250	62,500
7	Anju	20,000	5,000	50,000
8	Vijender Aggarwal	20,000	5,000	50,000
9	Jagdish Chand Verma	10,000	2,500	25,000
TOTAL		10,00,000	2,50,000	25,00,000

Consequent to the aforesaid allotment, the issued, subscribed and paid-up equity share capital of the Company will be ₹49,26,30,000 divided into 4,92,63,000 Equity Shares @ ₹10 each from Rs.49,01,30,000 divided into 4,90,13,000 Equity Shares @ Rs. 10 each.

The aforesaid equity shares will rank pari passu with the existing equity shares of the Company in all respects.



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The meeting commenced at **11:00 A.M.** and concluded at **14:45 P.M.**

Kindly take the above information on record.

For **Syschem (India) Limited**

Shikha Kataria
Company Secretary and Compliance Officer



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Annexure

Disclosure under Regulation 30 of SEBI (LODR) Regulations, 2015 read with SEBI Circular dated 13 July 2023

Type of securities proposed to be issued	Equity Shares
Type of issuance	Allotment pursuant to exercise of vested Employee Stock Options under Syschem India Limited Employees Stock Option Scheme_2024
Total number of securities proposed to be issued	2,50,000 Equity Shares
Face value of securities	Rs. 10(Rupees Ten per share)
Issue price	Rs. 10
Number of allottees	9 Employees
Whether allotment is pursuant to ESOP Scheme	Yes
Name of ESOP Scheme	Syschem India Limited Employees Stock Option Scheme_2024
Brief details of allottees	Eligible employees of the Company pursuant to exercise of vested stock options
Post allotment shareholding pattern	No change in promoter shareholding; paid-up capital increased consequent to allotment
Any cancellation or termination of proposal	Not Applicable
Date of allotment	22 nd June, 2026
Ranking of shares	Pari-passu with existing equity shares



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Disclosure Pursuant to Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021:

S.NO	Particulars	Details
1.	Company name and address of Registered Office:	Syschem (India) Limited Registered Office: Village Bargodam Tehsil Kalka, Dist Panchkula, Haryana-134109
2	Name of the recognized Stock Exchanges on which the company's shares are listed:	BSE Limited (BSE)
3	Filing date of the statement referred in regulation 10(b) of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with the recognized Stock Exchange:	06/05/2025
4	Filing Number, if any:	223791
5	Title of the Scheme pursuant to which shares are issued, if any:	"Syschem India Limited Employees Stock Option Scheme_2024."
6	Kind of security to be listed:	Equity shares
7	Par value of the shares:	Rs. 10/-
8	Date of allotment of shares:	22 nd June, 2026
9	Share Certificate No., if applicable:	Not Applicable
10	Distinctive number of the share, if applicable:	49013001-49263000
11	ISIN Number of the shares if issued in Demat	INE121D01036
13	Exercise Price per share	Rs. 10
14	Premium per share	NA
15	Total Issued shares after this issue	4,92,63,000
16	Total issued share Capital after this issue:	Rs. 49,26,30,000/-
17	Details of any lock in on the shares	Not Applicable
18	Date of expiry of lock-in	Not Applicable
19	Whether shares are identical in all respects to existing shares? If not,	All equity shares of the Bank allotted pursuant to



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	when will they become identical?	exercise of stock options shall rank pari passu with the existing equity shares of the Bank
20	Details of Listing fee, if payable:	Not Applicable